

# Vote Summary Report

1 January – 31 December 2024

Company Name	Primary ISIN	Country	Meeting Da	ate Meeting Type	Proponent	Proposal Number	Proposa Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
3i Group PLC	GB00B1YW4409	United Kingdom	45470	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
A. O. Smith Corporation	US8318652091	USA	45391	Annual	Shareholder	4	S0815	Social	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
AbbVie Inc.	US00287Y1091	USA	45415	Annual	Shareholder	7	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
AbbVie Inc.	US00287Y1091	USA	45415	Annual	Shareholder	8	S0729	Social	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	4	M0201	Director Election	Re-elect Charlotte Black as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	5	M0201	Director Election	Re-elect Krishna Shanmuganathan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	6	M0201	Director Election	Re-elect Lindsay Cooper as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	7	M0201	Director Election	Re-elect Alex Finn as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	8	M0201	Director Election	Elect Lucy Macdonald as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	9	M0201	Director Election	Elect Davina Curling as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
abrdn Emerging Markets Equity Income Fund, Inc.	US00301W1053	USA	45428	Annual	Management	1.1	M0201	Director Election	Elect Director Nancy Yao	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Emerging Markets Equity Income Fund, Inc.	US00301W1053	USA	45428	Annual	Management	1.2	M0201	Director Election	Elect Director Rahn K. Porter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Emerging Markets Equity Income Fund, Inc.	US00301W1053	USA	45428	Annual	Management	2	M0201	Director Election	Elect Director Steven N. Rappaport	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Japan Equity Fund, Inc.	US00306J1097	USA	45428	Annual	Management	1.1	M0201	Director Election	Elect Director Radhika Ajmera	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Japan Equity Fund, Inc.	US00306J1097	USA	45428	Annual	Management	1.2	M0201	Director Election	Elect Director Rose DiMartino	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Japan Equity Fund, Inc.	US00306J1097	USA	45428	Annual	Management	1.3	M0201	Director Election	Elect Director C. William Maher	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	3	M0201	Director Election	Re-elect David Simpson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	4	M0201	Director Election	Re-elect Andrew Robson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Pic	GB0006048770	United Kingdom	45555	Annual	Management	5	M0201	Director Election	Re-elect Rebecca Donaldson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Pic	GB0006048770	United Kingdom	45555	Annual	Management	6	M0201	Director Election	Re-elect Michael Hughes as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Pic	GB0006048770	United Kingdom	45555	Annual	Management	10	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
abrdn New India Investment Trust Pic	GB0006048770 GB00BF806K64	United Kingdom	45555	Annual	Management	8	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45406	Annual		1.1	M0201	Director Election	Elect Director Kenneth J. Dale	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057 US00548F1057	USA	45376	Annual	Management	1.1	M0201	Director Election	Elect Director Nennen 5. Dale	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management Management	1.3	M0201	Director Election	Elect Director James P. Hayne Elect Director Marv Chris Jammet	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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Adams Natural Resources Fund, Inc.	US00548F1057	00,1	45376	Annual	Management	1.5	M0201	Director Election	Elect Director Lauriann C. Kloppenburg	101	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.6	M0201	Director Election	Elect Director Jane Musser Nelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.7	M0201	Director Election	Elect Director Mark E. Stoeckle	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adobe Inc.	US00724F1012	USA	45399	Annual	Shareholder	6	S0815	Social	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Aena S.M.E. SA	ES0105046009	Spain	45400	Annual	Management	9	M0747	Environmental	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Africa Opportunity Fund Limited	KYG012921535	Cayman Islands	45470	Annual	Management	2	M0201	Director Election	Re-elect Robert Knapp as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Agricultural Bank of China Limited	CNE100000Q43	China	45625	Extraordinary Shareholders	Management	4	M0127	Social	Approve External Donation Budget	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Airbnb. Inc.	US0090661010	USA	45448	Annual	Shareholder	5	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	45476	Annual	Management	17	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Akbank TAS	TRAAKBNK91N6	-	45373	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Al Yah Satellite Communications Co. PJSC	AEA007501017	United Arab Emirates		Annual	Management	6	M0127		Approve Allocation of 0.5 Percent from Company's Profits of FY 2023 to Charitable Donations and Authorize the	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
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Alarko Holding AS	TRAALARK91Q0	Turkey	45439	Annual	Management	8	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Aldar Properties PJSC	AEA002001013	United Arab Emirates	45370	Annual	Management	9	M0127	Social	Approve Social Contribution for FY 2024 and Authorize the Board to Determine theBeneficiaries	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.1	M0201	Director Election	Elect Director Melissa Stapleton Barnes	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.2	M0201	Director Election	Elect Director Brett C. Carter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.3	M0201	Director Election	Elect Director Amee Chande	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.4	M0201	Director Election	Elect Director Daniel (Dan) S. Goldberg	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.5	M0201	Director Election	Elect Director Christopher (Chris) G. Huskilson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonguin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.6	M0201	Director Election	Elect Director D. Randall Laney	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Alaonauin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.7	M0201	Director Election	Elect Director David Levenson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.8	M0201	Director Election	Elect Director Christopher (Chris) F. Lopez	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.9	M0201	Director Election	Elect Director Dilek Samil	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonguin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	6	M0550	Compensation	Advisory Vote on Executive Compensation Approach	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	45540	Annual	Shareholder	- 7	S0748	Environmental	SP 4: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	45540	Annual	Shareholder	8	S0743	Environmental	SP 5: Disclose Decarbonization Action Plan	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	5	S0735	Social	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	7	S0733	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	8	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	10	S0808 S0429	Social	Report on Reproductive Healthcare Misinformation Risks	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Alphabet Inc. Alphabet Inc.	US02079K3059 US02079K3059	USA USA	45450 45450	Annual Annual	Shareholder Shareholder	12 13	S0429 S0412	Social Social	Report on Risks Related to Al Generated Misinformation and Disinformation Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	Against Against	For For	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Alphabet Inc. Alphabet Inc.	US02079K3059 US02079K3059	USA	45450 45450	Annual	Shareholder	13	S0412 S0429	Social	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies Adopt Targets Evaluating YouTube Child Safety Policies	-	For	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Alphabet Inc. Alphawave IP Group Plc	US020/9K3059 GB00BNDRMJ14	USA United Kingdom	45450 45468	Annual Annual	Monog	14 11	S0429 M0163	Social	Adopt Targets Evaluating YouTube Child Safety Policies Authorise UK Political Donations and Expenditure	Against For	For For	Shareholder Proposal Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
	GB00BNDRMJ14 FR0000033219	-	45468 45448		Management Management		M0163 M0747	Social Environmental		For For		Routine Items ESG	
Altarea SCA		France		Annual/Special		11		Environmental	Approve Report on Progress of Company's Climate Transition Plan (Advisory)		For		Full descriptions for vote rationales are available in the appendix
Altria Group, Inc.	US02209S1033	USA	45428	Annual	Shareholder	4	S0430	Social	Report on Congruence of Political and Lobbying Expenditures	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Altria Group, Inc.	US02209S1033	USA	45428	Annual	Shareholder	5	S0781	Environmental	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alujain Corp.	SA0007879345	Saudi Arabia	45410	Annual	Management	5	M0570	Compensation	Approve Company's Remuneration Charter	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	6	S0412	Social	Report on Customer Due Diligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	7	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	8	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	11	S0781	Environmental	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	12	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Company Name Amazon.com, Inc.	Primary ISIN US0231351067	Country USA	Meeting Dat 45434	te Meeting Type Annual	Proponent	Number 12	Code S0742	Proposal Code Category	Proposal Text Disclose All Material Scope 3 GHG Emissions	Recommendation	Vote Instruction Against	Rational Description Shareholder Proposal	Rational Description for Vote Full descriptions for vote rationales are available in the appendix
Amazon.com. Inc.	US0231351067	USA	45434	Annual	Shareholder	14	\$0/12	Social	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	17	S0710	Social	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
American Express Company	US0258161092	USA	45418	Annual	Shareholder	7	S0429	Social	Report on Company's Policy on Merchant Category Codes	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
American Tower Corporation	US03027X1000	USA	45434	Annual	Shareholder	5	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amkor Technology, Inc.	US0316521006	USA	45426	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amphenol Corporation	US0320951017	USA	45428	Annual	Management	1.2	M0201	Director Election	Elect Director David P. Falck	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Amundi SA	FR0004125920	France	45436	Annual	Management	24	M0747	Environmental	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Anadolu Anonim Turk Sigorta Sirketi AS	TRAANSGR9101	Turkey	45378	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
ANZ Group Holdings Limited	AU000000ANZ3	Australia	45645	Annual	Shareholder	6	S0742	Environmental	Approve Transition Plan Assessments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
APA Group	AU000000APA1	Australia	45589	Annual	Shareholder	7c	S0742	Environmental	Approve Climate Risk Safeguarding	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Apple Inc.	US0378331005 US0378331005	USA USA	45350	Annual	Shareholder Shareholder	5	S0423 S0817	Social	Report on Standards and Procedures to Curate App Content	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Apple Inc. Apple Inc.	US0378331005 US0378331005	USA	45350 45350	Annual Annual	Shareholder	6	S0817 S0429	Social Social	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence	Against	For For	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Apple Inc.	US0378331005	USA	45350	Annual	Shareholder	8	S0429 S0423	Social	Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Applied Materials. Inc.	US0382221051	USA	45358	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Applied Materials, Inc.	US0382221051	USA	45358	Annual	Shareholder	5	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
ASA Gold and Precious Metals Limited	G3156P103	Bermuda	45408	Proxy Contest	Shareholder	4	S0299	Elect Director (Dissident)	Elect Director Ketu Desai	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Ascential Plc	GB00BQFH6320	United Kingdom	45421	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Associated British Foods Plc	GB0006731235	United Kingdom	45632	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
AstraZeneca PLC	GB0009895292	United Kingdom	45393	Annual	Management	9	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
AstraZeneca PLC	GB0009895292	United Kingdom	45393	Annual	Management	9	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure PIc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	4	M0201	Director Election	Elect Director Michael Woollcombe	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc Atlantica Sustainable Infrastructure Plc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	5	M0201	Director Election	Elect Director Michael Forsayeth	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Pic Atlantica Sustainable Infrastructure Pic	GB00BLP5YB54 GB00BLP5YB54	United Kingdom United Kingdom	45397 45397	Annual Annual	Management Management	6 7	M0201 M0201	Director Election Director Election	Elect Director William Aziz Elect Director Brenda Eprile	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Pic	GB00BLP5YB54 GB00BLP5YB54	United Kingdom	45397	Annual	Management	8	M0201	Director Election	Elect Director Debora Del Favero	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Pic	GB00BLP5YB54	United Kingdom	45397	Annual	Management	9	M0201	Director Election	Elect Director Ann Banskota	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	10	M0201	Director Election	Elect Director Rvan Farguhar	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	11	M0201	Director Election	Elect Director Edward C. Hall, III	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLP5YB54	United Kingdom	45397	Annual	Management	12	M0201	Director Election	Elect Director Santiago Seage	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	2a	M0201	Director Election	Elect Ken Daley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	2b	M0201	Director Election	Elect Laura Hendricks as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	4	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	3a	M0201	Director Election	Elect Fiona Beck as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria AutoNation. Inc.	AU0000013559 US05329W1027	Australia USA	45428 45406	Annual Annual	Management Shareholder	3b 6	M0201 \$0807	Director Election Social	Elect Kiernan Bell as Director Report on Political Contributions and Expenditures	For Against	For For	Board Composition and Structure Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1a	M0201	Director Election	Elect Director Bradley A. Alford	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1b	M0201	Director Election	Elect Director Mitchell R. Butier	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1c	M0201	Director Election	Elect Director Ken C. Hicks	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1d	M0201	Director Election	Elect Director Andres A. Lopez	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1e	M0201	Director Election	Elect Director Maria Fernanda Mejia	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1f	M0201	Director Election	Elect Director Francesca Reverberi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1g	M0201	Director Election	Elect Director Patrick T. Siewert	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1h	M0201	Director Election	Elect Director Deon M. Stander	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation Avery Dennison Corporation	US0536111091 US0536111091	USA USA	45407 45407	Annual Annual	Management Management	1i 1j	M0201 M0201	Director Election Director Election	Elect Director Martha N. Sullivan Elect Director William R. Wagner	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation Avery Dennison Corporation	US0536111091 US0536111091	USA	45407	Annual	Management	2	M0201 M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	3	M0330	Director Election	Re-elect Anja Balfour as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	4	M0201	Director Election	Re-elect Neil Galloway as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	5	M0201	Director Election	Re-elect June Jessop as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	6	M0201	Director Election	Re-elect Graham Kitchen as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	7	M0201	Director Election	Re-elect Calum Thomson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	10	M0550	Compensation	Approve Remuneration Implementation Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Babcock International Group Plc	GB0009697037	United Kingdom	45554	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Badger Meter, Inc.	US0565251081	USA	45408	Annual	Shareholder	4	S0815	Social	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BAE Systems Plc Baltic Classifieds Group Plc	GB0002634946 GB00BN44P254	United Kingdom United Kingdom	45421 45562	Annual Annual	Management Management	19 15	M0163 M0163	Social Social	Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure	For For	For For	Routine Items Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Bank of America Corporation	US0605051046	USA USA	45502	Annual	Shareholder	7	S0785	Environmental	Report on Clean Energy Supply Financing Ratio	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bank of America Corporation	US0605051046	USA	45406	Annual	Shareholder	10	S0507	Social	Improve Executive Compensation Program and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bank of China Limited	CNE1000001Z5		45559	Extraordinary	Management	2	M0127	Social	Approve Application for Special Outbound Donation Limit	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
				Shareholders									
Bank of Georgia Group Plc	GB00BF4HYT85		45460	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Barclays PLC	GB0031348658	United Kingdom	45421	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	2	M0550 M0201	Compensation	Approve Remuneration Report	For For	For For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC Barings Emerging EMEA Opportunities PLC	GB0032273343 GB0032273343	United Kingdom United Kingdom	45316 45316	Annual Annual	Management Management	4	M0201 M0201	Director Election Director Election	Re-elect Frances Daley as Director Re-elect Nadya Wells as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC Barings Emerging EMEA Opportunities PLC	GB0032273343 GB0032273343	United Kingdom	45316	Annual	Management	5	M0201	Director Election	Re-elect Radya wells as Director Re-elect Calum Thomson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	7	M0201	Director Election	Re-elect Christopher Granville as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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						Proposal	Proposa	l Proposal Code Category		Management			
Company Name	Primary ISIN GB0032273343	Country United Kingdom	Meeting Da 45316	ate Meeting Type Annual	Proponent	Number	Code	Proposal Code Category Director Election	Proposal Text Re-elect Vivien Gould as Director	Recommendation	Vote Instruction	Rational Description Board Composition and Structure	Rational Description for Vote Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC Barings Emerging EMEA Opportunities PLC	GB0032273343 GB0032273343	United Kingdom United Kingdom	45316	Annual	Management Management	8 12	M0201 M0331		Re-elect Vivien Gould as Director Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Barrick Gold Corporation	CA0679011084	Canada	45316	Annual	Shareholder	12	S0731		Commission an Independent Third Party Audit of Environmental Water Impacts	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
BarCurrent Consulting. Inc.	JP3835250006	Japan	45440	Annual	Management	* 3.1	M0201		Elect Director Abe, Yoshivuki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.1	M0201		Elect Director Kehira, Kentaro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.3	M0201		Elect Director Nakamura, Kosuke	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.4	M0201		Elect Director Shoii. Toshimune	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.5	M0201	Director Election	Elect Director Sato, Shintaro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Beijing Yanjing Brewery Co., Ltd.	CNE000000S84	China	45456	Annual	Management	13	M0127	Social	Approve Authorization for External Donations	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	2	S0785	Environmental	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
									Investing				
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	3	S0743		Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	6	S0746	Environmental	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416 45400	Annual	Shareholder	/	S0423 M0570		Report on Risks Related to Operations in China	Against For	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA BFF Bank SpA	IT0005244402	Italy		Annual/Special	Management	3			Approve Remuneration Policy		Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA BFF Bank SpA	IT0005244402 IT0005244402	Italy Italy	45400 45400	Annual/Special Annual/Special	Management Management	4	M0565 M0550		Approve Severance Payments Policy Approve Second Section of the Remuneration Report	For	Against Against	Executive Compensation Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
BFF Bank SpA BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	7.3.1	M0214		Slate 1 Submitted by Management	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	7.4	M0271	Director Related	Elect Ranieri de Marchis as Board Chair	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Shareholder	7.3.2	S0275	Director Election	Slate 2 Submitted by Institutional Investors (Associestioni)	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Shareholder	8.1	S0273	Audit Related	Slate Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BHP Group Limited	AU000000BHP4	Australia	45595	Annual Annual	Management	13	M0710		Approve Climate Transition Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	2	M0550		Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	4	M0201		Re-elect Carolan Dobson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	5	M0201		Re-elect Craig Cleland as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	6	M0201	Director Election	Re-elect Nigel Webber as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	7	M0201	Director Election	Re-elect Laurie Meister as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Resources & Commodities Strategy Trust	US09257A1088	USA	45499	Annual	Management	1.1	M0201	Director Election	Elect Director J. Phillip Holloman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Resources & Commodities Strategy Trust	US09257A1088	USA	45499	Annual	Management	1.2	M0201	Director Election	Elect Director Arthur P. Steinmetz	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Resources & Commodities Strategy Trust	US09257A1088	USA	45499	Annual	Management	1.3	M0201	Director Election	Elect Director Catherine A. Lynch	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock, Inc.	US09247X1019	USA	45427	Annual	Shareholder	7	S0742	Environmental	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bombardier Inc.	CA0977518616	Canada	45407	Annual	Shareholder	6	S0748	Environmental	SP3: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Booking Holdings Inc.	US09857L1089	USA	45447	Annual	Shareholder	5	S0427	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Borusan Birlesik Boru Fabrikalari Sanayi ve Ticaret AS	TRABRSAN91G8		45439	Annual	Management	11	M0127		Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Boyd Gaming Corporation	US1033041013	USA	45421	Annual	Shareholder	4	S0733		Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BP Plc	GB0007980591	United Kingdom	45407	Annual	Management	16	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
BP Plc	GB0007980591	United Kingdom	45407	Annual	Management	16	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Bradespar SA	BRBRAPACNPR2		45411	Annual	Shareholder	1	S0251	Director Election	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bradespar SA	BRBRAPACNPR2	Brazil	45411	Annual	Shareholder	3	S0282	Audit Related	Elect Manoel Jose da Cunha Junior as Fiscal Council Member and Marcos Aurelio Pamplona da Silva as Alternate Appointed by Preferred Shareholder	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
British American Tobacco plc	GB0002875804	United Kingdom	45406	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Britvic Plc	GB00B0N8QD54	United Kingdom	45316	Annual	Management	14	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
BT Group Plc	GB0030913577	United Kingdom	45484	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Burberry Group Plc	GB0031743007	United Kingdom	45489	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	45484	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.1	M0201	Director Election	Elect Director Marcia Lewis Brown	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.2	M0201	Director Election	Elect Director A. Michelle Lally	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.4	M0201	Director Election	Elect Director Vanessa L. Morgan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.5	M0201	Director Election	Elect Director Sanjay Nakra	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.6	M0201	Director Election	Elect Director Clive W. Robinson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.7	M0201	Director Election	Elect Director Michael C. Walke	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian National Railway Company	CA1363751027	Canada	45408	Annual	Management	6	M0747	Environmental	Management Advisory Vote on Climate Change	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Canadian National Railway Company	CA1363751027	Canada	45408	Annual	Shareholder	7	S0429	Social	SP 1: Adopt a Paid Sick Leave Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	45406	Annual	Management	3	M0747		Management Advisory Vote on Climate Change	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Canadian Pacific Kansas City Limited Capital One Financial Corporation	CA13646K1084 US14040H1059	Canada	45406 45414	Annual	Shareholder	5	S0429 S0786		SP 1: Adopt a Paid Sick Leave Policy Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Capital One Financial Corporation Cargotec Ovi	FI0009013429	USA	45414	Annual	Shareholder	5 23	SU786 M0127	Environmental	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Approve Charitable Donations of up to EUR 100.000	Against	Against For		Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	FI0009013429 DK0010181759	Finland Denmark	45442	Annual Annual	Management	23	M0127 M0550		Approve Charitable Donations of up to EUR 100,000 Approve Remuneration Report (Advisory Vote)	For	For	Routine Items Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Carisberg A/S Carisberg A/S	DK0010181759	Denmark	45362	Annual	Management Management	4 5.A	M0570		Approve Remuneration Report (Advisory Vote) Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S Carlsberg A/S	DK0010181759 DK0010181759	Denmark	45362	Annual	Management	5.A 6.a	M0570 M0201		Reelect Henrik Poulsen as New Director	For	For	Executive Compensation Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Carlsberg A/S Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.b	M0201	Director Election	Reelect Maiken Schultz as New Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.c	M0201		Reelect Mikael Aro as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.d	M0201		Reelect Magdi Batato as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.e	M0201		Reelect Lilian Fossum Biner as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.f	M0201		Reelect Richard Burrows as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.q	M0201		Reelect Punita Lal as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.h	M0201		Reelect Soren-Peter Fuchs Olesen as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.i	M0201	Director Election	Elect Bob Kunze-Concewitz as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carrier Global Corporation	US14448C1045	USA	45400	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cascades Inc.	CA1469001053	Canada	45421	Annual	Shareholder	5	S0748	Environmental	SP A-4: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

						Proposal	Proposal			Management			
Company Name	Primary ISIN	Country		te Meeting Type	Proponent	Number	Code	Proposal Code Category	Proposal Text	Recommendation	Vote Instruction	n Rational Description	Rational Description for Vote
Casey's General Stores, Inc.	US1475281036	USA	45532	Annual	Shareholder	5	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Caterpillar, Inc.	US1491231015	USA	45455	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2	Brazil	45400	Annual	Management	5	M0214		Elect Directors	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2		45400	Annual	Management	12	M0549		Approve Remuneration of Company's Management	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
CDW Corporation		USA	45433	Annual	Shareholder	4	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Centene Corporation	US15135B1017	USA	45426	Annual	Shareholder	4	S0743	Environmental	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Centrica Plc	GB00B033F229	United Kingdom	45448 45420	Annual	Management Shareholder	18	M0163 S0890	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Charles River Laboratories International, Inc.	US1598641074	00,1		Annual	onarcholaci	4		Social	Report on Imported Nonhuman Primates	Against	For		Full descriptions for vote rationales are available in the appendix
Charter Communications, Inc.	US16119P1084	USA	45405	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Charter Communications, Inc.	US16119P1084	USA	45405	Annual	Shareholder	6	00007	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chemring Group Plc	GB00B45C9X44	United Kingdom	45345	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	4	S0746	Environmental	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	5	S0781	Environmental	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	6	S0414	Social	Commission Third Party Assessment on Company's Human Rights Policies	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	7	S0429	Social	Publish a Tax Transparency Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
China Construction Bank Corporation	CNE1000002H1	China	45624	Extraordinary Shareholders	Management	2	M0127	Social	Approve Adding a Quota for Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Construction Bank Corporation	CNE1000002H1	China	45624	Extraordinary	Management	2	M0127	Social	Approve Adding a Quota for Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
onna conditación bank corporation	01121000002111	onnia	40024	Shareholders	Munugement	-	1110127	000101	Approver Adding a gaota for oriantable bonditiono	101	10.	Rodule Relib	Tan debengkono for fote fationaleo are available in the appendix
China Everbright Bank Company Limited	CNE100001QW3	China	45470	Annual	Management	9	M0127	Social	Approve Donations for Supporting Designated Assistance	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Everbright Bank Company Limited	CNE100001QW3	China	45470	Annual	Management	9	M0127	Social	Approve Donations for Supporting Designated Assistance	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45421	Annual	Management	3a	M0201	Director Election	Elect Lam Kong as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45421	Annual	Management	3b	M0201	Director Election	Elect Chen Hongbing as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45421	Annual	Management	3c	M0201	Director Election	Elect Fung Ching Simon as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a1	M0201	Director Election	Elect Zhang Rizhong as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a2	M0201	Director Election	Elect Kan Ka Yee, Elizabeth as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a3	M0201	Director Election	Elect Ke Shifeng as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a4	M0201	Director Election	Elect Michael Charles Viteri as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45625	Extraordinary	Shareholder	1	S0115	Miscellaneous	Approve New Investment Management Agreement(s) and Related Transactions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
				Shareholders						<b>3</b>	3		
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45625	Extraordinary	Shareholder	2	S0214	Director Election	Approve Removal of Kan Ka Yee, Elizabeth as Director and Member of the Investment Committee	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	45469	Shareholders Annual			M0127	a	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	For	-	Routine Items	Full descriptions for vote rationales are available in the appendix
					Management	11		Social	PR		For	Routine Items	· · · · · · · · · · · · · · · · · · ·
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	45469	Annual	Management	11	M0127	Social	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	45449	Annual	Management	7	M0127	Social	Approve External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	45449	Annual	Management	7	M0127	Social	Approve External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Reinsurance (Group) Corporation	CNE100002342	China	45471	Annual	Management	8	M0127	Social	Approve External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	6	S0710	Social	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	7	S0414	Social	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	8	S0429	Social	Report on Adoption of Automation	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	9	S0815	Social	Report on Harassment and Discrimination Statistics	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chongqing Changan Automobile Co. Ltd.	CNE00000R36	China	45296	Special	Management	1	M0127	Social	Approve External Donation	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Chubb Limited	CH0044328745	Switzerland	45428	Annual	Shareholder	15	S0785	Environmental	Report on GHG Emissions Associated with Underwriting	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubb Limited	CH0044328745	Switzerland	45428	Annual	Shareholder	16	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubu Electric Power Co., Inc.	JP3526600006	Japan	45469	Annual	Shareholder	13	S0709	Environmental	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubu Electric Power Co., Inc.	JP3526600006	Japan	45469	Annual	Shareholder	14	S0709	Environmental	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubu Electric Power Co., Inc.	JP3526600006	Japan	45469	Annual	Shareholder	15	S0709	Environmental	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Church & Dwight Co., Inc.	US1713401024	USA	45414	Annual	Shareholder	5	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cintas Corporation	US1729081059	USA	45594	Annual	Shareholder	5	S0812	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cintas Corporation	US1729081059	USA	45594	Annual	Shareholder	6	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cintas Corporation	US1729081059	USA	45594	Annual	Shareholder	7	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Citigroup Inc.	US1729674242	USA	45412	Annual	Shareholder	6	S0414	Social	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Citigroup Inc.	US1729674242	USA	45412	Annual	Shareholder	10	S0890	Social	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Clarkson Plc	GB0002018363	United Kingdom	45421	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Coca-Cola Consolidated, Inc.	US1910981026	USA	45426	Annual	Shareholder	3	S0815	Social	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	45434	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Coles Group Limited	AU0000030678	Australia	45608	Annual	Shareholder	7.2	S0730	Environmental	Approve Contingent Resolution - Nature-Related Disclosure	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Coles Group Limited	AU0000030678	Australia	45608	Annual	Shareholder	7.3	S0731	Environmental	Approve Contingent Resolution - Farmed Salmon Sourcing	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Collins Foods Limited	AU000000CKF7	Australia	45534	Annual	Management	2	M0201	Director Election	Elect Nigel Clark as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Collins Foods Limited	AU000000CKF7	Australia	45534	Annual	Management	3	M0201	Director Election	Elect Robert Kaye as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Collins Foods Limited	AU000000CKF7	Australia	45534	Annual	Management	5	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Comcast Corporation	US20030N1019	USA	45453	Annual	Shareholder	4	S0430	Social	Report on Congruency of Political Spending with Company Stated Values	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	1.1	M0201	Director Election	Elect Director Terry D. Bassham	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	1.2	M0201	Director Election	Elect Director John W. Kemper	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	1.3	M0201	Director Election	Elect Director Jonathan M. Kemper	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Commercial International Bank - Egypt (CIB) SAE	EGS60121C018	Egypt	45376	Annual/Special	Management	11	M0127	Social	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2024 and Ratify the Charitable	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
					-				Donations During FY 2023				
Compass Group Plc	GB00BD6K4575	United Kingdom	45330	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
ConocoPhillips	US20825C1045	USA	45426	Annual	Shareholder	5	S0746	Environmental	Revisit Pay Incentives for GHG Emission Reductions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Constellation Brands, Inc.	US21036P1084	USA	45490	Annual	Shareholder	4	S0731	Environmental	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Constellation Brands, Inc.	US21036P1084	USA	45490	Annual	Shareholder	5	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Constellation Brands, Inc.	US21036P1084	USA	45490	Annual	Shareholder	6	S0781	Environmental	Report on Support for a Circular Economy for Packaging	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Sharp	Company Name	Primary ISIN	Country				Number	Code			Recommendation	Vote Instruction		Rational Description for Vote
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Image         Image <t< td=""><td>Continental AG</td><td>DE0005439004</td><td>Germany</td><td>45408</td><td></td><td></td><td>9.5</td><td>M0250</td><td>Director Election</td><td></td><td>For</td><td>-</td><td></td><td></td></t<>	Continental AG	DE0005439004	Germany	45408			9.5	M0250	Director Election		For	-		
sinter	Continental AG	DE0005439004	Germany	45408	Annual	Management	9.1	M0250	Director Election	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International         Interna	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	45428	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
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Image: space	Danaher Corporation	US2358511028	USA	45419	Annual	Shareholder	5	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Bit III and Company       US32457108       USA       45418       Annual       Shareholder       9       S0414       Social       Adopt a Comprehensive Human Rights Policy       Against       For       Shareholder Proposal       Full descriptions for vote rationales are available in the appendix         Emlak Konut Gayimenkul Yatirim Ortakligi AS       TREEGV000017       Turkey       4542       Annual       Management       13       M012       Social       Approve Upper Limit of Donations for 2024       For       Against       Routine terms       Full descriptions for vote rationales are available in the appendix         Enbridge Inc.       CA29250N105       Canada       4540       Annual       Shareholder       5       S073       Environmental       SP1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations       Against       For       Shareholder Proposal       Full descriptions for vote rationales are available in the appendix         Enbridge Inc.       CA29250N105       Canada       4540       Annual       Shareholder       5       S073       Environmental       SP2: Disclose the company's Diversity, Equity, and Inclusion Effort       Against       For       Shareholder Proposal       Full descriptions for vote rationales are available in the appendix         Encompass Health Corporation       US29261/LIO       US444       Annual       Shareholder<	Eli Lilly and Company	US5324571083	USA	45418	Annual	Shareholder	7	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Endlak Konut Gayrimenkul Yatim Ortakligi ASTREEGY00007Turkey4547AnualMaagement13M017SocialApprove Upper Limit of Donations for 2024ForAgainstRouine ItemsFull descriptions for vote rationales are available in the appendixEnbridge Inc.CA29250N105Canada4540AnualShareholder45051FortSp1: Report on Governance Systems in Light of Climate and Environmental MisrepresentationsAgainstForShareholder ProposalFull descriptions for vote rationales are available in the appendixEnbridge Inc.CA29250N105Canada4540AnualShareholder550ForSp2: Disclose the company Stomes Stomes of the Company Stomes of the C		US5324571083	USA	45418	Annual	Shareholder	8	S0729	Social	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Enbridge Inc.         CA29250N105         Canada         4540         Annual         Shareholder         5         SP1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations         Against         For         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           Enbridge Inc.         CA29250N105         Canada         4540         Annual         Shareholder         5         S073         Environmental         SP2: Discider Hocomparys Store Comparys Store Comparys Store Startissions         Against         For         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           Encomparys Entht Corporation         US20251N1007         USA         4541         Annual         Shareholder         Social         Ropion effective comparys Store Startissions         Against         For         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           Encomparys Entht Corporation         US20251N1007         USA         4542         Annual         Shareholder         Social         Ropion effective comparys Store Startissions         Against         For         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           Encomparys Entht Corporation         Biologe Startissions         Startis Appenditure         Social         Au		US5324571083	USA		Annual	Shareholder		S0414	Social	Adopt a Comprehensive Human Rights Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Enbridge Inc.         CA29250N1050         Canada         45420         Annual         Shareholder         S P3.2         Environmental         E	,		,							PERCENTER AND A CONTRACTOR OF A CONTRACTOR OFTA CONTRACTOR OFT		3		· · · · · · · · · · · · · · · · · · ·
Encompass Health Corporation         US29261A1007         USA         45414         Annual         Shareholder         4         S0812         Social         Report on Effectiveness of the Company's Diversity, Equipy, and Inclusion Efforts         Against         For         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           EnQuest PIc         GB00B635TG28         United Kingdom         45442         Annual         Management         13         M0163         Social         Authorise UK Political Donations and Expenditure         For         For         Routine Items         Full descriptions for vote rationales are available in the appendix											Against			· · · · · · · · · · · · · · · · · · ·
EnQuest PIc GB00B635TG28 United Kingdom 45442 Annual Management 13 M0163 Social Authorise UK Political Donations and Expenditure	-								Entrionmentar		3			· · · · · · · · · · · · · · · · · · ·
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EPTLLO. INCESSAULUZU India 45525 Annual Management 6 MUZUI Urector Hection Reelect Sharmila A Karve as Director For For Board Composition and Structure Full descriptions for vote rationales are available in the appendix														
	CFL L(U.	INE255AU1020	india	40025	Annual	wanagement	0	IVIU2U1	Director Election	Rediect Sharring A. Karve as Director	POF	101	Board Composition and Structure	run uescriptions for vote rationales are available in the appendix

						Proposal	Proposal			Management			
Company Name	Primary ISIN	Country		te Meeting Type		Number		Proposal Code Category	Proposal Text	Recommendation		n Rational Description	Rational Description for Vote
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	8	S0784	Environmental	Eliminate Management Bonuses, Pensions and Severance Pay, Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	9	S0784	Environmental	Approve Divestment from All International Operations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	10	S0784	Environmental	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	11	S0784	Environmental	Ambitions Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and	d Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equilior ASA	1400010090983	NOIWAY	43420	Annual	Shareholder		30784	Environmentar	Implement the Energy Transition Plan	Agailist	Against	Shareholder Proposal	Fuil descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	12	S0745	Environmental	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	15	\$0786	Environmental	and Present a Plan Enabling Norway to Become Net-Zero By 2050 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris	Δnainst	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
1		nonay		7111001		10	00700	Entronmental	Agreement	riganist	Agamor		
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	8	S0784	Environmental	Eliminate Management Bonuses, Pensions and Severance Pay, Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	9	S0784	Environmental	Approve Divestment from All International Operations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	10	S0784	Environmental	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	11	S0784	Environmental	Ambitions Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and	4 4	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equilior ASA	1400010090983	NOIWAY	43420	Annual	Shareholder		30784	Environmentar	Implement the Energy Transition Plan	Agailist	Against	Shareholder Proposal	Fuil descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	12	S0745	Environmental	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	NO0010096985	Norway	45426	Annual	Shareholder	15	S0786	Environmental	and Present a Plan Enabling Norway to Become Net-Zero By 2050 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
									Agreement		-		
Europap Tezol Kagit San. ve Tic. AS	TRETEZL00021	Turkey	45456	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	5	M0201	Director Election	Reelect Eva Berneke as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	6	M0201	Director Election	Ratify Appointment of Hanwha Systems UK Limited as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	10	M0550	Compensation	Approve Compensation of Dominique D'Hinnin, Chairman of the Board	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	11	M0550	Compensation	Approve Compensation of Eva Berneke, CEO	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	12	M0570	Compensation	Approve Remuneration Policy of Chairman of the Board	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	13	M0570	Compensation	Approve Remuneration Policy of CEO	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	14	M0570	Compensation	Approve Remuneration Policy of Vice-CEOs	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	15	M0570	Compensation	Approve Remuneration Policy of Directors	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	16	M0219	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,690,000	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	19	M0507	Compensation	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Exxon Mobil Corporation	US30231G1022	USA	45441	Annual	Shareholder	4	S0746	Environmental	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Exxon Mobil Corporation	US30231G1022	USA	45441	Annual	Shareholder	5	S0817	Social	Report on Median Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Exxon Mobil Corporation	US30231G1022	USA	45441	Annual	Shareholder	6	S0781	Environmental	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001FS8	Netherlands	45393	Annual	Management	2d	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001FS8	Netherlands	45393	Annual	Management	3	M0747	Environmental	Approve Climate Strategy Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001FS8	Netherlands	45393	Annual	Management	6a	M0331	Capitalization	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001FS8	Netherlands	45393	Annual	Management	6b	M0331	Capitalization	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	3	M0201	Director Election	Re-elect Mike Balfour as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	4	M0201	Director Election	Re-elect Alastair Bruce as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	5	M0201	Director Election	Re-elect Vanessa Donegan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	6	M0201	Director Election	Re-elect Georgina Field as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	7	M0201	Director Election	Re-elect Gordon Orr as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	8	M0201	Director Election	Re-elect Edward Tse as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	9	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B62Z3C74	United Kingdom	45496	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	6	M0201	Director Election	Re-elect Heather Manners as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	7	M0201	Director Election	Re-elect Simon Colson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	8	M0201	Director Election	Re-elect Torsten Koster as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	9	M0201	Director Election	Elect Mark Little as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	10	M0201	Director Election	Re-elect Katherine Tsang as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	2	M0201	Director Election	Re-elect David Graham as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	3	M0201	Director Election	Re-elect David Barron as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	4	M0201	Director Election	Re-elect Myra Chan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	5	M0201	Director Election	Elect Seiichi Fukuyama as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	6	M0201	Director Election	Re-elect Sarah MacAulay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	7	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	10	M0550	Compensation	Approve Remuneration Report (Advisory Vote)	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	13	M0214	Director Election	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Henrik Kjellberg, Simon	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	19	M0331	Capitalization	Large and Sanna Suvanto-Harsaae (Chair) as Directors; Elect Jussi Siitonen as New Director Approve Issuance of up to 120 Million Shares without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	20	M0331 M0127	Social	Approve Charitable Donations of up to EUR 250,000	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Finnair Oyj First Pacific Company Limited	BMG348041077	Bermuda	45369	Annual	Management	4.1	M0127 M0201	Director Election	Elect Anthoni Salim as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077 BMG348041077	Bermuda	45457	Annual	Management	4.1	M0201 M0201	Director Election	Elect Philip Fan Yan Hok as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077 BMG348041077	Bermuda	45457	Annual	Management	4.2	M0201	Director Election	Elect Madeleine Lee Suh Shin as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077 BMG348041077	Bermuda	45457	Annual	Management	4.3	M0201 M0201	Director Election	Elect Christopher H. Young as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077 BMG348041077	Bermuda	45457	Annual	Management	4.4	M0201 M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited FirstEnergy Corp.	US3379321074	USA Bermuda	45457	Annual	Management Shareholder	/ F	S0746	Environmental	Approve issuance of Equity of Equity-Linked Securities without Preemptive Rights Report on Financial Statement Assumptions and Climate Change	For Against	For Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Flutter Entertainment Plc	IF00BWT6H894	Ireland	45434	Annual	Management	10	M0160	Routine Business	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	Against Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Force Motors Limited	INE451A01017	India	45413	Annual	Management	4	M0180 M0127	Social	Approve transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing Approve Charitable Donations	For	Against Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Ford Motor Company	US3453708600	USA	45539	Annual	Shareholder	4	S0412	Social	Approve Chantable Donations Report on Reliance on Child Labor in Supply Chain	Against	Against Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ford Motor Company Ford Motor Company	US3453708600 US3453708600	USA	45421	Annual	Shareholder	7	S0412 S0731	Environmental	Report on Sustainable Sourcing Policies	Against	Against Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
rora wotor company	033433706000	034	43421	Alliudi	Sildielluluel	,	30731	LiveOnnental	report on oustainable ood/Ullig Fullcles	Agailist	ngamai	Shareholder Froposal	Puil descriptions for vote rationales are available in the appendix

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Company Name	Primary ISIN	Country		te Meeting Type		Number		Proposal Code Category	Proposal Text	Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Fortum Oyj	FI0009007132	Finland	45376	Annual	Management	22	M0127	Social	Approve Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Frasers Group Plc	GB00B1QH8P22	United Kingdom	45553	Annual	Management	20		Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Future Pic	GB00BYZN9041 US36467W1099	United Kingdom	45329	Annual	Management	16	M0163 S0227		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
GameStop Corp. General Electric Company	US36467W1099 US3696043013	USA	45460 45419	Annual Annual	Shareholder Shareholder	4	S0227 S0746	Social Environmental	Disclose Board Skills and Diversity Matrix Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against Against	For Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
General Mills, Inc.	US3703341046	USA	45559	Annual	Shareholder	4	S0740	Environmental	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Mills, Inc.	US3703341046	USA	45559	Annual	Shareholder	-	S0781	Environmental	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Motors Company	US37045V1008	USA	45447	Annual	Shareholder	4	S0412	Social	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Motors Company	US37045V1008	LISA	45447	Annual	Shareholder	5	S0746	Environmental	Eliminate EV Targets from Incentive Compensation Programs	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Motors Company	US37045V1008	USA	45447	Annual	Shareholder	6	S0731	Environmental	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	3	M0201	Director Election	Re-elect Irakli Gilauri as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	4	M0201	Director Election	Re-elect Maria Chatti-Gautier as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	5	M0201	Director Election	Re-elect Massimo Gesua' sive Salvadori as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	6	M0201	Director Election	Re-elect David Morrison as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	7	M0201	Director Election	Re-elect Neil Janin as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	10	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Gerresheimer AG	DE000A0LD6E6	Germany	45448	Annual	Management	4	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Gestamp Automocion SA	ES0105223004	Spain	45421	Annual	Management	8	M0747	Environmental	Advisory Vote on the ESG 2025 Strategic Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Gildan Activewear Inc.	CA3759161035	Canada	45440	Proxy Contest	Shareholder	4	S0412	Social	Report on Human Rights Risk Infrastructure	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Gilead Sciences. Inc.	US3755581036	USA	45420	Annual	Shareholder	6	S0706	Social	Report on Risks of Supporting Abortion	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Glencore Pic	JE00B4T3BW64	Jersev	45441	Annual	Management	12	M0710	Environmental	Approve 2024-2026 Climate Action Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Global Payments Inc.	US37940X1028	USA	45407	Annual	Shareholder	4	\$0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	45407	Annual	Management	8	M0550	Compensation	Advisory Vote on Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
GSK Plc	GB00BN7SWP63	United Kingdom	45420	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
GSK Plc	GB00BN7SWP63	-	45420	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
H&M Hennes & Mauritz AB	SE0000106270	Sweden	45415	Annual	Shareholder	17	S0784	Environmental	Approve Zero Tolerance of Clothes as Waste in 2025	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
H&M Hennes & Mauritz AB	SE0000106270	Sweden	45415	Annual	Shareholder	18	S0890	Social	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Haci Omer Sabanci Holding AS	TRASAHOL91Q5	,	45411	Annual	Management	14	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Haleon Pic	GB00BMX86B70	United Kingdom	45420	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Halma Pic	GB0004052071	United Kingdom	45498	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	45421	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
HCA Healthcare, Inc.	US40412C1018	00/1	45407	Annual	Shareholder	5	S0735	Social	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
HCA Healthcare, Inc.	US40412C1018	USA	45407	Annual	Shareholder	6	S0735	Social	Report on Patient Feedback Regarding Quality Care	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
HCA Healthcare, Inc.	US40412C1018	USA	45407	Annual	Shareholder		S0735	Social	Report on Maternal Health Outcomes	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
HEICO Corporation HEICO Corporation	US4228061093 US4228061093	USA	45366 45366	Annual Annual	Management Management	1.1 1.2	M0201 M0201	Director Election Director Election	Elect Director Thomas M. Culligan Elect Director Carol F. Fine	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.2	M0201	Director Election	Elect Director Adolfo Henriques	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.4	M0201	Director Election	Elect Director Mark H. Hildebrandt	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.4	M0201	Director Election	Elect Director Eric A. Mendelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.6	M0201	Director Election	Elect Director Laurans A. Mendelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.7	M0201	Director Election	Elect Director Victor H. Mendelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.8	M0201	Director Election	Elect Director Julie Neitzel	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.9	M0201	Director Election	Elect Director Alan Schriesheim	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.1	M0201	Director Election	Elect Director Frank J. Schwitter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	3	M0201	Director Election	Elect Hui Ching Lau as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	4	M0201	Director Election	Elect Xu Da Zuo as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	5	M0201	Director Election	Elect Sze Wong Kim as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	6	M0201	Director Election	Elect Xu Wenmo as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	7	M0201	Director Election	Elect Ada Ying Kay Wong as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HENSOLDT AG	DE000HAG0005	Germany	45429	Annual	Management	5	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	3	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	4	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	5	M0201	Director Election	Elect Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	6	M0271	Director Related	Elect Board Vice-Chairman	None	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	3	M0201	Director Election	Re-elect Andrew Joy as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	4	M0201	Director Election	Re-elect Stephanie Eastment as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	5	M0201	Director Election	Re-elect Henrietta Marsh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	6	M0201	Director Election	Re-elect James Will as Director	For	For For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	/	M0201	Director Election	Elect Priya Guha as Director	For		Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hibiscus Petroleum Berhad Hibiscus Petroleum Berhad	MYL519900004 MYL519900004	Malaysia Malaysia	45623 45623	Annual Annual	Management Management	6	M0201 M0201	Director Election Director Election	Elect Zainul Rahim bin Mohd Zain as Director Elect Emeliana Dallan Rice-Oxley as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Hibiscus Petroleum Berhad Hibiscus Petroleum Berhad	MYL519900004 MYL519900004	Malaysia Malaysia	45623	Annual	Management Management	9	M0201 M0331	Director Election Capitalization	Elect Emeliana Dallan Rice-Oxley as Director Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Himax Technologies, Inc.	US43289P1066	Malaysia Cayman Islands	45623	Annual	Management	2	M0331 M0201	Director Election	Approve issuance of Equity of Equity-Linked Securities without Preemptive Rights Elect Yuan-Chuan Horng as Independent Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Himax Technologies, Inc. Howden Joinery Group Plc	GB0005576813	United Kingdom	45518	Annual	Management	13	M0201 M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
HSBC Holdings Plc	GB0005405286	United Kingdom	45415	Annual	Management	7	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
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	D : 1000	<b>•</b> •				Proposal Number	Proposal	Proposal Code Category		Management Recommendation			
Company Name HSBC Holdings Plc	Primary ISIN GB0005405286	Country United Kingdom	45415	te Meeting Type Annual	Shareholder	Number 17	S0817	Social	Proposal Text Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing	Against	Against	on Rational Description Shareholder Proposal	Rational Description for Vote Full descriptions for vote rationales are available in the appendix
Hobe Holdings Fie	00003403200	United Kingdom	43413	Annuar	Shareholder	17	30017	300181	the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme		Agailist	Shareholder i Toposar	r un descriptions for vote rationales are available in the appendix
Huntington Ingalls Industries, Inc.	US4464131063	USA	45413	Annual	Shareholder	5	S0743	Environmental	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
iA Financial Corporation Inc.	CA45075E1043	Canada	45421	Annual	Shareholder	7	S0748	Environmental	SP 4: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Icade SA	FR0000035081	France	45401	Annual/Special	Management	22	M0747	Environmental	Approve Report on Progress of Company's Climate Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Icade SA	FR0000035081	France	45401	Annual/Special	Management	23	M0747	Environmental	Approve Report on Progress of Company's Biodiversity Preservation Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.1	M0201	Director Election	Elect Director Ciaran Murray	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.2	M0201	Director Election	Elect Director Steve Cutler	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.3	M0201	Director Election	Elect Director Ronan Murphy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.4	M0201	Director Election	Elect Director John Climax	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.5	M0201	Director Election	Elect Director Julie O'Neill	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.6	M0201	Director Election	Elect Director Eugene McCague	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.7	M0201	Director Election	Elect Director Linda Grais	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	5	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	6	M0331	Capitalization	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	t For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	8	M0373	Capitalization	Approve the Price Range for the Reissuance of Shares	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
IDEX Corporation	US45167R1041	USA	45490	Annual	Shareholder	5	S0815	Social	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
IMI Plc	GB00BGLP8L22	United Kingdom	45421	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Immunocore Holdings Plc	US45258D1054	United Kingdom	45435	Annual	Management	10	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Imperial Brands Plc	GB0004544929	United Kingdom	45322	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INF121.I01017	India	45465	Special	Management	1	M0201	Director Election	Elect Dinesh Kumar Mittal as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121301017	India	45533	Annual	Management	2	M0201	Director Election	Reelect Sunil Sood as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121301017	India	45533	Annual	Management	3	M0201	Director Election	Reelect Balan Bodd as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121301017	India	45533	Annual	Management	4	M0201	Director Election	Reelect Gonal Vittal as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121301017	India	45533	Annual	Management	8	M0201	Director Election	Elect Jagdish Saksena Deepak as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	45555	Extraordinary	Management	3	M0127	Social	Approve Limit for External Donations	For	For	Boutine Items	Full descriptions for vote rationales are available in the appendix
				Shareholders		-							
Informa Plc	GB00BMJ6DW54	United Kingdom	45464	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Ingles Markets, Incorporated	US4570301048	USA	45335	Annual	Shareholder	3	S0890	Social	Report on Cage Free Egg Progress	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Intel Corporation	US4581401001	USA	45419	Annual	Shareholder	5	S0706	Social	Report on Opposing State Abortion Regulation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Business Machines Corporation	US4592001014	USA	45412	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Business Machines Corporation	US4592001014	USA	45412	Annual	Shareholder	5	S0423	Social	Report on Risks Related to Operations in China	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Business Machines Corporation	US4592001014	USA	45412	Annual	Shareholder	8	S0743	Environmental	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Flavors & Fragrances Inc.	US4595061015	USA	45413	Annual	Shareholder	5	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	4	M0201	Director Election	Elect Director Massimiliano Chiara	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	5	M0201	Director Election	Elect Director Alberto Dessy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	6	M0201	Director Election	Elect Director Enrico Drago	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	7	M0201	Director Election	Elect Director Ashley M. Hunter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	8	M0201	Director Election	Elect Director James McCann	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	9	M0201	Director Election	Elect Director Heather McGregor	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	10	M0201	Director Election	Elect Director Lorenzo Pellicioli	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	11	M0201	Director Election	Elect Director Maria Pinelli	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	12	M0201	Director Election	Elect Director Samantha Ravich	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	13	M0201	Director Election	Elect Director Vincent Sadusky	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	14	M0201	Director Election	Elect Director Marco Sala	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	15	M0201	Director Election	Elect Director Gianmario Tondato Da Ruos	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	18	M0163	Social	Authorize Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	20	M0331 M0331	Capitalization Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	21	MU331	Capitalization	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
International Paper Company	US4601461035	USA	45425	Annual	Shareholder	6	S0815	Social	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Intertek Group Plc	GB0031638363	United Kingdom	45436	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Intuit Inc.	US4612021034	USA	45309	Annual	Shareholder	6	S0742	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Intuitive Surgical, Inc.	US46120E6023	USA	45407	Annual	Shareholder	6	S0817	Social	Report on Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	4	M0201	Director Election	Re-elect Neil Rogan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	5	M0201	Director Election	Re-elect Vanessa Donegan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	6	M0201	Director Election	Re-elect Myriam Madden as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	7	M0201	Director Election	Re-elect Sonya Rogerson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
IP Group Plc	GB00B128J450	United Kingdom	45455	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
IQVIA Holdings Inc.	US46266C1053	USA	45398	Annual	Shareholder	3	S0807	Social	Report on Political Contributions and Expenditures	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Italgas SpA	IT0005211237	Italy	45418	Annual/Special	Management	3.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Italgas SpA	IT0005211237	Italy	45418	Annual/Special	Management	3.2	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Italgas SpA	IT0005211237	Italy	45418	Annual/Special	Management	4	M0507	Compensation	Approve Co-Investment 2024-2025 Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
J Sainsbury Plc	GB00B019KW72	United Kingdom	45477	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.1	M0201	Director Election	Elect Director David B. Chemidlin	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.2	M0201	Director Election	Elect Director Arthur B. Laby	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.3	M0201	Director Election	Elect Director Marcia L. MacHarg	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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Description         Description <thdescription< th=""> <thdescription< th=""></thdescription<></thdescription<>	Company Name	Primary ISIN Cou	ountry	Meeting Da	ate Meeting Type	Proponent	Proposal Number	Proposa Code	I Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
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Jack particuleJack p	JPMorgan Japanese Investment Trust PLC	GB0001740025 Uni	nited Kingdom	45302	Annual	Management	9	M0201	Director Election	Re-elect George Olcott as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
jach part of the sector of	JPMorgan Japanese Investment Trust PLC	GB0001740025 Uni	nited Kingdom	45302	Annual	Management	10	M0201	Director Election	Elect Lord Jonathan Kestenbaum as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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KPC COD_         Agead         Agead        <	Keurig Dr Pepper Inc.		SA		Annual	Shareholder	4	S0781	Environmental		Against	Against		Full descriptions for vote rationales are available in the appendix
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Kinderly-Clark de Mexico SAB de CV         MXP606941179         Mexico         4531         Annual         Management         2.8         M021         Director Election         Elect and/or Ratify Alison Lewis as Director and Paola Morales Vargas as Alternate Director         For         Against         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Kimberly-Clark de Mexico SAB de CV         MXP606941179         Mexico         45351         Annual         Management         2.9         M0201         Director Election         Elect and/or Ratify Alison Lewis as Director and Paola Morales Vargas as Alternate Director         For         Against         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Kimberly-Clark de Mexico SAB de CV         MXP606941179         Mexico         Assist         Annual         Management         2.1         M020         Director Election         Elect and/or Ratify Fanados Beards as Director and Daida Buix Massies Valiaas as at Memate Director         For         Against         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Kimberly-Clark de Mexico SAB de CV         MXP606941179         Mexico         Assist         Annual         Management         2.1         M020         Director Election         Elect and/or Ratify Fanados Beareas Alternate Directo			exico	45351	Annual	Management	2.5					Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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Kimberly-Clark de Mexico SAB de CV       MXP606941179       Mexico       45351       Annual       Maagement       2.12       M020       Director Election       Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Baena as Alternate Director       For       Against       Board Composition and Structure       Full descriptions for vote rationales are available in the appendix         Kimberly-Clark de Mexico SAB de CV       MXP606941179       Mexico       45351       Annual       Maagement       2.12       M020       Director Election       Elect and/or Ratify Russell Torres as Director and Sergic Chagoya Diaz as Alternate Director       For       Against       Board Composition and Structure       Full descriptions for vote rationales are available in the appendix         Kinder Morgan, Inc.       US4945681017       USA       45420       Annual       Shareholder       5       50743       Environmental       Report on Efforts to Reduce Grie Ginsisions Reductions Targets       Against       For       Shareholder Proposal       Full descriptions for vote rationales are available in the appendix       Konceranes Oy       For       Soainat       Shareholder Proposal       Full descriptions for vote rationales are available in the appendix       Konceranes Oy       For       Soainat       Shareholder Proposal       Full descriptions for vote rationales are available in the appendix       Konceranes Oy       For       Shareholder Proposal       Full des	Kimberly-Clark de Mexico SAB de CV	MXP606941179 Me	exico	45351	Annual	Management	2.9	M0201	Director Election	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando Ruiz Sahagun as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kinderly-Clark de Mexico SAB de CVMXP606941179MexicoAf331AnnualMaagement2.12M020Direct ElectionElect and/or Ratify Nelson Urdaneta as Director and Sergio Chagoya Diaz as Alternate DirectorForAgainstBoard Composition and StructorFull descriptions for vote rationales are available in the appendixKinder Morgan, Inc.US49450107USA4542AnnualShareholder55074EnvironmentalDisclose GH Emissions Reductions for yote rationales are available in the appendixKinder Morgan, Inc.US49901090USA4542AnnualShareholder55074EnvironmentalDisclose GH Emissions Reductions for yote rationales are available in the appendixKonetrane OrjFinlogonogostorFinlogonogostorFinlogonogostorFinlogonogostorAnnualManagement2M012SocialApprove Charitabe Donations or yote Ch	Kimberly-Clark de Mexico SAB de CV	MXP606941179 Me	exico	45351	Annual	Management	2.1	M0201	Director Election	Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ruiz Massieu Salinas as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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Konceranes OylF0009005870Finland45378AnnualManagement22M012SocialApprove Charitable Donations of up to EUR 400,000ForForForRoutine ItemsKosmos Energy Ltd.US5006881065USA45449AnnualShareholder55042SocialPublish a Tax Transparency ReportAgainstForShareholder ProposalFull descriptions for vote rationales are available in the appendixKyushu Electric Power Co., Inc.JP324640000Japan45469AnnualShareholder155079EnvironmentalAmend Articles to Ethablish Comitarium Mixed Fuel OperationsAgainstAgainstAgainstShareholder ProposalFull descriptions for vote rationales are available in the appendixKyushu Electric Power Co., Inc.JP324640000Japan45469AnnualShareholder55079EnvironmentalAmend Articles to Ethablish Comitarium Mixed Fuel OperationsAgainstAgainstAgainstAgainstHul descriptions for vote rationales are available in the appendixKyushu Electric Power Co., Inc.JP324640000Japan45469AnnualShareholder55079EnvironmentalAmend Articles to Introduce Provision on Declaration of Development of Storage ButteriesAgainstAgainstAgainstAgainstAgainstFull descriptions for vote rationales are available in the appendixKyushu Electric Power Co., Inc.JP3246400000Japan45469AnnualShareholderStorage ButteriesAgainstAgainstAgainstAgainst <td< td=""><td>Kinder Morgan, Inc.</td><td>US49456B1017 US</td><td>SA</td><td>45420</td><td>Annual</td><td>Shareholder</td><td>5</td><td>S0743</td><td>Environmental</td><td>Disclose GHG Emissions Reductions Targets</td><td>Against</td><td>For</td><td>Shareholder Proposal</td><td>Full descriptions for vote rationales are available in the appendix</td></td<>	Kinder Morgan, Inc.	US49456B1017 US	SA	45420	Annual	Shareholder	5	S0743	Environmental	Disclose GHG Emissions Reductions Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Kosmos Energy Ld.         US5006881065         USA         4544         Annual         Shareholder         5         5042         Social         Publish a Tax Transparency Report         Against         For         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           Kyushu Electric Power Co, Inc.         JP324640000         Japan         4546         Annual         Shareholder         14         S77         Environmental         Amend Articles to Etabilish Commental' or Plutonium Mixed Fuel Operations         Against         Against         Shareholder Proposal         Full descriptions for vote rationales are available in the appendix           Kyushu Electric Power Co, Inc.         JP324640000         Japan         4546         Annual         Shareholder         5         5070         Environmental         Amend Articles to Etabilish Commental' or Plutonium Mixed Poperations         Against         Against         Shareholder Proposal         Hull descriptions for vote rationales are available in the appendix           Kyushu Electric Power Co, Inc.         JP324640000         Japan         4546         Annual         Shareholder         Sorop         Full descriptions for vote rationales are available in the appendix           Kyushu Electric Power Co, Inc.         JP3246400000         Japan         Afae         Shareholder         Against         Against <t< td=""><td></td><td>FI0009005870 Fin</td><td>nland</td><td>45378</td><td>Annual</td><td>Management</td><td>22</td><td>M0127</td><td>Social</td><td></td><td></td><td>3</td><td>Routine Items</td><td>Full descriptions for vote rationales are available in the appendix</td></t<>		FI0009005870 Fin	nland	45378	Annual	Management	22	M0127	Social			3	Routine Items	Full descriptions for vote rationales are available in the appendix
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Jone SeriesJone Seri	Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.9	M0201	Director Election	Elect Director Debra L. Reed-Klages	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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Mache opposite of the second secon	Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Index or part of the sectorIndex or part	Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	5	M0201	Director Election	Re-elect Carmen Ling as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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IndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndex <th< td=""><td>Macau Property Opportunities Fund Limited</td><td>GG00BGDYFV61</td><td>Guernsey</td><td>45646</td><td>Annual</td><td>Management</td><td>7</td><td>M0201</td><td>Director Election</td><td>Re-elect Alan Clifton as Director</td><td>For</td><td>For</td><td>Board Composition and Structure</td><td>Full descriptions for vote rationales are available in the appendix</td></th<>	Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	7	M0201	Director Election	Re-elect Alan Clifton as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
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Mogsbulg/du Co, Ltd.MortMortMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMoraMora <th< td=""><td>McKesson Corporation</td><td>US58155Q1031</td><td>USA</td><td>45504</td><td>Annual</td><td>Shareholder</td><td>6</td><td>S0735</td><td>Social</td><td>Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation</td><td>Against</td><td>Against</td><td>Shareholder Proposal</td><td>Full descriptions for vote rationales are available in the appendix</td></th<>	McKesson Corporation	US58155Q1031	USA	45504	Annual	Shareholder	6	S0735	Social	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
MagsStub/ded Co., Lid.KP21 S2007Soft Norme4579AnnalManagement1.3M201Director FlectionElect Langehunge LangehungeFireFireFireBard Composition and StructureFull description for voter ationales are valiable in the appendixMagsStub/ded Co., Lid.KP21 S2007Sont Norme4379AnnalManagement1.6M201Director FlectionElect Sine Ling in an Normidependent Nor-Executive DirectorForForBard Composition and StructureFull description for voter ationales are valiable in the appendixMagsStub/ded Co., Lid.KR21 S2007Sont Norme4379AnnalManagement1.6M201Director FlectionElect Sine Ling in an Normidependent Nor-Executive DirectorForForBard Composition and StructureFull description for voter ationales are valiable in the appendixMagsStub/ded Co., Lid.KR21 S2007Sont Norme4379AnnalManagement1.8M201Director FlectionElect Normidia Structure DirectorForForBard Composition and StructureFull description for voter ationales are valiable in the appendixMagsStub/ded Co., Lid.KR21 S2007Sont Norme4579AnnalManagement1.8M201Director FlectionElect Normidia Structure DirectorForForForBard Composition and StructureFull description for voter ationales are valiable in the appendixMagsStub/ded Co., Lid.KR21 S2007Sont Norme4579AnnalManagement1.8M201Director FlectionElect Normidia Struct	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.1	M0201	Director Election	Elect Son Ju-eun as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MagaStudyEdu Co., Ltd.KR72 1520007South Korea4379AnnulManagement1.4M202Director ElectionElect Kine Song-oh as inside DirectorForForForBoard Composition and StructureFull descriptions for voter rationales are available in the appendixMagaStudyEdu Co., Ltd.KR72 1520007South Korea4379AnnulManagement1.5M202Director ElectionElect Kone AppendixForForBoard Composition and StructureFull descriptions for voter rationales are available in the appendixMagaStudyEdu Co., Ltd.KR72 1520007South Korea4379AnnulManagement1.8M202Director ElectionElect Plank Mysoonphi as Outside DirectorForForBoard Composition and StructureFull descriptions for voter rationales are available in the appendixMagaStudyEdu Co., Ltd.KR72 1520007South Korea4379AnnulManagement1.8M202Director ElectionElect Plank Mysoonphi as Outside DirectorsForForBoard Composition and StructureFull descriptions for voter rationales are available in the appendixMagaStudyEdu Co., Ltd.KR72 1520007South Korea4379AnnulManagement1.4M020Director ElectionElect Director Tainka, HidenariForForForBoard Composition and StructureFull descriptions for voter rationales are available in the appendixMagaStudyEdu Co., Ltd.JP39217000Japan4569AnnulManagement1.4M020Director ElectionElect Director Tainka, Yor Yor Yor	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.2	M0201	Director Election	Elect Son Seong-eun as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MagesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMargesMarges	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual		1.3	M0201	Director Election	Elect Lee Jang-hun as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegShudyEdu Co., Lid.KR72152000South KoreaSouth KoreaAnnualManagement1.6M20Increto FlectionElect Chain ManagementFinalFinalFinalBand Composition and StructureFull description for vote rationales are vailable in the appendixMegShudyEdu Co., Lid.KR72152000South KoreaAS79AnnualManagement1.8M200Increto FlectionElect Park Monguinal StructureFinalFinalBand Composition and StructureFull description for vote rationales are vailable in the appendixMegShudyEdu Co., Lid.KR72152000South KoreaAS79AnnualManagement1.4M200Director FlectionElect Park Monguinal StructureFinalFinalBand Composition and StructureFull description for vote rationales are vailable in the appendixMenicon Co., Lid.Manguinal StructureManagement1.4M200Intero FlectionElect Park Monguinal StructureFinalFinalGand Composition and StructureFull description for vote rationales are vailable in the appendixMenicon Co., Lid.Manguinal StructureManagement1.4M200Intero FlectionElect Park Monguinal StructureFinalFinalGand Composition and StructureFull description for vote rationales are vailable in the appendixMenicon Co., Lid.Manguinal StructureManagement1.4M200Intero Flection for vote rationales are vailable in the appendixMenicon Co., Lid.Management4.50Management1.6M200Intero Flection for vote rationalesFina	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.4	M0201	Director Election	Elect Kim Seong-oh as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Magstudy-Edu Co., Ltd.KR721520007South Korea4579AnnualManagement1.7M0201Director ElectionElect Park Myeong-hui as Outside DirectorForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMagstudy-Edu Co., Ltd.KR721520007South Korea4579AnnualManagement1.0Mo10Director ElectionElect Park Myeong-hui as Outside Directors and Outside DirectorsForForForSouth KoreaKill descriptions for vote rationales are available in the appendixMagstudy-Edu Co., Ltd.JP392127009Japan4569AnnualManagement1.0M020Director ElectionElect Director Tanka, HidenariaForForForBoard Composition and StructureFul descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP392127009Japan4569AnnualManagement1.3M020Director ElectionElect Director Tanka, VishiyukiForForForBoard Composition and StructureFul descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP392127009Japan4569AnnualManagement1.6M020Director ElectionElect Director Mininy, YishimiForForForBoard Composition and StructureFul descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP392127009Japan4569AnnualManagement1.6M020Director ElectionElect Director Matanabe, ShingoFo	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.5	M0201	Director Election	Elect Son Eun-jin as Non-Independent Non-Executive Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Magsdbydbu Co., Ltd.KR21 520007South Korea4537AnualMaagement1.8M20Director ElectionDecity Teach Single ContractionForForBoard Composition and StructureFul descriptions for voter ationales are available in the appendixMenico Co., Ltd.MP392172000Japan4549AnualMaagement1.0M020Director ElectionTeach Management1.0M020Director ElectionTeach ManagementForForBoard Composition and StructureFul descriptions for voter ationales are available in the appendixMenico Co., Ltd.J932172000Japan4549AnualMaagement1.2M20Director ElectionElect Director Taixan, YashiykiForForBoard Composition and StructureFul descriptions for voter ationales are available in the appendixMenico Co., Ltd.J93217000Japan4549AnualMaagement1.5M20Director ElectionElect Director Taixan, YashiykiForForBoard Composition and StructureFul descriptions for voter ationales are available in the appendixMenico Co., Ltd.J93217000Japan4549AnualMaagement1.5M20Director ElectionElect Director Manas, MissionForForBoard Composition and StructureFul descriptions for voter ationales are available in the appendixMenico Co., Ltd.J93217000Japan4549AnualMaagement1.5M20Director ElectionElect Director Manas, MarusForForBoard Composition and StructureFul	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.6	M0201	Director Election	Elect Choi In-ho as Non-Independent Non-Executive Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Meg/Stud/stud/stud/stud/stud/stud/stud/stud/s	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.7	M0201	Director Election	Elect Park Myeong-hui as Outside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.J999127000Japan4549AnualMaagement1.1M020Director ElectionElect Director Trainake, HidenariForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.2M020Director ElectionElect Director Traina, NorshivatiForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.5M020Director ElectionElector Moriny AlsaintiForForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.5M020Director ElectionElector Voriny AlsaintiForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.6M020Director ElectionElector Voriny AlsaintionForForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.8M020Director FlectionElector Voriny AlsaintionForForBoard Composition and StructureFull descriptions for vote rationales are available	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.8	M0201	Director Election	Elect Nam Gu-jun as Outside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.J939127000JapanJ456AnualMaagement1.2M201Director ElectionElect Director Markino, YoshiyukiForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J939127000Japan4569AnualMaagement1.3M201Director ElectionElect Director Moriyama, HisashiForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J939127000Japan4569AnualMaagement1.4M201Director ElectionElector Vertorinshi, YoshingForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J939127000Japan4569AnualMaagement1.6M201Director ElectionElector Vertorinshi, YoshingForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J939127000Japan4569AnualMaagement1.8M201Director FlectionElector Vertorinshi, YoshingForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J939127000Japan4569AnualMaagement1.8M201Director FlectionElector Vertorinshi, YoshingForForBoard Composition and StructureFull descriptions for vote rationales are available in the a	MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	4	M0549	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.3M0201Director ElectionElect Director Morigana, HiasshiForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.4M020Director ElectionElect Director Motigana, HiasshiForForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.5M0201Director ElectionElect Director Watanabe, ShingoMenicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.6M0201Director ElectionElect Director Watanabe, ShingoMenicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.7M0201Director ElectionElect Director Vanagawa, KatsuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.8M0201Director ElectionElect Director Vanagawa, KatsuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.JP3921270009Japan45469AnnualManagement1.8M0201Director ElectionElect Director Teachana, Kazus	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.1	M0201	Director Election	Elect Director Tanaka, Hidenari	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.J999127000Japan4549AnualMaagement1.4M020Director ElectionElect Director Matnables, NightanForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.5M020Director ElectionElect Director Matnabe, ShugaForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J999217000Japan4549AnualMaagement1.6M020Director ElectionElector Hordy Agaeva, KatsuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J99217000Japan4549AnualMaagement1.8M20Director ElectionElector Hordy Agaeva, KatsuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J99217000Japan4549AnualMaagement1.8M20Director ElectionElect Director Teakhana, KazuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J99217000Japan4549AnualMaagement1.8M20Director ElectionElect Director Teakhana, KazuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available i			Japan		Annual	Management			Director Election				Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.J9392127000Japan45469AnualMaagement1.5M020Director ElectionElect Director Watanabe, ShingoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000Japan45469AnualMaagement1.6M020Director ElectionElect Director Matanabe, ShingoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000Japan4549AnualMaagement1.7M020Director ElectionElect Director Yanagawa, KatsushigoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000Japan4549AnualMaagement1.8N020Director ElectionElect Director Trakahan, KazushigoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000Japan4549AnualMaagement1.8M020Director ElectionElect Director Trakahan, KazushigoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000Japan4549AnualMaagement2.9M020Director ElectionElect Director Trakahan, KazushigoForForBoard Composition and StructureFull descriptions for vote rat	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual		1.3	M0201	Director Election	Elect Director Moriyama, Hisashi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.         JP3921270009         Japan         45469         Annual         Management         1.7         M020         Director Flection         Elect Director Yanagawa, Katsuhiko         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co., Ltd.         JP3921270009         Japan         45469         Annual         Management         1.7         M020         Director Flection         Elect Director Yanagawa, Katsuhiko         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co., Ltd.         JP3921270009         Japan         45469         Annual         Management         1.8         M020         Director Flection         Elect Director Takehana, Kazushiko         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co., Ltd.         JP3921270009         Japan         45469         Annual         Management         1.9         M020         Director Flection         Elect Director Takehana, Kazushig         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co., Ltd.         JP3921270009         Japan </td <td>Menicon Co., Ltd.</td> <td>JP3921270009</td> <td>Japan</td> <td>45469</td> <td>Annual</td> <td>Management</td> <td>1.4</td> <td>M0201</td> <td>Director Election</td> <td>Elect Director Horinishi, Yoshimi</td> <td>For</td> <td>For</td> <td>Board Composition and Structure</td> <td>Full descriptions for vote rationales are available in the appendix</td>	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.4	M0201	Director Election	Elect Director Horinishi, Yoshimi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.J9392127000gJapan4546gAnnualManagement1.7M020Director ElectionElect Director Yanagawa, KatsuhikoForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000gJapan4546gAnnualManagement1.8M020Director ElectionElect Director Takehana, KazuhigeForForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000gJapan4546gAnnualManagement2.9M020CenterstionElect Director Teasaki, HirokoForForForBoard Composition and StructureFull descriptions for vote rationales are available in the appendixMenicon Co., Ltd.J9392127000gJapan4546gAnnualManagement2.M030CompensationApprove Deep Discourt Stock Option PlanForForForElect Director Teasaki, HirokoMenicon Co., Ltd.J9392127000gJapan4546gAnnualManagement2.M030CompensationApprove Deep Discourt Stock Option PlanForForEvent Vector CompensationFull descriptions for vote rationales are available in the appendix	Menicon Co., Ltd.		Japan		Annual	Management			Director Election	Elect Director Watanabe, Shingo	For			Full descriptions for vote rationales are available in the appendix
Menicon Oc, Ltd.         JP3921270009         Japan         45469         Annual         Maagement         1.8         M021         Director Telection         Elect Director Takehana, Kazushige         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co, Ltd.         JP3921270009         Japan         45469         Annual         Management         1.9         M020         Director Telection         Elect Director Trasaki, Hiroko         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co, Ltd.         JP3921270009         Japan         45469         Annual         Management         2         M0507         Compensation         Approve Deep Discount Stock Option Plan         For         For         For         Executive Compensation         Full descriptions for vote rationales are available in the appendix	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.6	M0201	Director Election	Elect Director Honda, Ryutaro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.         JP3921270009         Japan         45469         Annual         Management         1.9         M020         Director Tector Sector         For         For         Board Composition and Structure         Full descriptions for vote rationales are available in the appendix           Menicon Co., Ltd.         JP3921270009         Japan         45469         Annual         Management         2         M0507         Compensation         Approve Deep Discount Stock Option Plan         For         For         Executive Compensation         Full descriptions for vote rationales are available in the appendix	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management		M0201	Director Election	Elect Director Yanagawa, Katsuhiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd. JP3921270009 Japan 45469 Annual Management 2 M0507 Compensation Approve Deep Discount Stock Option Plan For For Executive Compensation Full descriptions for vote rationales are available in the appendix			Japan		Annual	Management								
	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.9	M0201	Director Election	Elect Director Terasaki, Hiroko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd. JP3921270009 Japan 45469 Annual Management 3 M0507 Compensation Approve Deep Discount Stock Option Plan For For Executive Compensation Full descriptions for vote rationales are available in the appendix			Japan			Management	2			March and a second address of the second sec				· · · · · · · · · · · · · · · · · · ·
	Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	3	M0507	Compensation	Approve Deep Discount Stock Option Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix

0 N	Primary ISIN	Country	Mandian Dat	te Meeting Type	Proponent	Proposal Number	Proposal	I Proposal Code Category	Descend Text	Management	Mada Incomption	Rational Description	Rational Description for Vote
Company Name Merck & Co., Inc.	US58933Y1055	USA	45440	Annual	Shareholder	Number 5	S0429	Social	Proposal Lext Disclose a Government Censorship Transparency Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Merck KGaA	DE0006599905	Germany	45408	Annual	Management	7	M0550	Compensation	Androve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Meta Platforms. Inc.	US30303M1027	USA	45441	Annual	Shareholder	6	S0429	Social	Report on Generative AI Misinformation and Disinformation Risks	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	8	S0429	Social	Report on Human Rights Risks in Non-US Markets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	10	S0412	Social	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	11	S0429	Social	Report on Child Safety and Harm Reduction	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	12	S0429	Social	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
									Vote				
Meta Platforms, Inc.	US30303M1027 US59156R1086	USA USA	45441 45461	Annual	Shareholder	13	S0809 S0428	Social	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
MetLife, Inc. Metro Inc.	CA59162N1086	USA Canada	45461	Annual Annual	Shareholder Shareholder	5	S0428 S0890	Social Social	Conduct and Report a Third-Party Racial Equity Audit SP 1: Report on Cage-Free Egg Goal	Against Against	For Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Microchip Technology Incorporated	US5950171042	USA	45321	Annual	Shareholder	4	S0890 S0423	Social	SP 1. Report on Cage+Free Egg Goal Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45524	Annual	Shareholder	3	S0423 S0725	Social	Report on Due Diligence Errors to Trace End-Oser Misuse of Company Products Report on Risks of Weapons Development	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	5	S0429	Social	Assess and Report on Investing in Bitcoin	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	6	S0423	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	7	S0429	Social	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
·····									Production				
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	8	S0429	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	9	S0429	Social	Report on AI Data Sourcing Accountability	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Migros Ticaret AS	TREMGTI00012	Turkey	45398	Annual	Management	12	M0127	Social	Receive Information on Donations Made in 2023 and Approve Upper Limit of Donations for 2024	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	45314	Annual	Management	15	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
MITIE Group Plc	GB0004657408	United Kingdom	45496	Annual	Management	16	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Mitsubishi Electric Corp.	JP3902400005	Japan	45468	Annual	Management	2.7	M0201 S0742	Director Election	Elect Director Uruma, Kei	For	For	Board Composition and Structure Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mitsubishi UFJ Financial Group, Inc.	JP3902900004 JP3885780001	Japan	45470 45469	Annual	Shareholder Shareholder	4	S0742 S0742		Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mizuho Financial Group, Inc. MLP Saglik Hizmetleri AS		Japan	45469	Annual			SU742 M0127		Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Against	Against	Snarenolder Proposal Routine Items	Full descriptions for vote rationales are available in the appendix
MLP Saglik Hizmetleri AS Monadelphous Group Limited	TREMLPC00021 AU000000MND5	Turkey Australia	45425 45615	Annual Annual	Management Management	12 1	M0127 M0201	Social Director Election	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023 Elect Dietmar Voss as Director	For	For For	Routine items Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Monadelphous Group Limited	AU0000000MND5		45615	Annual	Management	2	M0201	Director Election	Elect Enrico Buratto as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Monadelphous Group Limited	AU0000000MND5	Australia	45615	Annual	Management	6	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Mondelez International. Inc.	US6092071058	USA	45434	Annual	Shareholder	5	S0429	Social	Establish Subcommittee Study on Company Affiliations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mondelez International. Inc.	US6092071058	USA	45434	Annual	Shareholder	7	S0412	Social	Report on Targets to Eradicate Child Labor in Coccoa Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mondelez International, Inc.	US6092071058	USA	45434	Annual	Shareholder	8	S0423	Social	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Morgan Stanley	US6174464486	USA	45435	Annual	Shareholder	6	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Morgan Stanley	US6174464486	USA	45435	Annual	Shareholder	7	S0785	Environmental	Report on Clean Energy Supply Financing Ratio	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.1	M0201	Director Election	Elect Director Jakki L. Haussler	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.2	M0201	Director Election	Elect Director Nancy C. Everett	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.3	M0201	Director Election	Elect Director Michael F. Klein	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.4	M0201	Director Election	Elect Director W. Allen Reed	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley India Investment Fund, Inc.	US61745C1053	USA	45468	Annual	Management	1	M0201	Director Election	Elect Director Patricia A. Maleski	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MSCI Inc.	US55354G1004	USA	45405	Annual	Shareholder	4	S0423	Social	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
National Australia Bank Limited	AU000000NAB4	Australia	45644	Annual	Shareholder	5b	S0742	Environmental	Approve Transition Plan Assessments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
National Bank of Canada	CA6330671034	Canada	45401	Annual/Special	Shareholder	7.2	S0748	Environmental	SP 2: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.1	M0201	Director Election	Elect Gikas Hardouvelis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA National Bank of Greece SA	GRS003003035 GRS003003035	Greece	45498 45498	Annual	Management	8.2 8.3	M0201 M0201	Director Election Director Election	Elect Pavlos Mylonas as Director Elect Christina Theofilidi as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035 GRS003003035	Greece Greece	45498	Annual Annual	Management Management	8.4	M0201 M0201	Director Election	Elect Aikaterini Beritsi as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.5	M0201	Director Election	Elect Jayaprakasa (JP) Rangaswami as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.6	M0201	Director Election	Elect Claude Piret as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.7	M0201	Director Election	Elect Avraam Gounaris as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.8	M0201	Director Election	Elect Wietze Reehoorn as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	11	M0550	Compensation	Advisory Vote on Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.9	M0201	Director Election	Elect Elena Ana Cernat as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.1	M0201	Director Election	Elect Anne Marion Bouchacourt as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.11	M0201	Director Election	Elect Matthieu Kiss as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.12	M0201	Director Election	Elect Athanasios Zarkalis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	8.13	M0201	Director Election	Elect Periklis Drougkas as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003003035	Greece	45498	Annual	Management	10	M0549	Compensation	Approve Director Remuneration	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	3	M0201	Director Election	Re-elect Paula Reynolds as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	4	M0201	Director Election	Re-elect John Pettigrew as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	5	M0201	Director Election	Re-elect Andy Agg as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	6	M0201	Director Election	Elect Jacqui Ferguson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	7	M0201	Director Election	Re-elect lan Livingston as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc National Grid Plc	GB00BDR05C01	United Kingdom	45483 45483	Annual	Management	8	M0201 M0201	Director Election Director Election	Re-elect lain Mackay as Director	For For	For For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc National Grid Plc	GB00BDR05C01 GB00BDR05C01	United Kingdom United Kingdom	45483 45483	Annual Annual	Management Management	9 10	M0201 M0201	Director Election Director Election	Re-elect Anne Robinson as Director Re-elect Earl Shipp as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
National Grid Plc National Grid Plc	GB00BDR05C01 GB00BDR05C01	United Kingdom United Kingdom	45483 45483	Annual Annual	Management Management	10 11	M0201 M0201	Director Election Director Election	Re-elect Earl Shipp as Director Re-elect Jonathan Silver as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
National Grid Pic	GB00BDR05C01 GB00BDR05C01	United Kingdom United Kingdom	45483 45483	Annual	Management Management	12	M0201 M0201	Director Election	Re-elect Jonathan Sliver as Director Re-elect Tony Wood as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
National Grid Pic	GB00BDR05C01 GB00BDR05C01	United Kingdom United Kingdom	45483 45483	Annual	Management	12	M0201 M0201	Director Election	Re-elect Tony wood as Director Re-elect Martha Wyrsch as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	16	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
National Grid Pic	GB00BDR05C01	United Kingdom	45483	Annual	Management	17	M0330		Approve Climate Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	18	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	20	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
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						Proposal	Proposal			Management			
Company Name National Grid Plc	Primary ISIN GB00BDR05C01	Country United Kingdom	Meeting Dat 45483	te Meeting Type Annual	Proponent Management	Number	Code	Proposal Code Category Capitalization		Recommendation	Vote Instruction	Rational Description Changes to Capital Structure	Rational Description for Vote Full descriptions for vote rationales are available in the appendix
National Grid Pic	GB00BDR05C01	United Kingdom	45483	Annual	Management	21	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	17	M0710	Environmental	Approve Climate Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	18	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
NatWest Group Plc	GB00BM8PJY71	United Kingdom	45405	Annual	Management	22	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	1.1	M0201	Director Election	Elect Jason Quinn as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd. Nedbank Group Ltd.	ZAE000004875 ZAE000004875	South Africa South Africa	45443 45443	Annual Annual	Management Management	1.2 2.1	M0201 M0201	Director Election	Elect Terence Nombembe as Director Re-elect Brian Dames as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875 ZAE000004875	South Africa	45443	Annual	Management	2.1	M0201 M0201	Director Election	Re-elect Neo Dongwana as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	2.2	M0201	Director Election	Re-elect Mundo Nkuhlu as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	5	M0331	Capitalization	Place Authorised but Unissued Shares under Control of Directors	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	7.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	7.2	M0550	Compensation	Approve Remuneration Implementation Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Netflix, Inc.	US64110L1061	USA	45449	Annual	Shareholder	4	S0429	Social	Report on Use of Artificial Intelligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Nexi SpA	IT0005366767	Italy	45412	Annual/Special	Management	2a	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Nexi SpA	IT0005366767	Italy	45412	Annual/Special	Management	2b	M0550	Compensation	Approve Second Section of the Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
NextEra Energy, Inc.	US65339F1012	USA	45435	Annual	Shareholder	4	S0227	Social	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	4	S0817	Social	Report on Median Gender/Racial Pay Gaps	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	5	S0412	Social	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	6	S0423	Social	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing fror High-Risk Countries	n Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	7	S0731	Environmental	Report on Environmental Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10		45449	Annual	Management	3	M0201	Director Election	Re-elect Alicia Ogawa as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10		45449	Annual	Management	4	M0201	Director Election	Re-elect Ayako Weissman as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	5	M0201	Director Election	Re-elect Chetan Ghosh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	6	M0201	Director Election	Re-elect Rachel Hill as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	7	M0201	Director Election	Re-elect Rosemary Morgan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	8	M0201	Director Election	Elect Claire Boyle as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	9	M0201	Director Election	Elect Noel Lamb as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	14	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	16	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Nordea Bank Abp	FI4000297767	Finland	45372	Annual	Shareholder	24	S0786	Environmental	Approve Business Activities in Line with the Paris Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1b	S0299	Director Election	Elect Dissident Nominee Director James Barber, Jr.	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1c	S0299	Director Election	Elect Dissident Nominee Director William Clyburn, Jr.	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1d	S0299	Director Election	Elect Dissident Nominee Director Sameh Fahmy	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1f	S0299	Director Election	Elect Dissident Nominee Director Gilbert Lamphere	For	For	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation Norfolk Southern Corporation	US6558441084 US6558441084	USA	45421 45421	Proxy Contest	Shareholder Management	1g	S0299 M0299	Director Election	Elect Dissident Nominee Director Allison Landry Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	For Withhold	For For		Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084 US6558441084	USA	45421	Proxy Contest Proxy Contest	Management	1h 1i	M0299 M0299	Director Election	Elect Management Nominee Director Mary Katnryn Heidi Heitkamp Elect Management Nominee Director John C. Huffard, Jr.	Withhold	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084 US6558441084	USA	45421	Proxy Contest	Management	11	M0299 M0299	Director Election	Elect Management Nominee Director John C. Huhard, Jr. Elect Management Nominee Director Claude Mongeau	Withhold	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
North Atlantic Smaller Companies Inv Trust PLC	GB0006439003	United Kingdom	45470	Annual	Management	4	M0201	Director Election	Re-elect Christopher Mills as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Northrop Grumman Corporation	US6668071029	USA	45427	Annual	Shareholder	6	S0430	Social	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NVR, Inc.	US62944T1051	USA	45419	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NVR, Inc.	US62944T1051	USA	45419	Annual	Shareholder	5	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	2	M0201	Director Election	Re-elect Caroline Foulger as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	3	M0201	Director Election	Re-elect Richard Lightowler as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058		45446	Annual	Management	4	M0201	Director Election	Re-elect Fiona Beck as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058		45446	Annual	Management	5	M0201	Director Election	Re-elect Peter Dubens as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058		45446	Annual	Management	7	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Occidental Petroleum Corporation	US6745991058	USA	45414	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Old Dominion Freight Line, Inc.	US6795801009	USA	45427	Annual	Shareholder	5	S0743	Environmental	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ooredoo SAOG	OM0000003968		45370	Annual	Management	9	M0127	Social	Approve Charitable Donations of OMR 195,450 for FY 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Ooredoo SAOG	OM0000003968		45370	Annual	Management	10	M0127	Social	Approve Proposed Charitable Donations Budget of OMR 200,000 for FY 2024	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Oracle Corporation OSB Group Plc	US68389X1054	USA	45610 45421	Annual	Shareholder	4 14	S0742 M0163	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
PageGroup Pic	GB00BLDRH360 GB0030232317	United Kingdom United Kingdom	45421	Annual Annual	Management Management	14	M0163 M0163	Social Social	Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure	For For	For For	Routine Items Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Palo Alto Networks. Inc.	US6974351057	USA	45636	Annual	Shareholder	6	S0742	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Paragon Banking Group Plc	GB00B2NGPM57		45357	Annual	Management	0 16	S0742 M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BEN0TLN49	-	45497	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49	-	45497	Annual	Management	4	M0330	Director Election	Elect David Sproul as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49		45497	Annual	Management	6	M0201	Director Election	Re-elect Susan Davy as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49		45497	Annual	Management	7	M0201	Director Election	Re-elect lain Evans as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49		45497	Annual	Management	8	M0201	Director Election	Re-elect Jon Butterworth as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49		45497	Annual	Management	9	M0201	Director Election	Re-elect Claire Ighodaro as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49		45497	Annual	Management	10	M0201	Director Election	Re-elect Loraine Woodhouse as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Pic	GB00BNNTLN49		45497	Annual	Management	11	M0201	Director Election	Re-elect Dorothy Burwell as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49		45497	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	16	M0747	Environmental	Approve Climate-Related Financial Disclosures	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	19	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix

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Company Name Pennon Group Pic	Primary ISIN GB00BNNTLN49	Country United Kingdom	45497	e Meeting Type Annual	Proponent Management	20	M0331	Proposal Code Category Capitalization	Proposal Text Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Rational Description Changes to Capital Structure	Rational Description for Vote Full descriptions for vote rationales are available in the appendix
		-											
PepsiCo, Inc.	US7134481081	USA	45413	Annual	Shareholder	9	S0731	Environmental	Report on Risks Related to Biodiversity and Nature Loss	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
PepsiCo, Inc.	US7134481081 US7134481081	USA	45413 45413	Annual Annual	Shareholder Shareholder	10	S0428 S0807	Social	Report on Third-Party Racial Equity Audit Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
PepsiCo, Inc. Pets At Home Group Plc	GB00B.162K685	USA United Kingdom	45413	Annual	Management	12 9	S0807 M0163	Social	Issue Transparency Report on Global Public Policy and Political Influence Authorise LIK Political Donations and Expenditure	Against For	Against For	Shareholder Proposal Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Pfizer Inc.	US7170811035		45407	Annual	Shareholder	9	\$0430	Social	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Pfizer Inc.	US7170811035	USA	45407	Annual	Shareholder	8	S0806	Social	Report on Corporate Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Phillips 66	US7185461040	USA	45427	Annual	Shareholder	4	S0781	Environmental	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Phoenix Financial Ltd.	IL0007670123	Israel	45564	Annual/Special	Management	1.1	M0201	Director Election	Reelect Benjamin Gabbay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Phoenix Financial Ltd.	IL0007670123	Israel	45564	Annual/Special	Management	1.2	M0201	Director Election	Reelect Roger Abravanel as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Phoenix Financial Ltd.	IL0007670123	Israel	45564	Annual/Special	Management	1.3	M0201	Director Election	Reelect Ehud Shapira as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.1	M0201	Director Election	Elect Director Glynis A. Bryan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.2	M0201	Director Election	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.3	M0201	Director Election	Elect Director Richard P. Fox	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation Pinnacle West Capital Corporation	US7234841010 US7234841010	USA USA	45434 45434	Annual	Management Management	1.4 1.5	M0201 M0201	Director Election Director Election	Elect Director Jeffrey B. Guldner Elect Director Bruce J. Nordstrom	For For	For For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation Pinnacle West Capital Corporation	US7234841010 US7234841010	USA	45434	Annual Annual	Management	1.5	M0201 M0201	Director Election	Elect Director Bruce J. Nordstrom	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.7	M0201	Director Election	Elect Director William H. Spence	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.8	M0201	Director Election	Elect Director Kristine L. Svinicki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.9	M0201	Director Election	Elect Director James E. Trevathan, Jr.	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRS014003032	Greece	45471	Annual	Management	7	M0549	Compensation	Approve Director Remuneration	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRS014003032	Greece	45471	Annual	Management	9	M0550	Compensation	Advisory Vote on Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRS014003032	Greece	45471	Annual	Management	11	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRS014003032	Greece	45471	Annual	Management	12	M0201	Director Election	Elect Independent Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Politeknik Metal Sanayi ve Ticaret AS	TREPOLT00013	Turkey	45449	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited Power Assets Holdings Limited	HK0006000050	Hong Kong	45434 45434	Annual	Management	3a 3b	M0201	Director Election	Elect Cheng Cho Ying, Francis as Director Elect Neil Douglas Mcgee as Director	For For	For For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050 HK0006000050	Hong Kong Hong Kong	45434	Annual Annual	Management Management	3D 3c	M0201 M0201	Director Election	Elect Wu Ting Yuk, Anthony as Director	For	Against	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050	Hong Kong	45434	Annual	Management	5	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Power Corporation of Canada	CA7392391016	Canada	45421	Annual	Shareholder	4	S0785	Environmental	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Power Corporation of Canada	CA7392391016	Canada	45421	Annual	Shareholder	8	S0748	Environmental	SP 5: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1a	M0201	Director Election	Elect Director Arthur P. Beattie	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1b	M0201	Director Election	Elect Director Raja Rajamannar	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1c	M0201	Director Election	Elect Director Heather B. Redman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1d	M0201	Director Election	Elect Director Craig A. Rogerson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1e	M0201	Director Election	Elect Director Vincent Sorgi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1f	M0201	Director Election	Elect Director Linda G. Sullivan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1g	M0201	Director Election	Elect Director Natica von Althann	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation PPL Corporation	US69351T1060 US69351T1060	USA USA	45427 45427	Annual Annual	Management Management	1h 1i	M0201 M0201	Director Election Director Election	Elect Director Keith H. Williamson Elect Director Phoebe A. Wood	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
PPL Corporation PPL Corporation	US6935111060 US69351T1060	USA	45427	Annual	Management	1i	M0201 M0201	Director Election	Elect Director Armando Zagalo de Lima	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Preformed Line Products Company	US7404441047	USA	45419	Annual	Shareholder	3	S0227	Social	Report on Board Diversity	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Premier Foods Plc	GB00B7N0K053	United Kingdom	45491	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Prudential Plc	GB0007099541	United Kingdom	45435	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Prudential Plc	GB0007099541	United Kingdom	45435	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Puuilo Oyj	FI4000507124	Finland	45427	Annual	Management	18	M0127	Social	Approve Charitable Donations up to EUR 50,000	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
QinetiQ Group plc	GB00B0WMWD03	<b>.</b>	45491	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Quest Diagnostics Incorporated	US74834L1008	USA	45428	Annual	Shareholder	5	S0743	Environmental	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Rathbones Group Plc	GB0002148343	United Kingdom	45421	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	45414	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Redes Energeticas Nacionais SGPS SA	PTREL0AM0008	Portugal	45421	Annual	Management	6	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Redes Energeticas Nacionais SGPS SA	PTREL0AM0008	Portugal	45421	Annual	Shareholder	8	S0275	Director Election	Elect Corporate Bodies for 2024-2026 Term	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Redes Energeticas Nacionais SGPS SA	PTREL0AM0008	Portugal	45421	Annual	Shareholder	9	S0115	Miscellaneous	Approve Remuneration of Remuneration Committee Members	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Rentokil Initial Plc	GB00B082RF11	United Kingdom	45420	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rentokil Initial Plc	GB00B082RF11	United Kingdom	45420	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Repsol SA	ES0173516115	Spain	45421	Annual	Management	10	M0710	Environmental	Advisory Vote on the Company's Energy Transition Strategy	For	Against	ESG	Full descriptions for vote rationales are available in the appendix
Reysas Gayrimenkul Yatirim Ortakligi AS	TRERGY000019	Turkey	45399	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited	AU000000RIC6 AU000000RIC6	Australia Australia	45615 45615	Annual Annual	Management Management	2	M0550 M0201	Compensation Director Election	Approve Remuneration Report Flect Daniel Masters as Director	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited Ridley Corporation Limited	AU000000RIC6 AU000000RIC6	Australia	45615 45615	Annual	Management Management	3 3A	M0201 M0201	Director Election	Elect Daniel Masters as Director Elect Rhys Jones as Director	For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited Ridley Corporation Limited	AU000000RIC6	Australia	45615	Annual	Management	3A 5	M0201 M0507	Compensation	Approve Ridley Corporation Limited Long-Term Incentive Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Rightmove Plc	GB00BGDT3G23	United Kingdom	45615	Annual	Management	5	M0163	Social	Approve Ridley Corporation Limited Long-Term Incentive Plan Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Rio Tinto Limited	AU000000RI01	Australia	45414	Annual	Management	21	M0163	Social	Authorize UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rio Tinto Plc	GB0007188757	United Kingdom	45386	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
ROCKWOOL A/S	DK0010219153	Denmark	45392	Annual	Management	9.c	M0127	Social	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	45435	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Ross Stores, Inc.	US7782961038	USA	45434	Annual	Shareholder	4	S0743	Environmental	Disclose All Material Value Chain GHG Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
RS Group Plc	GB0003096442	United Kingdom	45484	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix

	D : 1000	A				Proposal Number	Proposal	Proposal Code Category		Management		Rational Description	Rational Description for Vote
Company Name RTX Corporation	Primary ISIN US75513E1010	Country USA	45414	Meeting Type Annual	Proponent	Number	Code	Proposal Code Category	Proposal Text Report on Lobbying Payments and Policy	Recommendation	Vote Instruction	Shareholder Proposal	Rational Description for vote Full descriptions for vote rationales are available in the appendix
RTX Corporation	US75513E1010	USA	45414	Annual	Shareholder	۲ ۲	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
RTX Corporation	US75513E1010	USA	45414	Annual	Shareholder	7	S0743		Report on Human Rights Impact Assessment	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Rvder Svstem. Inc.	US7835491082	USA	45415	Annual	Shareholder	4	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Saga Pic	GB00BMX64W89		45415	Annual	Management	4	S0743 M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Saga Pic Sasol I td	ZAE000006896	South Africa	45468	Annual	Management	3	M0747	Environmental	Autorise or Political Donations and Expenditure Approve Climate Change Report	For	For	FSG	Full descriptions for vote rationales are available in the appendix
Sasoi Lto. Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45310	Annual	Management	3	M0747 M0550	Compensation	Approve Climate Change Report Approve Remuneration Report	For	For	ESG Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC Schroder AsiaPacific Fund PLC	GB0007918872 GB0007918872	United Kingdom	45322	Annual	Management	4	M0550 M0570	Compensation	Approve Remuneration Report Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC Schroder AsiaPacific Fund PLC	GB0007918872 GB0007918872	United Kingdom	45322	Annual		4 5	M0570 M0201	Director Election		For	For		· · · · · · · · · · · · · · · · · · ·
Schroder AsiaPacific Fund PLC Schroder AsiaPacific Fund PLC	GB0007918872 GB0007918872	United Kingdom United Kingdom	45322 45322	Annual Annual	Management	5	M0201 M0201	Director Election	Elect Rupert Hogg as Director Re-elect Julia Goh as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC Schroder AsiaPacific Fund PLC	GB0007918872 GB0007918872	· · · · · J · ·	45322		Management	0	M0201 M0201		Re-elect Julia Gon as Director	For	For		· · · · · · · · · · · · · · · · · · ·
Schroder AsiaPacific Fund PLC Schroder AsiaPacific Fund PLC	GB0007918872 GB0007918872	United Kingdom United Kingdom	45322 45322	Annual Annual	Management	/	M0201 M0201	Director Election Director Election	Re-elect Vivien Gould as Director Re-elect Martin Porter as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
					Management	8							· · · · · · · · · · · · · · · · · · ·
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	9	M0201	Director Election	Re-elect James Williams as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
SEGRO PLC	GB00B5ZN1N88	United Kingdom	45400	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Sempra	US8168511090	USA	45421	Annual	Shareholder	5	S0710	Social	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Serco Group Plc	GB0007973794	United Kingdom	45406	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	11.1	M0201	Director Election	Reelect Jennifer Byrne as A Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	11.2	M0201	Director Election	Reelect Katrin Wehr-Seiter as A Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	11.3	M0201	Director Election	Reelect Carlo Fassbinder as B Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	12	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	14	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Shareholder	17	S0353	Miscellaneous	Non-Binding Discussion on Capital Return to Shareholders	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	6	M0201	Director Election	Re-elect Kevin Beeston as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	7	M0201	Director Election	Re-elect Tom Delay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	8	M0201	Director Election	Re-elect Olivia Garfield as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	9	M0201	Director Election	Re-elect Christine Hodgson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	10	M0201	Director Election	Re-elect Sarah Legg as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	11	M0201	Director Election	Re-elect Helen Miles as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	12	M0201	Director Election	Re-elect Sharmila Nebhrajani as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	13	M0201	Director Election	Elect Richard Taylor as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	18	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	19	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	nt For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Shell Pic	GB00BP6MXD84	United Kine dama	45433	A		21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Shell Pic	GB00BP6MXD84 GB00BP6MXD84	· · · · · · · · · · · · · · · · · · ·	45433	Annual	Management		M0163 M0747		Autorise or Political Donations and Expenditure Approve the Shell Energy Transition Strategy	For		ESG	
	GB00BP6MXD84 GB00BP6MXD84		45433 45433	Annual	Management	22 23	MU747 S0743	Environmental	Approve the shell Energy Transition Strategy Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG)		For	ESG Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Shareholder	23	SU743	Environmental	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Management	22	M0747	Environmental	Approve the Shell Energy Transition Strategy	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Shareholder	23	S0743	Environmental	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
		<b>3</b>							Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	<u>.</u>	3		
Sinpas Gayrimenkul Yatirim Ortakligi AS	TRESNGY00019	Turkey	45477	Annual	Management	8	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Skechers U.S.A., Inc.	US8305661055	USA	45435	Annual	Shareholder	2	S0743	Environmental	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
SkyWest, Inc.	US8308791024	USA	45419	Annual	Shareholder	5	S0414	Social	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Skyworks Solutions, Inc.	US83088M1027	USA	45426	Annual	Shareholder	11	S0743	Environmental	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	45456	Special	Management	3	M0160	Routine Business	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	45456	Special	Management	4	M0126	Company Articles	Amend Articles of Association	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	45456	Special	Management	5	M0375	Capitalization	Approve Share Capital Reduction of Smurfit WestRock	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
SNAM SpA	IT0003153415	Italy	45419	Annual	Management	4.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SNAM SpA	IT0003153415	Italy	45419	Annual	Management	4.2	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	45428	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Sonoco Products Company	US8354951027	USA	45399	Annual	Shareholder	5	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
SSE Plc	GB0007908733	United Kingdom	45491	Annual	Management	18	M0747	Environmental	Approve Net Zero Transition Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Standard Chartered Plc	GB0004082847	United Kingdom	45422	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Starbucks Corporation	US8552441094	USA	45364	Annual	Shareholder	4	S0731	Environmental	Report on Plant-Based Milk Pricing	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Starbucks Corporation	US8552441094	USA	45364	Annual	Shareholder	6	S0423	Social	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
StepStone Group Inc.	US85914M1071	USA	45545	Annual	Management	1.3	M0201	Director Election	Elect Director Scott W. Hart	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Stevanato Group SpA	IT0005452658	Italy	45434	Annual	Shareholder	3	S0275	Director Election	Slate Submitted by Stevanato Holding Srl	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
SThree Plc	GB00B0KM9T71	United Kingdom	45407	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Stifel Financial Corp.	US8606301021	USA	45448	Annual	Management	1.9	M0201	Director Election	Elect Director Maura A. Markus	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Stryker Corporation	US8636671013	USA	45421	Annual	Shareholder	4	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sumitomo Forestry Co., Ltd.	JP3409800004	Japan	45379	Annual	Management	2.1	M0201	Director Election	Elect Director Ichikawa, Akira	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Sumitomo Forestry Co., Ltd.	JP3409800004	Japan	45379	Annual	Management	2.2	M0201	Director Election	Elect Director Mitsuyoshi, Toshiro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	45470	Annual	Shareholder	5	S0742	Environmental	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Suncor Energy Inc.	CA8672241079	Canada	45419	Annual	Shareholder	4	S0746	Environmental	SP 1: End 2050 Net Zero Pledge	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Suncor Energy Inc.	CA8672241079	Canada	45419	Annual	Shareholder	5	S0742	Environmental	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sysco Corporation	US8718291078	USA	45611	Annual	Shareholder	5	S0890	Social	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	5	S0890	Social	Report on Animal Pain Management	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	6	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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						Proposal	Proposal			Management			
Company Name	Primary ISIN	Country		te Meeting Type	Proponent	Number			Proposal Text	Recommendation		Rational Description	Rational Description for Vote
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	7	S0430	Social	Report on Congruency of Political Spending with Company Stated Values	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	8	S0806	Social	Report on Charitable Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tata Consultancy Services Limited	INE467B01029	India	45443	Annual	Management	3	M0201	Director Election	Reelect N Chandrasekaran as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Tate & Lyle Plc TAV Havalimanlari Holding AS	GB00BP92CJ43 TRETAVH00018	United Kingdom Turkey	45498 45380	Annual Annual	Management Management	17 11	M0163 M0127	Social Social	Authorise UK Political Donations and Expenditure Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For For	For For	Routine Items Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Taylor Wimpey Plc	GB0008782301	United Kingdom	45405	Annual	Management	19	M0127 M0163	Social	Approve opper clinic of bonations for 2024 and Receive mornation on bonations made in 2023 Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.1	M0103 M0201	Director Election	Elect Director Yaqi, Takeshi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.1	M0201	Director Election	Elect Director Shimaoka, Gaku	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.3	M0201	Director Election	Elect Director Asai, Koichiro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.4	M0201	Director Election	Elect Director Haqiwara, Toshihiro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.5	M0201	Director Election	Elect Director Takao. Mitsutoshi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.6	M0201	Director Election	Elect Director Yamada, Kazuhiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.7	M0201	Director Election	Elect Director Takase, Shoko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.8	M0201	Director Election	Elect Director Ito, Masahiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	3.1	M0201	Director Election	Elect Director and Audit Committee Member Madarame, Hitoshi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	3.2	M0201	Director Election	Elect Director and Audit Committee Member Tanabe, Rumiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45435	Annual	Management	1a	M0201	Director Election	Elect Director Ann Torre Bates	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45435	Annual	Management	1b	M0201	Director Election	Elect Director Terrence J. Checki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45435	Annual	Management	1c	M0201	Director Election	Elect Director David W. Niemiec	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.1	M0201	Director Election	Re-elect Abigail Rotheroe as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.2	M0201	Director Election	Re-elect Charlie Ricketts as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.3	M0201	Director Election	Re-elect David Graham as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.4	M0201	Director Election	Re-elect Magdalene Miller as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.5	M0201	Director Election	Re-elect Simon Jeffreys as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.6	M0201	Director Election	Elect Angus Macpherson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09 US88033G4073	United Kingdom USA	45484 45434	Annual	Management Shareholder	9	M0331 S0735	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For Against	For	Changes to Capital Structure Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tenet Healthcare Corporation TERNA Rete Elettrica Nazionale SpA	IT0003242622	USA		Annual Annual		4	SU735 M0507	Social Compensation	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	Against For	Shareholder Proposal Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	IT0003242622 IT0003242622	Italy	45422 45422	Annual	Management Management	3 5.1	M0507 M0570	Compensation	Approve 2024-2028 Performance Share Plan Approve Remuneration Policy	For For	For For	Executive Compensation Executive Compensation	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	45422	Annual	Management	5.1	M0570 M0550	Compensation	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Tesco Plc	GB00BLGZ9862	United Kingdom	45457	Annual	Management	17	M0350 M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Tesla. Inc.	US88160R1014	USA	45456	Annual	Shareholder	8	S0815	Social	Report on Harassment and Discrimination Prevention Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tesla, Inc.	US88160R1014	USA	45456	Annual	Shareholder	9	S0414	Social	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tesla, Inc.	US88160R1014	USA	45456	Annual	Shareholder	12	S0731	Environmental	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Texas Instruments Incorporated	US8825081040	USA	45407	Annual	Shareholder	6	S0423	Social	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Texas Roadhouse, Inc.	US8826811098	USA	45428	Annual	Shareholder	7	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Bank of New York Mellon Corporation	US0640581007	USA	45391	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	1.1	M0201	Director Election	Re-elect Faith Khanyile as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	1.2	M0201	Director Election	Re-elect Koko Khumalo as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	2	M0201	Director Election	Elect Daniel Masata as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	5	M0331	Capitalization	Place Authorised but Unissued Shares under Control of Directors	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	6	M0331	Capitalization	Authorise Board to Issue Shares for Cash	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	2	M0550	Compensation	Approve Implementation of Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The Boeing Company	US0970231058	USA	45429	Annual	Shareholder	4	S0423	Social	Publish Third Party Review of China Business and ESG Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Boeing Company	US0970231058	USA	45429	Annual	Shareholder	6	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Boeing Company	US0970231058	USA	45429	Annual	Shareholder	8	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The British Land Co. Plc	GB0001367019	United Kingdom	45482	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The Charles Schwab Corporation The China Fund. Inc.	US8085131055 US1693731077	USA	45435 45365	Annual Annual	Shareholder	6	S0817 M0201	Social Director Election	Report on Median Gender/Racial Pay Gaps Flect Director Julian Reid	Against For	For	Shareholder Proposal Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The China Fund, Inc. The Churoku Electric Power Co., Inc.	JP3522200009	USA Janan	45365 45469	Annual Annual	Management Shareholder	1	M0201 S0709	Director Election Environmental	Elect Director Julian Reid Amend Articles to Add Provisions on Conditions for Resumption of Nuclear Power Generation Operation	For Against	For Against	Board Composition and Structure Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Chugoku Electric Power Co., Inc. The Chugoku Electric Power Co., Inc.	JP3522200009 JP3522200009	Japan Japan	45469	Annual	Shareholder	5	S0709	Environmental	Amend Articles to Add Provisions on Conditions for Resumption of Nuclear Power Generation Operation Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Chugoku Electric Power Co., Inc. The Chugoku Electric Power Co., Inc.	JP3522200009	Japan Japan	45469	Annual	Shareholder	8	S0709	Environmental	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels Amend Articles to Require Firm to Purchase Insurance to Cover Damages of At Least JPY 24 Trillion from Nuclear	Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
E. Ligona Electric i orier 60, IIIC.	0.0012200009	Japan		2 annual	onar choidei	5	55769		Amend Ancies to Require Firm to Furchase insurance to cover Damages of At Least 3FT 24 million nom Nuclear Accident		, iganist	2	
The Chugoku Electric Power Co., Inc.	JP3522200009	Japan	45469	Annual	Shareholder	9	S0227	Social	Amend Articles to Require Female Director Ratio on the Board of At Least 30 Percent	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Coca-Cola Company	US1912161007	USA	45413	Annual	Shareholder	8	S0735	Social	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The European Equity Fund, Inc.	US2987681028	USA	45470	Annual	Management	1.01	M0201	Director Election	Elect Director Hepsen Uzcan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Equity Fund, Inc.	US2987681028	USA	45470	Annual	Shareholder	3	S0201	Director Related	Declassify the Board of Directors	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	4	M0201	Director Election	Re-elect James Williams as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	5	M0201	Director Election	Re-elect Daniel Burgess as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	6	M0201	Director Election	Re-elect Ann Grevelius as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	7	M0201	Director Election	Re-elect Simona Heidempergher as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	US38141G1040 US38141G1040	USA	45406 45406	Annual	Shareholder	6	S0815 S0731	Social	Report on Efforts to Prevent Discrimination Issue Environmental Justice Report	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
		USA		Annual	Shareholder	/		Environmental		Against	Against		Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	US38141G1040 US38141G1040	USA	45406 45406	Annual Annual	Shareholder Shareholder	8 10	S0785 S0746	Environmental Environmental	Report on Clean Energy Supply Financing Ratio Restrict spending on climate change-related analysis or actions	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	10	S0746 S0817	Social	Restrict spending on climate change-related analysis or actions Report on Pay Equity	Against	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc. The Hershey Company	US38141G1040 US4278661081	USA	45406	Annual	Shareholder	4	S0817 S0429	Social	Report on Pay Equity Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
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Company Name	Primary ISIN	Country		te Meeting Type	Proponent	Number		Proposal Code Category	Proposal Text	Recommendation		n Rational Description	Rational Description for Vote
The Hershey Company	US4278661081	USA	45418	Annual	Shareholder	5	S0781	Environmental	Report on Support for a Circular Economy for Packaging	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Home Depot, Inc.	US4370761029	USA	45428	Annual	Shareholder	5		Social	Report on Political Spending Congruency	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Home Depot, Inc.	US4370761029	USA	45428	Annual	Shareholder	6	S0806	Social	Report on Corporate Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Home Depot, Inc.	US4370761029	USA	45428	Annual	Shareholder	8	S0731	Environmental	Disclose a Biodiversity Impact and Dependency Assessment	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	4	S0709	Environmental	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Janan	45469	Annual	Shareholder	5	\$0779	Environmental	Generation Business) Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	8	S0811	Social	Amend Articles to Add Provisions Concerning Management Based on CSR (Becarbonization Plan) Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	14	S0709	Environmental	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	14	S0709	Environmental	Amend Articles to Realize zero carbon Emissions without Nuclear Power Generation Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007 JP3228600007	Japan	45469	Annual	Shareholder	15	S0709 S0709	Environmental	Amend Articles to Ban Reprocessing of Spent Nuclear Poles Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation	<b>J</b>	Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Kansal Electric Power Co., Inc.	JP3228000007	Japan	45469	Annuai	Shareholder	10	20/09	Environmental	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	Against	Against	Shareholder Proposal	Fuil descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	18	S0709	Environmental	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
									System is Established	-	-		
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	19	S0779	Environmental	Amend Articles to Contribute to Realization of Zero Carbon Society	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	20	S0709	Environmental	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	21	S0779	Environmental	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Korea Fund, Inc.	US5006342092	USA	45595	Annual	Management	1a	M0201	Director Election	Elect Director Richard A. Silver	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Korea Fund, Inc.	US5006342092	USA	45595	Annual	Management	1b	M0201	Director Election	Elect Director Yan Hu	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Kraft Heinz Company	US5007541064	USA	45414	Annual	Shareholder	4	S0781	Environmental	Report on Recyclability Claims	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kraft Heinz Company	US5007541064	USA	45414	Annual	Shareholder	5	S0890	Social	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kraft Heinz Company	US5007541064	USA	45414	Annual	Shareholder	6	S0746	Environmental	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kroger Co.	US5010441013	USA	45470	Annual	Shareholder	4	S0704	Social	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kroger Co.	US5010441013	USA	45470	Annual	Shareholder	5	S0806	Social	Report on Charitable Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kroger Co.	US5010441013	USA	45470	Annual	Shareholder	6	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Mexico Fund, Inc.	US5928351023	USA	45356	Annual	Management	1.1	M0201	Director Election	Elect Director Claudia Janez	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Mexico Fund, Inc.	US5928351023	USA	45356	Annual	Management	1.2	M0201	Director Election	Elect Director Luis de la Calle	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Mexico Fund, Inc.	US5928351023	USA	45356	Annual	Management	1.3	M0201	Director Election	Elect Director Richard B. Vaughan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The New Germany Fund, Inc.	US6444651060	USA	45470	Annual	Management	1.1	M0201	Director Election	Elect Director Wolfgang Leoni	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The New Germany Fund, Inc.	US6444651060	USA	45470	Annual	Management	1.2	M0201	Director Election	Elect Director Hepsen Uzcan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	45471	Annual	Management	20	M0127	Social	Approve Charity Donation Plan	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	45471	Annual	Management	20	M0127	Social	Approve Charity Donation Plan	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The PNC Financial Services Group, Inc.	US6934751057	USA	45406	Annual	Shareholder	5	S0412	Social	Report on Risk Management and Implementation of Human Rights Statement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Procter & Gamble Company	US7427181091	USA	45573	Annual	Shareholder	4	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Sage Group plc	GB00B8C3BL03	United Kingdom	45323	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The Southern Company	US8425871071	USA	45434	Annual	Shareholder	6	S0743	Environmental	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.1	M0201	Director Election	Elect Director Andrew Dakos	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.2	M0201	Director Election	Elect Director Richard Davan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.4	M0201	Director Election	Elect Director Gerald Hellerman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.5	M0201	Director Election	Elect Director Moritz A. Sell	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund. Inc.	US8740361063	USA	45398	Annual	Management	1.1	M0201	Director Election	Elect Director William C. Kirby	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.2	M0201	Director Election	Elect Director Anthony S. Clark	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund. Inc.	US8740361063	USA	45398	Annual	Management	1.3	M0201	Director Election	Elect Director Thomas G. Kamp	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.4	M0201	Director Election	Elect Director Warren J. Olsen	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.5	M0201	Director Election	Elect Director Shelley E. Rigger	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Timken Company	US8873891043	USA	45415	Annual	Shareholder	5	S0743	Environmental	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The TJX Companies, Inc.	US8725401090	USA	45447	Annual	Shareholder	4	S0412	Social	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	7	S0743	Environmental	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	10	S0748	Environmental	SP 5: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	11	S0746	Environmental	SP 5: Report on Impact of Oil and Gas Divestment	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	14	S0746 S0818	Social	SP 6. Report on impact of on and Gas Divestment SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc.	US89417E1091	USA	45400	Annual/Special Annual	Shareholder	14	S0818 S0743	Social Environmental	SP 9: Provide All Employees the Same Amount of Benefit Credits Report on Methane Emissions	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc. The Travelers Companies, Inc.	US89417E1091 US89417E1091	USA	45427	Annual	Shareholder	-	SU743 S0785	Environmental	Report on Metnane Emissions Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc. The Travelers Companies, Inc.	US89417E1091 US89417E1091	USA	45427	Annual	Shareholder	د	SU785 S0414	Social	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors Report on Human Rights Risk in Underwriting	Against Against	<b>J</b>	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc. The Travelers Companies, Inc.	US89417E1091 US89417E1091	USA	45427	Annual	Shareholder	0	S0414 S0507	Social	Report on Human Rights Risk in Underwriting Consider Pav Disparity Between CEO and Other Employees	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc. The Walt Disney Company	US89417E1091 US2546871060	USA	45427	Annual Proxy Contest	Shareholder	, ,	S0507 S0806	Social	Consider Pay Disparity Between CEO and Other Employees Report on Charitable Contributions	Against None	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
	US2546871060 US2546871060	USA	45385		Shareholder	8 6	S0806 S0430	Social		None	-	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
The Walt Disney Company TI Fluid Systems Plc	US25468/1060 GB00BY0B9V88		45385 45426	Proxy Contest Annual		6 20	S0430 M0163	Social	Report on Congruency of Political Spending with Company Values and Priorities Authorise UK Political Donations and Expenditure	None For	Against For	Shareholder Proposal Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
		· · · · · J · ·			Management								
Tofas Turk Otomobil Fabrikasi AS	TRATOAS091H3		45379	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	4	S0709	Environmental	Amend Articles to Ban Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	5	S0709	Environmental	Amend Articles to Review Earthquake-Proof Safety Measures and Nuclear Disaster Measures at Onagawa Nuclear Power Plant	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	6	S0779	Environmental	Amend Articles to Maximize the Use of Renewable Energies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	7	S0709	Environmental	Amend Articles to Maximize the ose of Renewable Energies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tokio Marine Holdings, Inc.	JP3910660004	Japan	45467	Annual	Management	2.2	M0201	Director Election	Elect Director Komiya, Satoru	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Tokyo Electron Ltd.	JP3571400005	Japan	45461	Annual	Management	1.1	M0201 M0201	Director Election	Elect Director Kawai, Toshiki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45461	Annual/Special	Management	1.1	M0201 M0201	Director Election	Elect Director Pater J. Blake	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd. Toromont Industries Ltd.	CA8911021050 CA8911021050	Canada Canada	45414	Annual/Special Annual/Special	Management Management	1.1	M0201 M0201	Director Election	Elect Director Peter J. Blake Elect Director Benjamin D. Chemiavsky	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd. Toromont Industries Ltd.	CA8911021050 CA8911021050	Canada Canada	45414	Annual/Special Annual/Special		1.2	M0201 M0201	Director Election	Elect Director Benjamin D. Chemiavsky Elect Director Jeffrev S. Chisholm	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
					Management		M0201 M0201	Director Election					· · · · · · · · · · · · · · · · · · ·
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.4			Elect Director Cathryn E. Cranston	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.5	M0201	Director Election	Elect Director Sharon L. Hodgson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.6	M0201	Director Election	Elect Director Michael S. McMillan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.7	M0201	Director Election	Elect Director Frederick J. Mifflin	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Dat	te Meeting Type	Proponent	Proposal	Proposal	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instructio	on Rational Description	Rational Description for Vote
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.8	M0201	Director Election	Elect Director Katherine A. Rethy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.9	M0201	Director Election	Elect Director Richard G. Roy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	3	M0550	Compensation	Advisory Vote on Executive Compensation Approach	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Torunlar Gayrimenkul Yatirim Ortakligi AS	TRETRGY00018	Turkey	45443	Annual	Management	11	M0127	Social	Approve Upper Limit of Donations for 2024, and Upper Limit of Donations for 2025 until the General Assembly of 2024, and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	6	M0201	Director Election	Reelect Patrick Pouyanne as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	7	M0201	Director Election	Reelect Jacques Aschenbroich as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE TotalEnergies SE	FR0000120271 FR0000120271	France France	45436 45436	Annual/Special Annual/Special	Management	14	M0747 M0201	Environmental Director Election	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) Reelect Patrick Pouvanne as Director	For For	For For	ESG	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management Management	7	M0201	Director Election	Reelect Jacques Aschenbroich as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	14	M0201	Environmental	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For	ESG	Full descriptions for vote rationales are available in the appendix
TP ICAP Group Pic	JE00BMDZN391	Jersev	45427	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.1	M0201	Director Election	Elect Director David Clare	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.2	M0201	Director Election	Elect Director Paul Gallagher	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.3	M0201	Director Election	Elect Director Sacha Haque	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.4	M0201	Director Election	Elect Director Barton Hedges	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.5	M0201	Director Election	Elect Director Anik Lanthier	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.6	M0201	Director Election	Elect Director Janice Madon	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.7	M0201	Director Election	Elect Director George Myhal	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.8	M0201	Director Election	Elect Director Lilia Sham	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092 US8983201094	Canada USA	45446 45405	Annual	Management Shareholder	1.9 4	M0201 S0808	Director Election	Elect Director Robert Taylor	For	For	Board Composition and Structure Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Truist Financial Corporation Turk Hava Yollari AO	TRATHYAO91M5		45405 45436	Annual		4 10	S0808 M0127	Social Social	Report on Lobbying Payments and Policy Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Against For	For Against	Shareholder Proposal Routine Items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Turk Hava Yolian AO Turk Traktor ve Ziraat Makineleri AS	TRETTRK00010	Turkey	45436	Annual Annual	Management Management	10	M0127 M0127	Social	Approve Upper Limit of Donations for 2024 and Receive information on Donations Made in 2023 Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine items	Full descriptions for vote rationales are available in the appendix
TURKCELL Iletisim Hizmetleri AS	TRATCELL91M1	Turkey	45414	Annual	Management	7	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
TURKCELL lietisim Hizmetleri AS	TRATCELL91M1	Turkey	45414	Annual	Management	7	M0127 M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023 Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine items	Full descriptions for vote rationales are available in the appendix
Turkive Garanti Bankasi AS	TRAGARAN91N1	,	45378	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Turkiye Garanti bankasi AS	TRAGUSGR9103	,	45449	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Turkiye Sigara No Turkiye Sinai Kalkinma Bankasi AS	TRATSKBW91N0	,	45379	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Tyson Foods. Inc.	US9024941034	USA	45330	Annual	Shareholder	4	S0412	Social	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tyson Foods, Inc.	US9024941034	USA	45330	Annual	Shareholder	5	S0731	Environmental	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tyson Foods, Inc.	US9024941034	USA	45330	Annual	Shareholder	6	S0781	Environmental	Report on Opportunities to Support Circular Economy for Packaging	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Uber Technologies, Inc.	US90353T1007	USA	45418	Annual	Shareholder	5	S0710	Social	Commission a Third-Party Audit on Driver Health and Safety	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.1	M0201	Director Election	Elect Director Iwashita, Setsuo	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.2	M0201	Director Election	Elect Director Aoki, Sadao	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.3	M0201	Director Election	Elect Director Nishi, Hiroyuki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.4	M0201	Director Election	Elect Director Uchida, Norio	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.5	M0201	Director Election	Elect Director Ishida, Kozo	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.6	M0201	Director Election	Elect Director Nakajima, Yoshimi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Unilever Plc	GB00B10RZP78	United Kingdom	45413	Annual	Management	4	M0747	Environmental	Approve Climate Transition Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Unilever PIc	GB00B10RZP78	United Kingdom	45413	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Unilever PIc	GB00B10RZP78	United Kingdom	45413	Annual	Management	4	M0747	Environmental	Approve Climate Transition Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Unilever Plc	GB00B10RZP78	United Kingdom	45413	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
United Parcel Service, Inc.	US9113121068	USA	45414	Annual	Shareholder	5	S0746	Environmental	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
United Parcel Service, Inc.	US9113121068	USA	45414	Annual	Shareholder	6	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42		45492	Annual	Management	4	M0201	Director Election	Re-elect Sir David Higgins as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	5	M0201	Director Election	Re-elect Louise Beardmore as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492 45492	Annual	Management	6	M0201	Director Election Director Election	Re-elect Phil Aspin as Director	For For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc United Utilities Group Plc	GB00B39J2M42 GB00B39J2M42		45492 45492	Annual Annual	Management Management	7	M0201 M0201	Director Election Director Election	Re-elect Alison Goligher as Director Re-elect Liam Butterworth as Director	For For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
United Utilities Group Pic United Utilities Group Pic	GB00B39J2M42 GB00B39J2M42	United Kingdom United Kingdom	45492	Annual	Management Management	9	M0201 M0201	Director Election	Re-elect Liam Butterworth as Director Re-elect Kath Cates as Director	For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
United Utilities Group Pic United Utilities Group Pic	GB00B39J2M42 GB00B39J2M42	United Kingdom United Kingdom	45492 45492	Annual Annual	Management Management	9 10	M0201 M0201	Director Election	Re-elect Kath Cates as Director Elect Clare Havward as Director	For	For For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
United Utilities Group Pic	GB00B39J2M42 GB00B39J2M42	United Kingdom	45492	Annual	Management	10	M0201	Director Election	Elect Clare Hayward as Director Re-elect Michael Lewis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Pic	GB00B39J2M42 GB00B39J2M42	United Kingdom	45492	Annual	Management	12	M0201 M0201	Director Election	Re-elect Doug Webb as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42 GB00B39J2M42	United Kingdom	45492	Annual	Management	10	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
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United Utilities Group Plc	GB00B39J2M42		45492	Annual	Management	20	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
UnitedHealth Group Incorporated	US91324P1021	USA	45446	Annual	Shareholder	4	S0430	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
UPL Limited	INE628A01036	India	45531	Annual	Management	4	M0201	Director Election	Reelect Vikram R. Shroff as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
UPM-Kymmene Oyj	FI0009005987	Finland	45386	Annual	Management	19	M0127	Social	Authorize Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552 45552	Annual	Management	4	M0201	Director Election	Re-elect John Rennocks as Director	For For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967 GB00BD45S967	United Kingdom	45552 45552	Annual Annual	Management	5	M0201 M0201	Director Election	Re-elect Mark Bridgeman as Director Re-elect Isabel Liu as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967 GB00BD45S967	United Kingdom	45552	Annual	Management	5	M0201 M0201	Director Election	Re-elect Isabel Liu as Director Re-elect Eric Stobart as Director	For	For		
Utilico Emerging Markets Trust plc Utilico Emerging Markets Trust plc	GB00BD45S967 GB00BD45S967	United Kingdom United Kingdom	45552	Annual	Management Management	/	M0201 M0201	Director Election Director Election	Re-elect Eric Stobart as Director Elect Nadva Wells as Director	For	For	Board Composition and Structure Board Composition and Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust pic	GB00BD45S967 GB00BD45S967	United Kingdom	45552	Annual	Management	12	M0201 M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix
Verizon Communications Inc.	US92343V1044	USA Kingdom	45352	Annual	Shareholder	4	S0809	Social	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	4 5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	9	S0731	Environmental	Report on Lead-Sheathed Cables	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
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Company Name	Primary ISIN	Country	Meeting Dat	e Meeting Type	Proponent	Proposal Number	Proposal	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction Rational Description		Rational Description for Vote	
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	10	S0430	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Vertex Pharmaceuticals Incorporated	US92532F1003	USA	45427	Annual	Shareholder	5	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	45441	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Vesuvius Plc	GB00B82YXW83		45427	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Vibra Energia SA	BRVBBRACNOR1		45400	Annual	Management	2	M0133	Routine Business	Approve Capital Budget	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Vibra Energia SA	BRVBBRACNOR1		45400	Annual	Management	8	M0549	Compensation	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix	
Vibra Energia SA	BRVBBRACNOR1	Brazil	45400	Annual	Shareholder	11.8	S0276	Director Election	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cavman Islands	45468	Annual	Management	3	M0201	Director Election	Elect Charles Cade as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cavman Islands	45468	Annual	Management	4	M0201	Director Election	Re-elect Vi Peterson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cavman Islands	45468	Annual	Management	5	M0201	Director Election	Re-elect Entela Benz-Saliasi as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cavman Islands	45468	Annual	Management	6	M0201	Director Election	Re-elect Low Suk Ling as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cavman Islands	45468	Annual	Management	7	M0201	Director Election	Re-elect Sarah Arkle as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	8	M0201	Director Election	Re-elect Dominic Scriven as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsev	45630	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888		45630	Annual	Management	5	M0201	Director Election	Re-elect Huw Evans as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsev	45630	Annual	Management	6	M0201	Director Election	Re-elect Peter Hames as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888		45630	Annual	Management	7	M0201	Director Election	Re-elect Julian Healy as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888		45630	Annual	Management	8	M0201	Director Election	Re-elect Kathryn Matthews as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsev	45630	Annual	Management	9	M0201	Director Election	Re-elect Hai Trinh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix	
Virgin Money UK Plc	GB00BD6GN030		45352	Annual	Management	26	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Vistry Group Plc	GB0001859296	United Kingdom	45428	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Vodafone Group Plc	GB00BH4HKS39		45503	Annual	Management	22	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Volution Group Plc	GB00BN3ZZ526	United Kingdom	45637	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Walgreens Boots Alliance, Inc.	US9314271084	USA	45316	Annual	Shareholder	5	S0704	Social	Report on Cigarette Waste	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walgreens Boots Alliance, Inc.	US9314271084	USA	45316	Annual	Shareholder	7	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walgreens Boots Alliance, Inc.	US9314271084	USA	45316	Annual	Shareholder	9	S0735	Social	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	4	S0890	Social	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	5	S0428	Social	Conduct and Report a Third-Party Racial Equity Audit	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	6	S0412	Social	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	7	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	9	S0710	Social	Commission a Third Party Audit on Workplace Safety and Violence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Warner Bros. Discovery, Inc.	US9344231041	USA	45446	Annual	Shareholder	5	S0429	Social	Report on Use of Artificial Intelligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Warrior Met Coal, Inc.	US93627C1018	USA	45407	Proxy Contest	Shareholder	9	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Waypoint REIT	AU0000088064	Australia	45427	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix	
Waypoint REIT	AU0000088064	Australia	45427	Annual	Management	3	M0201	Director Election	Elect Christopher Lawton as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Weichai Power Co., Ltd.	CNE1000004L9	China	45422	Annual	Shareholder	15	S0126	Company Articles	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	6	S0819	Social	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	7	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	8	S0414	Social	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	9	S0746	Environmental	Issue Audited Report on Climate Transition Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wells Fargo & Company Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	11	S0430		Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	12	50808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Westlake Corporation	US9604131022	USA	45421	Annual	Shareholder	3	S0781	Environmental	Report on Reducing Plastic Pollution of the Oceans	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Westpac Banking Corporation	AU000000WBC1	Australia	45639	Annual	Shareholder	6b	S0742	Environmental	Approve Transition Plan Assessments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Whitbread Plc	GB00B1KJJ408	United Kingdom	45461	Annual	Management	17	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Wingstop Inc.	US9741551033	USA	45435	Annual	Shareholder	6	S0743		Report on GHG Emissions Reduction Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Wingstop Inc. Wise Plc	GB00BL9YR756	United Kingdom	45553	Annual	Management	14	M0163		Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Wix.com Ltd.	IL0011301780	Israel	45544	Annual	Management	1a.	M0201	Director Election	Reelect Francesco de Mojana as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Wix.com Ltd.	IL0011301780	Israel	45544	Annual	Management	1a. 1b.	M0201	Director Election	Reelect Ron Gutler as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Wix.com Ltd.	IL0011301780	Israel	45544	Annual	Management	10. 1c.	M0201	Director Election	Reelect Gavin Patterson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix	
Woodside Energy Group Ltd.	AU0000224040	Australia	45406	Annual	Management	6	M0201	Environmental	Approve Climate Transition Action Plan and 2023 Progress Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix	
Woolworths Group Limited	AU00000224040 AU000000WOW2		45596	Annual	Shareholder	6b	\$0730	Environmental	Approve Climate Hanshon Action Plan and 2023 Progress Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix	
Woolworths Group Limited Woolworths Group Limited	AU000000WOW2 AU000000WOW2		45596 45596	Annual	Shareholder	6D 6C	S0730 S0731	Environmental Environmental	Approve Farmed Searood Reporting Approve Farmed Salmon Sourcing	Against Against	Against Against	Shareholder Proposal Shareholder Proposal	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix	
Workspace Group Plc	GB00B67G5X01	United Kingdom	45596	Annual		6C 15	M0163	Social	Approve Farmed Salmon Sourcing Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix	
Workspace Group Pic XPS Pensions Group Pic	GB00B67G5X01 GB00BDDN1T20	<b>J</b>	45498 45540	Annual	Management Management		M0163 M0163	Social	Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure	For	For	Routine Items Routine Items		
XPS Pensions Group Pic Yani ye Kredi Bankasi AS	TRAYKBNK91N6		45540	Annual	Management Management	18 13	M0163 M0127	Social	Authorise UK Political Donations and Expenditure Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023	For	For Against	Routine items	Full descriptions for vote rationales are available in the appendix Full descriptions for vote rationales are available in the appendix	
	CNE100001LY0		45380		-	13	M0127 M0127	Social	Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023 Approve External Donation	For	Against For	Routine Items		
Zhengzhou Coal Mining Machinery Group Company Limited	GINE I UUUU I LYO	onina	40400	Annual	Management	11	WU12/	SOCIAI	Approve External Donation	POF	101	noutine items	Full descriptions for vote rationales are available in the appendix	

# Appendix

## LAM's Interpretation of Significant Votes for SRD II

We define "significant" votes as those that meet one or more of the following criteria:

#### 1. Votes against management

Indicating where we have identified poor governance practices, and we are using our vote to hold companies to account for higher governance standards.

#### 2. Shareholder proposals

Addressing human and natural capital considerations, as well as management-proposed Say on Climate votes.

#### 3. Meetings marked as significant by LAM's investment professionals

For example, companies where they have actively engaged on governance, or their analysis has identified a material issue such as a significant board change, controversy, or relevance to an investment thesis.

For the purposes of this report, we have also added an additional criteria to reflect a materiality threshold, set at 2%, i.e. 2% shareholding applied to meetings, aligning with two of our key governance principles: director elections, focusing on Board independence, accountability, and composition; and the review of executive compensation to ensure that management pay is fair, transparent, and aligned with long-term shareholder value.



### **Rationale Description**

- 1. Routine Items: Lazard Asset Management (LAM) generally votes routine items as recommended by the issuer's management and board of directors, based on the view that management is generally in a better position to assess these matters. LAM considers routine items to be those that do not change the structure, charter, bylaws, or operations of an issuer in any way that is material to long-term shareholder value.
- 2. Board Composition and Structure: LAM considers board composition and structure issues to relate to the board of directors, composition of its committees and structure of the board. Generally, LAM votes in favor of provisions that will increase effectiveness of the issuer's board of directors. LAM generally votes against proposals intended to entrench independence of the board, or where the conduct of the board is not aligned with shareholder expectations.
- 3. Changes to Capital Structure: LAM generally believes that decisions regarding investing financial products and raising additional capital for business reasons/cash flow are best left to management but will monitor such issues to ensure that they are aligned with the long- term interests of shareholders. Generally, LAM votes in favor of management proposals related to increases or decreases in common or preferred stock, stock splits and dividends. LAM generally votes against changes in capital structure designed to be used in poison pill or the provision of loans to clients or controlling shareholders of the company.
- 4. Executive Compensation: LAM supports efforts by companies to adopt compensation and incentive programs to attract and retain the highest calibre management possible, and to align the interests of a board, management and employees with those of long-term shareholders. LAM generally favors programs intended to reward management and employees for positive and sustained, long-term performance.
- 5. Environment Social and Corporate Governance: As set out in Sustainable Investment and ESG Integration Policy, LAM is committed to an investment approach that incorporates human and natural capital and specifically climate considerations in a comprehensive manner in order to safeguard the long-term interests of our clients and to manage more effectively long-term investment risks and opportunities related to. human, natural capital matters.
- 6. Shareholder Proposals: LAM believes in the ability of shareholders to leverage their rights related to the use of shareholder proposals to address deficits in best practices and related disclosures by companies. Many natural, human capital and governance issues are improved through such use of shareholder proposals. LAM generally votes on environmental, climate, social, and corporate governance proposals in a way that we believe will increase long-term shareholder value. Supporting shareholder proposals is one of several stewardship tools and can be used effectively as a catalyst to improve company practices. However, the quality of proposals can vary significantly, so we review on a case-by-case basis. To enable to do this consistently, LAM developed a framework for ESG-related shareholder proposals that leverages both the company knowledge of Lazard's fundamental research analysts and the subject matter expertise of the LAM's Sustainable Investment & ESG team. Several principles are used to help guide voting on ESG-related shareholder proposals to ensure consistency in voting decisions, including financial materiality, progress, transparency, acknowledging asymmetric knowledge between corporates and investors, and an expectation of responsible conduct.

## **Important Information**

Published on 18 June 2025

Information and opinions presented are correct to the best of our knowledge and belief and have been obtained or derived from sources believed by Lazard to be reliable.

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