

Vote Summary Report

1 January – 31 December 2024

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
3i Group PLC	GB00B1YVW409	United Kingdom	45470	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
A. O. Smith Corporation	US8318652091	USA	45391	Annual	Shareholder	4	S0815	Social	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
AbbVie Inc.	US00287Y1091	USA	45415	Annual	Shareholder	7	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
AbbVie Inc.	US00287Y1091	USA	45415	Annual	Shareholder	8	S0729	Social	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	4	M0201	Director Election	Re-elect Charlotte Black as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	5	M0201	Director Election	Re-elect Krishna Shammuganathan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	6	M0201	Director Election	Re-elect Lindsay Cooper as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	7	M0201	Director Election	Re-elect Alex Finn as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	8	M0201	Director Election	Elect Lucy Macdonald as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	9	M0201	Director Election	Elect Davina Curling as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Asia Focus plc	GB00BMF19B58	United Kingdom	45632	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
abrdn Emerging Markets Equity Income Fund, Inc.	US00301W1053	USA	45428	Annual	Management	1.1	M0201	Director Election	Elect Director Nancy Yao	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Emerging Markets Equity Income Fund, Inc.	US00301W1053	USA	45428	Annual	Management	1.2	M0201	Director Election	Elect Director Rahn K. Porter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Emerging Markets Equity Income Fund, Inc.	US00301W1053	USA	45428	Annual	Management	2	M0201	Director Election	Elect Director Steven N. Rappaport	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Japan Equity Fund, Inc.	US00306J1097	USA	45428	Annual	Management	1.1	M0201	Director Election	Elect Director Radhika Ajmera	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Japan Equity Fund, Inc.	US00306J1097	USA	45428	Annual	Management	1.2	M0201	Director Election	Elect Director Rose DiMartino	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
abrdn Japan Equity Fund, Inc.	US00306J1097	USA	45428	Annual	Management	1.3	M0201	Director Election	Elect Director C. William Maher	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	3	M0201	Director Election	Re-elect David Simpson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	4	M0201	Director Election	Re-elect Andrew Robson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	5	M0201	Director Election	Re-elect Rebecca Donaldson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	6	M0201	Director Election	Re-elect Michael Hughes as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Abrdn New India Investment Trust Plc	GB0006048770	United Kingdom	45555	Annual	Management	10	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
abrdn Plc	GB00BF8Q6K64	United Kingdom	45406	Annual	Management	8	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.1	M0201	Director Election	Elect Director Kenneth J. Dale	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.3	M0201	Director Election	Elect Director James P. Haynie	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.4	M0201	Director Election	Elect Director Mary Chris Jammet	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.5	M0201	Director Election	Elect Director Lauriann C. Kloppenburg	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.6	M0201	Director Election	Elect Director Jane Musser Nelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adams Natural Resources Fund, Inc.	US00548F1057	USA	45376	Annual	Management	1.7	M0201	Director Election	Elect Director Mark E. Stoeckle	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Adobe Inc.	US00724F1012	USA	45399	Annual	Shareholder	6	S0815	Social	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Aena S.M.E. SA	ES0105046009	Spain	45400	Annual	Management	9	M0747	Environmental	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Africa Opportunity Fund Limited	KYG012921535	Cayman Islands	45470	Annual	Management	2	M0201	Director Election	Re-elect Robert Knapp as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Agricultural Bank of China Limited	CNE100000Q43	China	45625	Extraordinary Shareholders	Management	4	M0127	Social	Approve External Donation Budget	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Airbnb, Inc.	US0090661010	USA	45448	Annual	Shareholder	5	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	45476	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Akbank TAS	TAAKBKNK91N6	Turkey	45373	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Al Yah Satellite Communications Co. PJSC	AEA007501017	United Arab Emirates	45407	Annual	Management	6	M0127	Social	Approve Allocation of 0.5 Percent from Company's Profits of FY 2023 to Charitable Donations and Authorize the Board to Determine the Beneficiaries	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Alarko Holding AS	TRAAALARK91Q0	Turkey	45439	Annual	Management	8	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Aldar Properties PJSC	AEA002001013	United Arab Emirates	45370	Annual	Management	9	M0127	Social	Approve Social Contribution for FY 2024 and Authorize the Board to Determine the Beneficiaries	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.1	M0201	Director Election	Elect Director Melissa Stapleton Barnes	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.2	M0201	Director Election	Elect Director Brett C. Carter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.3	M0201	Director Election	Elect Director Amee Chande	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.4	M0201	Director Election	Elect Director Daniel (Dan) S. Goldberg	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.5	M0201	Director Election	Elect Director Christopher (Chris) G. Huskisson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.6	M0201	Director Election	Elect Director D. Randall Laney	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.7	M0201	Director Election	Elect Director David Levenson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.8	M0201	Director Election	Elect Director Christopher (Chris) F. Lopez	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	2.9	M0201	Director Election	Elect Director Dilek Samil	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Algonquin Power & Utilities Corp.	CA0158571053	Canada	45447	Annual	Management	6	M0550	Compensation	Advisory Vote on Executive Compensation Approach	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	45540	Annual	Shareholder	7	S0748	Environmental	SP 4: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	45540	Annual	Shareholder	8	S0743	Environmental	SP 5: Disclose Decarbonization Action Plan	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	5	S0735	Social	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	7	S0742	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	8	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	10	S0429	Social	Report on Reproductive Healthcare Misinformation Risks	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	12	S0429	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	13	S0412	Social	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alphabet Inc.	US02079K3059	USA	45450	Annual	Shareholder	14	S0429	Social	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
AlphaWave IP Group Plc	GB00BNDRMJ14	United Kingdom	45468	Annual	Management	11	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Altarea SCA	FR0000033219	France	45448	Annual/Special	Management	11	M0747	Environmental	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Altria Group, Inc.	US02209S1033	USA	45428	Annual	Shareholder	4	S0430	Social	Report on Congruence of Political and Lobbying Expenditures	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Altria Group, Inc.	US02209S1033	USA	45428	Annual	Shareholder	5	S0781	Environmental	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Alujain Corp.	SA0007879345	Saudi Arabia	45410	Annual	Management	5	M0570	Compensation	Approve Company's Remuneration Charter	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	6	S0412	Social	Report on Customer Due Diligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	7	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	8	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	11	S0781	Environmental	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	12	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	13	S0743	Environmental	Disclose All Material Scope 3 GHG Emissions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	14	S0412	Social	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amazon.com, Inc.	US0231351067	USA	45434	Annual	Shareholder	17	S0710	Social	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
American Express Company	US0258161092	USA	45418	Annual	Shareholder	7	S0429	Social	Report on Company's Policy on Merchant Category Codes	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
American Tower Corporation	US03027X1000	USA	45434	Annual	Shareholder	5	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amkor Technology, Inc.	US0316521006	USA	45426	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Amphenol Corporation	US0320951017	USA	45428	Annual	Management	1.2	M0201	Director Election	Elect Director David P. Falk	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Amundi SA	FR0004125920	France	45436	Annual	Management	24	M0747	Environmental	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Anadolu Anonim Turk Sigorta Sirketi AS	TRAANSR9101	Turkey	45378	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
ANZ Group Holdings Limited	AU000000ANZ3	Australia	45645	Annual	Shareholder	6	S0742	Environmental	Approve Transition Plan Assessments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
APA Group	AU000000APA1	Australia	45589	Annual	Shareholder	7c	S0742	Environmental	Approve Climate Risk Safeguarding	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Apple Inc.	US0378331005	USA	45350	Annual	Shareholder	5	S0423	Social	Report on Standards and Procedures to Curate App Content	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Apple Inc.	US0378331005	USA	45350	Annual	Shareholder	6	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Apple Inc.	US0378331005	USA	45350	Annual	Shareholder	7	S0429	Social	Report on Use of Artificial Intelligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Apple Inc.	US0378331005	USA	45350	Annual	Shareholder	8	S0423	Social	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Applied Materials, Inc.	US0382221051	USA	45358	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Applied Materials, Inc.	US0382221051	USA	45358	Annual	Shareholder	5	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
ASA Gold and Precious Metals Limited	G3156P103	Bermuda	45408	Proxy Contest	Shareholder	4	S0299	Elect Director (Dissident)	Elect Director Ketu Desai	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Ascential Plc	GB00BQFH6320	United Kingdom	45421	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Associated British Foods Plc	GB0006731235	United Kingdom	45632	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
AstraZeneca PLC	GB0009895292	United Kingdom	45393	Annual	Management	9	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
AstraZeneca PLC	GB0009895292	United Kingdom	45393	Annual	Management	9	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	4	M0201	Director Election	Elect Director Michael Woollcombe	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	5	M0201	Director Election	Elect Director Michael Forsayeth	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	6	M0201	Director Election	Elect Director William Aziz	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	7	M0201	Director Election	Elect Director Brenda Eprile	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	8	M0201	Director Election	Elect Director Debora Del Favero	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	9	M0201	Director Election	Elect Director Arun Banskota	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	10	M0201	Director Election	Elect Director Ryan Farquhar	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	11	M0201	Director Election	Elect Director Edward C. Hall, III	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlantica Sustainable Infrastructure Plc	GB00BLPSYB54	United Kingdom	45397	Annual	Management	12	M0201	Director Election	Elect Director Santiago Seage	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	2a	M0201	Director Election	Elect Ken Daley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	2b	M0201	Director Election	Elect Laura Hendricks as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	4	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	3a	M0201	Director Election	Elect Fiona Beck as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Atlas Arteria	AU0000013559	Australia	45428	Annual	Management	3b	M0201	Director Election	Elect Kieman Bell as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AutoNation, Inc.	US05329W1027	USA	45406	Annual	Shareholder	6	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1a	M0201	Director Election	Elect Director Bradley A. Alford	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1b	M0201	Director Election	Elect Director Mitchell R. Butler	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1c	M0201	Director Election	Elect Director Ken C. Hicks	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1d	M0201	Director Election	Elect Director Andres A. Lopez	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1e	M0201	Director Election	Elect Director Maria Fernanda Mejia	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1f	M0201	Director Election	Elect Director Francesca Reverberi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1g	M0201	Director Election	Elect Director Patrick T. Siewert	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1h	M0201	Director Election	Elect Director Deon M. Stander	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1i	M0201	Director Election	Elect Director Martha N. Sullivan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	1j	M0201	Director Election	Elect Director William R. Wagner	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Avery Dennison Corporation	US0536111091	USA	45407	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	3	M0201	Director Election	Re-elect Anja Balfour as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	4	M0201	Director Election	Re-elect Neil Galloway as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	5	M0201	Director Election	Re-elect Juhne Jessop as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	6	M0201	Director Election	Re-elect Graham Kitchen as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	7	M0201	Director Election	Re-elect Calum Thomson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	10	M0550	Compensation	Approve Remuneration Implementation Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
AVI Global Trust PLC	GB00BLH3CY60	United Kingdom	45645	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Babcock International Group Plc	GB0009697307	United Kingdom	45554	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Badger Meter, Inc.	US0565251081	USA	45408	Annual	Shareholder	4	S0815	Social	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BAE Systems Plc	GB0002634946	United Kingdom	45421	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Baltic Classifieds Group Plc	GB00BN44P254	United Kingdom	45562	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Bank of America Corporation	US0605051046	USA	45406	Annual	Shareholder	7	S0785	Environmental	Report on Clean Energy Supply Financing Ratio	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bank of America Corporation	US0605051046	USA	45406	Annual	Shareholder	10	S0507	Social	Improve Executive Compensation Program and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bank of China Limited	CNE1000001Z5	China	45559	Extraordinary Shareholders	Management	2	M0127	Social	Approve Application for Special Outbound Donation Limit	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Bank of Georgia Group Plc	GB00BF4HYT85	United Kingdom	45460	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Barclays PLC	GB0031348658	United Kingdom	45421	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	4	M0201	Director Election	Re-elect Frances Daley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	5	M0201	Director Election	Re-elect Nadya Wells as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	6	M0201	Director Election	Re-elect Calum Thomson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	7	M0201	Director Election	Re-elect Christopher Granville as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	8	M0201	Director Election	Re-elect Vivien Gould as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Barings Emerging EMEA Opportunities PLC	GB0032273343	United Kingdom	45316	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Barrick Gold Corporation	CA0679011084	Canada	45412	Annual	Shareholder	4	S0731	Environmental	Commission an Independent Third Party Audit of Environmental Water Impacts	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.1	M0201	Director Election	Elect Director Abe, Yoshiyuki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.2	M0201	Director Election	Elect Director Ikehira, Kentaro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.3	M0201	Director Election	Elect Director Nakamura, Kosuke	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.4	M0201	Director Election	Elect Director Shoji, Toshimune	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BayCurrent Consulting, Inc.	JP3835250006	Japan	45440	Annual	Management	3.5	M0201	Director Election	Elect Director Sato, Shintaro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Beijing Yanjing Brewery Co., Ltd.	CNE000000S84	China	45456	Annual	Management	13	M0127	Social	Approve Authorization for External Donations	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	2	S0785	Environmental	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	3	S0743	Environmental	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	6	S0746	Environmental	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Berkshire Hathaway Inc.	US0846707026	USA	45416	Annual	Shareholder	7	S0423	Social	Report on Risks Related to Operations in China	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	3	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	4	M0565	Compensation	Approve Severance Payments Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	5	M0550	Compensation	Approve Second Section of the Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	7.3.1	M0214	Director Election	Slate 1 Submitted by Management	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Management	7.4	M0271	Director Related	Elect Ranieri de Marchis as Board Chair	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Shareholder	7.3.2	S0275	Director Election	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BFF Bank SpA	IT0005244402	Italy	45400	Annual/Special	Shareholder	8.1	S0281	Audit Related	Slate Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BHP Group Limited	AU000000BHP4	Australia	45595	Annual	Management	13	M0710	Environmental	Approve Climate Transition Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	4	M0201	Director Election	Re-elect Carolan Dobson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	5	M0201	Director Election	Re-elect Craig Cleland as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	6	M0201	Director Election	Re-elect Nigel Webber as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	7	M0201	Director Election	Re-elect Laurie Meister as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Latin American Investment Trust PLC	GB0005058408	United Kingdom	45434	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Resources & Commodities Strategy Trust	US09257A1088	USA	45499	Annual	Management	1.1	M0201	Director Election	Elect Director J. Phillip Holloman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Resources & Commodities Strategy Trust	US09257A1088	USA	45499	Annual	Management	1.2	M0201	Director Election	Elect Director Arthur P. Steinmetz	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock Resources & Commodities Strategy Trust	US09257A1088	USA	45499	Annual	Management	1.3	M0201	Director Election	Elect Director Catherine A. Lynch	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
BlackRock, Inc.	US09247X1019	USA	45427	Annual	Shareholder	7	S0742	Environmental	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bombardier Inc.	CA0977518616	Canada	45407	Annual	Shareholder	6	S0742	Environmental	SP3: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Booking Holdings Inc.	US09857L1089	USA	45447	Annual	Shareholder	5	S0427	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Borusan Birlesik Boru Fabrikalari Sanayi ve Ticaret AS	TRABRSAN91G8	Turkey	45439	Annual	Management	11	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Boyd Gaming Corporation	US1030041013	USA	45421	Annual	Shareholder	4	S0733	Social	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
BP Plc	GB0007980591	United Kingdom	45407	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
BP Plc	GB0007980591	United Kingdom	45407	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Bradespar SA	BRBRAPACNPR2	Brazil	45411	Annual	Shareholder	1	S0251	Director Election	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Bradespar SA	BRBRAPACNPR2	Brazil	45411	Annual	Shareholder	3	S0282	Audit Related	Elect Manoel Jose da Cunha Junior as Fiscal Council Member and Marcos Aurelio Pamplona da Silva as Alternate Appointed by Preferred Shareholder	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
British American Tobacco plc	GB0002875804	United Kingdom	45406	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Britvic Plc	GB00B0N80D54	United Kingdom	45316	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
BT Group Plc	GB0030913577	United Kingdom	45484	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Burberry Group Plc	GB0031743007	United Kingdom	45489	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	45484	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.1	M0201	Director Election	Elect Director Marcia Lewis Brown	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.2	M0201	Director Election	Elect Director A. Michelle Lally	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.4	M0201	Director Election	Elect Director Vanessa L. Morgan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.5	M0201	Director Election	Elect Director Sanjay Nakra	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.6	M0201	Director Election	Elect Director Clive W. Robinson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45400	Annual	Management	1.7	M0201	Director Election	Elect Director Michael C. Walke	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Canadian National Railway Company	CA1363751027	Canada	45408	Annual	Management	6	M0747	Environmental	Management Advisory Vote on Climate Change	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Canadian National Railway Company	CA1363751027	Canada	45408	Annual	Shareholder	7	S0429	Social	SP 1: Adopt a Paid Sick Leave Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	45406	Annual	Management	3	M0747	Environmental	Management Advisory Vote on Climate Change	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	45406	Annual	Shareholder	5	S0429	Social	SP 1: Adopt a Paid Sick Leave Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Capital One Financial Corporation	US14040H1059	USA	45414	Annual	Shareholder	5	S0786	Environmental	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cargotec Oyj	FI0009013429	Finland	45442	Annual	Management	23	M0127	Social	Approve Charitable Donations of up to EUR 100,000	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	4	M0550	Compensation	Approve Remuneration Report (Advisory Vote)	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	5.A	M0570	Compensation	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.a	M0201	Director Election	Reelect Henrik Poulsen as New Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.b	M0201	Director Election	Reelect Majken Schultz as New Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.c	M0201	Director Election	Reelect Mikael Aro as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.d	M0201	Director Election	Reelect Magdi Batato as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.e	M0201	Director Election	Reelect Lilian Fossum Biner as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.f	M0201	Director Election	Reelect Richard Burrows as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.g	M0201	Director Election	Reelect Punita Lal as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.h	M0201	Director Election	Reelect Soren-Peter Fuchs Olesen as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	45362	Annual	Management	6.i	M0201	Director Election	Reelect Bob Kunze-Concewicz as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Carrier Global Corporation	US14448C1045	USA	45400	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cascades Inc.	CA1469001053	Canada	45421	Annual	Shareholder	5	S0748	Environmental	SP A-4: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Casey's General Stores, Inc.	US1475281036	USA	45532	Annual	Shareholder	5	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Caterpillar, Inc.	US1491231015	USA	45455	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACOR2	Brazil	45400	Annual	Management	5	M0214	Director Election	Elect Directors	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACOR2	Brazil	45400	Annual	Management	12	M0549	Compensation	Approve Remuneration of Company's Management	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
CDW Corporation	US1251461085	USA	45433	Annual	Shareholder	4	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Centene Corporation	US15135B1017	USA	45426	Annual	Shareholder	4	S0743	Environmental	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Centrica Plc	G800B03F229	United Kingdom	45448	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Charles River Laboratories International, Inc.	US1598641074	USA	45420	Annual	Shareholder	4	S0890	Social	Report on Imported Nonhuman Primates	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Charter Communications, Inc.	US16119P1084	USA	45405	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Charter Communications, Inc.	US16119P1084	USA	45405	Annual	Shareholder	6	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chernring Group Plc	G800B45C9X44	United Kingdom	45345	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	4	S0746	Environmental	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	5	S0781	Environmental	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	6	S0414	Social	Commission Third Party Assessment on Company's Human Rights Policies	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chevron Corporation	US1667641005	USA	45441	Annual	Shareholder	7	S0429	Social	Publish a Tax Transparency Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
China Construction Bank Corporation	CNE1000002H1	China	45624	Extraordinary Shareholders	Management	2	M0127	Social	Approve Adding a Quota for Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Construction Bank Corporation	CNE1000002H1	China	45624	Extraordinary Shareholders	Management	2	M0127	Social	Approve Adding a Quota for Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Everbright Bank Company Limited	CNE100001QW3	China	45470	Annual	Management	9	M0127	Social	Approve Donations for Supporting Designated Assistance	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Everbright Bank Company Limited	CNE100001QW3	China	45470	Annual	Management	9	M0127	Social	Approve Donations for Supporting Designated Assistance	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45421	Annual	Management	3a	M0201	Director Election	Elect Lam Kong as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45421	Annual	Management	3b	M0201	Director Election	Elect Chen Hongbing as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45421	Annual	Management	3c	M0201	Director Election	Elect Fung Ching Simon as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a1	M0201	Director Election	Elect Zhang Rihong as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a2	M0201	Director Election	Elect Kan Ka Yee, Elizabeth as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a3	M0201	Director Election	Elect Ke ShiFeng as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45463	Annual	Management	3a4	M0201	Director Election	Elect Michael Charles Viteri as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45625	Extraordinary Shareholders	Shareholder	1	S0115	Miscellaneous	Approve New Investment Management Agreement(s) and Related Transactions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
China Merchants China Direct Investments Limited	HK0133000726	Hong Kong	45625	Extraordinary Shareholders	Shareholder	2	S0214	Director Election	Approve Removal of Kan Ka Yee, Elizabeth as Director and Member of the Investment Committee	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	45469	Annual	Management	11	M0127	Social	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	45469	Annual	Management	11	M0127	Social	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	45449	Annual	Management	7	M0127	Social	Approve External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	45449	Annual	Management	7	M0127	Social	Approve External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
China Reinsurance (Group) Corporation	CNE100002342	China	45471	Annual	Management	8	M0127	Social	Approve External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	6	S0710	Social	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	7	S0414	Social	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	8	S0429	Social	Report on Adoption of Automation	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chipotle Mexican Grill, Inc.	US1696561059	USA	45449	Annual	Shareholder	9	S0815	Social	Report on Harassment and Discrimination Statistics	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chongqing Changan Automobile Co. Ltd.	CNE000000R36	China	45296	Special	Management	1	M0127	Social	Approve External Donation	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Chubb Limited	CH0044328745	Switzerland	45428	Annual	Shareholder	15	S0785	Environmental	Report on GHG Emissions Associated with Underwriting	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubb Limited	CH0044328745	Switzerland	45428	Annual	Shareholder	16	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubu Electric Power Co., Inc.	JP3526600006	Japan	45469	Annual	Shareholder	13	S0709	Environmental	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubu Electric Power Co., Inc.	JP3526600006	Japan	45469	Annual	Shareholder	14	S0709	Environmental	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Chubu Electric Power Co., Inc.	JP3526600006	Japan	45469	Annual	Shareholder	15	S0709	Environmental	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Church & Dwight Co., Inc.	US1713401024	USA	45414	Annual	Shareholder	5	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cintas Corporation	US1729081059	USA	45594	Annual	Shareholder	5	S0812	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cintas Corporation	US1729081059	USA	45594	Annual	Shareholder	6	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Cintas Corporation	US1729081059	USA	45594	Annual	Shareholder	7	S0808	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Citigroup Inc.	US1729674242	USA	45412	Annual	Shareholder	6	S0414	Social	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Citigroup Inc.	US1729674242	USA	45412	Annual	Shareholder	10	S0890	Social	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Clarkson Plc	G80002018363	United Kingdom	45421	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Coca-Cola Consolidated, Inc.	US1910981026	USA	45426	Annual	Shareholder	3	S0815	Social	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Coca-Cola Europacific Partners plc	G800BDCPN049	United Kingdom	45434	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Coles Group Limited	AU0000030678	Australia	45608	Annual	Shareholder	7.2	S0730	Environmental	Approve Contingent Resolution - Nature-Related Disclosure	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Coles Group Limited	AU0000030678	Australia	45608	Annual	Shareholder	7.3	S0731	Environmental	Approve Contingent Resolution - Farmed Salmon Sourcing	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Collins Foods Limited	AU000000CKF7	Australia	45534	Annual	Management	2	M0201	Director Election	Elect Nigel Clark as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Collins Foods Limited	AU000000CKF7	Australia	45534	Annual	Management	3	M0201	Director Election	Elect Robert Kaye as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Collins Foods Limited	AU000000CKF7	Australia	45534	Annual	Management	5	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Comcast Corporation	US20030N1019	USA	45453	Annual	Shareholder	4	S0430	Social	Report on Congruency of Political Spending with Company Stated Values	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	1.1	M0201	Director Election	Elect Director Terry D. Bassham	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	1.2	M0201	Director Election	Elect Director John W. Kemper	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	1.3	M0201	Director Election	Elect Director Jonathan M. Kemper	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Commerce Bancshares, Inc.	US2005251036	USA	45399	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Commercial International Bank - Egypt (CIB) SAE	EGS60121C018	Egypt	45376	Annual/Special	Management	11	M0127	Social	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2024 and Ratify the Charitable Donations During FY 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Compass Group Plc	G800B06K4575	United Kingdom	45330	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
ConocoPhillips	US20825C1045	USA	45426	Annual	Shareholder	5	S0746	Environmental	Revisit Pay Incentives for GHG Emission Reductions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Constellation Brands, Inc.	US21036P1084	USA	45490	Annual	Shareholder	4	S0731	Environmental	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Constellation Brands, Inc.	US21036P1084	USA	45490	Annual	Shareholder	5	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Constellation Brands, Inc.	US21036P1084	USA	45490	Annual	Shareholder	6	S0781	Environmental	Report on Support for a Circular Economy for Packaging	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Continental AG	DE0005439004	Germany	45408	Annual	Management	6	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Continental AG	DE0005439004	Germany	45408	Annual	Management	7	M0570	Compensation	Approve Remuneration Policy for the Management Board	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Continental AG	DE0005439004	Germany	45408	Annual	Management	9.1	M0250	Director Election	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Continental AG	DE0005439004	Germany	45408	Annual	Management	9.4	M0250	Director Election	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Continental AG	DE0005439004	Germany	45408	Annual	Management	9.5	M0250	Director Election	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Continental AG	DE0005439004	Germany	45408	Annual	Management	9.1	M0250	Director Election	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ConvaTec Group Plc	GB0080D3VF73	United Kingdom	45428	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Costco Wholesale Corporation	US22160K1051	USA	45309	Annual	Shareholder	4	S0746	Environmental	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
COWAY Co., Ltd.	KR7021240007	South Korea	45373	Annual	Management	2	M0549	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Croda International Plc	GB00BJFFLVO9	United Kingdom	45406	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Crown Holdings, Inc.	US2283681060	USA	45414	Annual	Shareholder	5	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Currys Plc	GB00B4Y7R145	United Kingdom	45540	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
CVS Health Corporation	US1266501006	USA	45428	Annual	Shareholder	5	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Danaher Corporation	US2358511028	USA	45419	Annual	Shareholder	5	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Darden Restaurants, Inc.	US2371941053	USA	45553	Annual	Shareholder	6	S0890	Social	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Darden Restaurants, Inc.	US2371941053	USA	45553	Annual	Shareholder	8	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Deere & Company	US2441991054	USA	45350	Annual	Shareholder	4	S0746	Environmental	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Dell Technologies Inc.	US24703L2025	USA	45470	Annual	Shareholder	4	S0806	Social	Report on Charitable Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Dell Technologies Inc.	US24703L2025	USA	45470	Annual	Shareholder	5	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Delta Air Lines, Inc.	US2473617023	USA	45463	Annual	Shareholder	4	S0807	Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Delta Air Lines, Inc.	US2473617023	USA	45463	Annual	Shareholder	5	S0414	Social	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Denny's Corporation	US24869P1049	USA	45427	Annual	Shareholder	4	S0743	Environmental	Disclose GHG Emissions Reductions Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Denny's Corporation	US24869P1049	USA	45427	Annual	Shareholder	5	S0890	Social	Adopt Targets to Phase Out Purchasing of Pork from Suppliers Using Gestation Crates	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X3035	USA	45450	Annual	Management	1A	M0201	Director Election	Elect Director Dayna Grayson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X3035	USA	45450	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X3035	USA	45567	Special	Management	3	M0617	Takeover Related	Adjourn Meeting	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
DexCom, Inc.	US2521311074	USA	45434	Annual	Shareholder	4	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
DexCom, Inc.	US2521311074	USA	45434	Annual	Shareholder	5	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Diageo Plc	GB0002374006	United Kingdom	45561	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Diageo Plc	GB0002374006	United Kingdom	45561	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Dick's Sporting Goods, Inc.	US2533931026	USA	45455	Annual	Shareholder	4	S0812	Social	Adopt a Policy to Annually Disclose EEO-1 Report	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.1	M0201	Director Election	Elect Director Hayashi, Kaoru	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.2	M0201	Director Election	Elect Director Odori, Keizo	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.3	M0201	Director Election	Elect Director Okuma, Masahito	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.4	M0201	Director Election	Elect Director Ito, Joichi	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.5	M0201	Director Election	Elect Director Shino, Hiroshi	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.6	M0201	Director Election	Elect Director Ozaki, Hiromi	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.7	M0201	Director Election	Elect Director Nishida, Mitsushi	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.8	M0201	Director Election	Elect Director Moriyama, Hironobu	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	2.9	M0201	Director Election	Elect Director Ikeda, Masako	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	3.1	M0201	Director Election	Elect Director and Audit Committee Member Rokuyata, Yasuyuki	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	3.2	M0201	Director Election	Elect Director and Audit Committee Member Inoue, Junji	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	3.3	M0201	Director Election	Elect Director and Audit Committee Member Makino, Koji	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45464	Annual	Management	3.4	M0201	Director Election	Elect Director and Audit Committee Member Uchino, Shuma	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
discoverIE Group Plc	GB0000055888	United Kingdom	45499	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Docusign, Inc.	US2561631068	USA	45441	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Dogus Otomotiv Servis ve Ticaret AS	TREDO7000013	Turkey	45398	Annual	Management	11	M0127	Social	Approve Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Dogus Otomotiv Servis ve Ticaret AS	TREDO7000013	Turkey	45398	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Domino's Pizza Group Plc	GB00BYN59130	United Kingdom	45413	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Dow Inc.	US2605571031	USA	45393	Annual	Shareholder	5	S0781	Environmental	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Dowlais Group Plc	GB00BMWRZ071	United Kingdom	45433	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
DraftKings Inc.	US26142V1052	USA	45425	Annual	Shareholder	4	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Drax Group Plc	GB00B1VNSX38	United Kingdom	45407	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
DTE Energy Company	US2333311072	USA	45414	Annual	Shareholder	4	S0743	Environmental	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Duke Energy Corporation.	US26441C2044	USA	45421	Annual	Shareholder	6	S0746	Environmental	Report on Financial Statement Assumption and Climate Change	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
easyJet Plc	GB00B7KR2P84	United Kingdom	45330	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Edison International	US2810201077	USA	45407	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
EDP-Energias de Portugal SA	PTEDP0AM0009	Portugal	45392	Annual	Management	1.3	M0747	Environmental	Approve Progress Report on 2030 Climate Change Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
EDP-Energias de Portugal SA	PTEDP0AM0009	Portugal	45392	Annual	Management	1.3	M0747	Environmental	Approve Progress Report on 2030 Climate Change Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Elders Limited	AU000000ELD6	Australia	45645	Annual	Management	4	M0201	Director Election	Elect Glenn Davis as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Elevance Health, Inc.	US0367521038	USA	45427	Annual	Shareholder	4	S0807	Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Eli Lilly and Company	US5324571083	USA	45418	Annual	Shareholder	6	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Eli Lilly and Company	US5324571083	USA	45418	Annual	Shareholder	7	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Eli Lilly and Company	US5324571083	USA	45418	Annual	Shareholder	8	S0729	Social	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Eli Lilly and Company	US5324571083	USA	45418	Annual	Shareholder	9	S0414	Social	Adopt a Comprehensive Human Rights Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Emlak Konut Gayrimenkul Yatirim Ortakligi AS	TREEGY000017	Turkey	45427	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Enbridge Inc.	CA29250N1050	Canada	45420	Annual	Shareholder	4	S0784	Environmental	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Enbridge Inc.	CA29250N1050	Canada	45420	Annual	Shareholder	5	S0743	Environmental	SP 2: Disclose the Company's Scope 3 Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Encompass Health Corporation	US29261A1007	USA	45414	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
EnQuest Plc	GB00B635TG28	United Kingdom	45442	Annual	Management	13	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
EPL Ltd.	INE255A01020	India	45525	Annual	Management	6	M0201	Director Election	Reelect Sharmila A. Karve as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	8	S0784	Environmental	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	9	S0784	Environmental	Approve Divestment from All International Operations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	10	S0784	Environmental	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	11	S0784	Environmental	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	12	S0745	Environmental	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	15	S0786	Environmental	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	8	S0784	Environmental	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	9	S0784	Environmental	Approve Divestment from All International Operations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	10	S0784	Environmental	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	11	S0784	Environmental	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	12	S0745	Environmental	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Equinor ASA	N00010096985	Norway	45426	Annual	Shareholder	15	S0786	Environmental	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Europap Tezol Kagit San. ve Tic. AS	TRETELZ00021	Turkey	45456	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	5	M0201	Director Election	Reelect Eva Berneke as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	6	M0201	Director Election	Ratify Appointment of Hanwha Systems UK Limited as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	10	M0550	Compensation	Approve Compensation of Dominique D'Hinin, Chairman of the Board	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	11	M0550	Compensation	Approve Compensation of Eva Berneke, CEO	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	12	M0570	Compensation	Approve Remuneration Policy of Chairman of the Board	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	13	M0570	Compensation	Approve Remuneration Policy of CEO	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	14	M0570	Compensation	Approve Remuneration Policy of Vice-CEOs	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	15	M0570	Compensation	Approve Remuneration Policy of Directors	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	16	M0219	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,690,000	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45617	Annual/Special	Management	19	M0507	Compensation	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Exxon Mobil Corporation	US30231G1022	USA	45441	Annual	Shareholder	4	S0746	Environmental	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Exxon Mobil Corporation	US30231G1022	USA	45441	Annual	Shareholder	5	S0817	Social	Report on Median Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Exxon Mobil Corporation	US30231G1022	USA	45441	Annual	Shareholder	6	S0781	Environmental	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001F58	Netherlands	45393	Annual	Management	2d	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001F58	Netherlands	45393	Annual	Management	3	M0747	Environmental	Approve Climate Strategy Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001F58	Netherlands	45393	Annual	Management	6a	M0331	Capitalization	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Ferrovial SE	NL0015001F58	Netherlands	45393	Annual	Management	6b	M0331	Capitalization	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	3	M0201	Director Election	Re-elect Mike Balfour as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	4	M0201	Director Election	Re-elect Alastair Bruce as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	5	M0201	Director Election	Re-elect Vanessa Donegan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	6	M0201	Director Election	Re-elect Georgina Field as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	7	M0201	Director Election	Re-elect Gordon Orr as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	8	M0201	Director Election	Re-elect Edward Tse as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	9	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	GB00B6223C74	United Kingdom	45496	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	6	M0201	Director Election	Re-elect Heather Manners as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	7	M0201	Director Election	Re-elect Simon Colson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	8	M0201	Director Election	Re-elect Torsten Koster as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	9	M0201	Director Election	Elect Mark Little as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Emerging Markets Limited	GG00B4L0PD47	Guernsey	45636	Annual	Management	10	M0201	Director Election	Re-elect Katherine Tsang as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	2	M0201	Director Election	Re-elect David Graham as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	3	M0201	Director Election	Re-elect David Barron as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	4	M0201	Director Election	Re-elect Myra Chan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	5	M0201	Director Election	Elect Seiichi Fukuyama as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	6	M0201	Director Election	Re-elect Sarah MacAulay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	7	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Fidelity Japan Trust PLC	GB0003328555	United Kingdom	45434	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	10	M0550	Compensation	Approve Remuneration Report (Advisory Vote)	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	13	M0214	Director Election	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Henrik Kjellberg, Simon Large and Sanna Suvanto-Harsaae (Chair) as Directors; Elect Jussi Siitonen as New Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	19	M0331	Capitalization	Approve Issuance of up to 120 Million Shares without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Finnair Oyj	FI0009003230	Finland	45369	Annual	Management	20	M0127	Social	Approve Charitable Donations of up to EUR 250,000	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45457	Annual	Management	4.1	M0201	Director Election	Elect Anthoni Salim as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45457	Annual	Management	4.2	M0201	Director Election	Elect Philip Fan Yan Hok as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45457	Annual	Management	4.3	M0201	Director Election	Elect Madeleine Lee Suh Shin as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45457	Annual	Management	4.4	M0201	Director Election	Elect Christopher H. Young as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45457	Annual	Management	7	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
FirstEnergy Corp.	US3379321074	USA	45434	Annual	Shareholder	6	S0746	Environmental	Report on Financial Statement Assumptions and Climate Change	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Flutter Entertainment Plc	IE00BWT6H894	Ireland	45413	Annual	Management	10	M0160	Routine Business	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Force Motors Limited	INE451A01017	India	45539	Annual	Management	4	M0127	Social	Approve Charitable Donations	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Ford Motor Company	US3453708600	USA	45421	Annual	Shareholder	6	S0412	Social	Report on Reliance on Child Labor in Supply Chain	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ford Motor Company	US3453708600	USA	45421	Annual	Shareholder	7	S0731	Environmental	Report on Sustainable Sourcing Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Fortum Oyj	FI0009007132	Finland	45376	Annual	Management	22	M0127	Social	Approve Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Fraser's Group Plc	GB00B1QH8P22	United Kingdom	45553	Annual	Management	20	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Future Plc	GB00BYZN9041	United Kingdom	45329	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
GameStop Corp.	US36467W1099	USA	45460	Annual	Shareholder	4	S0227	Social	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Electric Company	US3696043013	USA	45419	Annual	Shareholder	5	S0746	Environmental	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Mills, Inc.	US3703341046	USA	45559	Annual	Shareholder	4	S0731	Environmental	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Mills, Inc.	US3703341046	USA	45559	Annual	Shareholder	5	S0781	Environmental	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Motors Company	US37045V1008	USA	45447	Annual	Shareholder	4	S0412	Social	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Motors Company	US37045V1008	USA	45447	Annual	Shareholder	5	S0746	Environmental	Eliminate EV Targets from Incentive Compensation Programs	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
General Motors Company	US37045V1008	USA	45447	Annual	Shareholder	6	S0731	Environmental	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	3	M0201	Director Election	Re-elect Irakli Gilauri as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	4	M0201	Director Election	Re-elect Maria Chatti-Gautier as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	5	M0201	Director Election	Re-elect Massimo Gesua' sive Salvadori as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	6	M0201	Director Election	Re-elect David Morrison as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	7	M0201	Director Election	Re-elect Neil Janin as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	10	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	45432	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Gerresheimer AG	DE000AOLD6E6	Germany	45448	Annual	Management	6	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Gestamp Automocion SA	ES0105223004	Spain	45421	Annual	Management	8	M0747	Environmental	Advisory Vote on the ESG 2025 Strategic Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Gildan Activewear Inc.	CA3759161035	Canada	45440	Proxy Contest	Shareholder	4	S0412	Social	Report on Human Rights Risk Infrastructure	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Gilead Sciences, Inc.	US3755581036	USA	45420	Annual	Shareholder	6	S0706	Social	Report on Risks of Supporting Abortion	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Glencore Plc	JE0084T3BW64	Jersey	45441	Annual	Management	12	M0710	Environmental	Approve 2024-2026 Climate Action Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Global Payments Inc.	US37940X1028	USA	45407	Annual	Shareholder	4	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	45407	Annual	Management	8	M0550	Compensation	Advisory Vote on Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
GSK Plc	GB00BN7SWP63	United Kingdom	45420	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
GSK Plc	GB00BN7SWP63	United Kingdom	45420	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
H&M Hennes & Mauritz AB	SE0000106270	Sweden	45415	Annual	Shareholder	17	S0784	Environmental	Approve Zero Tolerance of Clothes as Waste in 2025	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
H&M Hennes & Mauritz AB	SE0000106270	Sweden	45415	Annual	Shareholder	18	S0890	Social	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Haci Omer Sabanci Holding AS	TRASAHLQ105	Turkey	45411	Annual	Management	14	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Haleon Plc	GB00BMX86870	United Kingdom	45420	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Halma Plc	GB0004052071	United Kingdom	45498	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Harbour Energy Plc	GB0008MBVQ36	United Kingdom	45421	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
HCA Healthcare, Inc.	US40412C1018	USA	45407	Annual	Shareholder	5	S0735	Social	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
HCA Healthcare, Inc.	US40412C1018	USA	45407	Annual	Shareholder	6	S0735	Social	Report on Patient Feedback Regarding Quality Care	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
HCA Healthcare, Inc.	US40412C1018	USA	45407	Annual	Shareholder	7	S0735	Social	Report on Maternal Health Outcomes	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.1	M0201	Director Election	Elect Director Thomas M. Culligan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.2	M0201	Director Election	Elect Director Carol F. Fine	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.3	M0201	Director Election	Elect Director Adolfo Henriques	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.4	M0201	Director Election	Elect Director Mark H. Hildebrandt	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.5	M0201	Director Election	Elect Director Eric A. Mendelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.6	M0201	Director Election	Elect Director Laurans A. Mendelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.7	M0201	Director Election	Elect Director Victor H. Mendelson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.8	M0201	Director Election	Elect Director Julie Neitzel	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.9	M0201	Director Election	Elect Director Alan Schriesheim	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	1.1	M0201	Director Election	Elect Director Frank J. Schwitter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45366	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	3	M0201	Director Election	Elect Hui Ching Lau as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	4	M0201	Director Election	Elect Xu Da Zuo as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	5	M0201	Director Election	Elect Sze Wong Kim as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	6	M0201	Director Election	Elect Xu Wenmo as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG4402L1510	Cayman Islands	45429	Annual	Management	7	M0201	Director Election	Elect Ada Ying Kay Wong as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
HENSOLDT AG	DE000HAG0005	Germany	45429	Annual	Management	5	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	3	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	4	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	5	M0201	Director Election	Elect Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45412	Annual/Special	Management	6	M0271	Director Related	Elect Board Vice-Chairman	None	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	3	M0201	Director Election	Re-elect Andrew Joy as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	4	M0201	Director Election	Re-elect Stephanie Eastment as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	5	M0201	Director Election	Re-elect Henrietta Marsh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	6	M0201	Director Election	Re-elect James Will as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Herald Investment Trust PLC	GB0004228648	United Kingdom	45405	Annual	Management	7	M0201	Director Election	Elect Priya Guha as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hibiscus Petroleum Berhad	MYL519900004	Malaysia	45623	Annual	Management	6	M0201	Director Election	Elect Zainul Rahim bin Mohd Zain as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hibiscus Petroleum Berhad	MYL519900004	Malaysia	45623	Annual	Management	7	M0201	Director Election	Elect Emeliana Dallan Rice-Oxley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Hibiscus Petroleum Berhad	MYL519900004	Malaysia	45623	Annual	Management	9	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Himax Technologies, Inc.	US43289P1066	Cayman Islands	45518	Annual	Management	2	M0201	Director Election	Elect Yuan-Chuan Horg as Independent Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Howden Joinery Group Plc	GB0005576813	United Kingdom	45414	Annual	Management	13	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
HSBC Holdings Plc	GB0005405286	United Kingdom	45415	Annual	Management	7	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
HSBC Holdings Plc	GB0005405286	United Kingdom	45415	Annual	Shareholder	17	S0817	Social	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Huntington Ingalls Industries, Inc.	US4464131063	USA	45413	Annual	Shareholder	5	S0743	Environmental	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
IA Financial Corporation Inc.	CA45075E1043	Canada	45421	Annual	Shareholder	7	S0748	Environmental	SP 4: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Icade SA	FR0000035081	France	45401	Annual/Special	Management	22	M0747	Environmental	Approve Report on Progress of Company's Climate Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Icade SA	FR0000035081	France	45401	Annual/Special	Management	23	M0747	Environmental	Approve Report on Progress of Company's Biodiversity Preservation Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.1	M0201	Director Election	Elect Director Claran Murray	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.2	M0201	Director Election	Elect Director Steve Cutler	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.3	M0201	Director Election	Elect Director Ronan Murphy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.4	M0201	Director Election	Elect Director John Climax	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.5	M0201	Director Election	Elect Director Julie O'Neill	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.6	M0201	Director Election	Elect Director Eugene McCague	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	1.7	M0201	Director Election	Elect Director Linda Grais	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	5	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	6	M0331	Capitalization	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
ICON plc	IE0005711209	Ireland	45496	Annual	Management	8	M0373	Capitalization	Approve the Price Range for the Reissuance of Shares	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
IDEX Corporation	US45167R1041	USA	45419	Annual	Shareholder	5	S0815	Social	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
IMI Plc	GB00BGLP8L22	United Kingdom	45421	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Immunocore Holdings Plc	US45258D01054	United Kingdom	45435	Annual	Management	10	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Imperial Brands Plc	GB0004544929	United Kingdom	45322	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45465	Special	Management	1	M0201	Director Election	Elect Dinesh Kumar Mittal as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45533	Annual	Management	2	M0201	Director Election	Reelect Sunil Sood as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45533	Annual	Management	3	M0201	Director Election	Reelect Rajan Bharti Mittal as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45533	Annual	Management	4	M0201	Director Election	Reelect Gopal Vittal as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45533	Annual	Management	8	M0201	Director Election	Elect Jagdish Sakkena Deepak as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Industrial and Commercial Bank of China Limited	CNE100000361	China	45555	Extraordinary Shareholders	Management	3	M0127	Social	Approve Limit for External Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Informa Plc	GB00BMJ6DW54	United Kingdom	45464	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Ingles Markets, Incorporated	US4570301048	USA	45335	Annual	Shareholder	3	S0890	Social	Report on Cage Free Egg Progress	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Intel Corporation	US4581401001	USA	45419	Annual	Shareholder	5	S0706	Social	Report on Opposing State Abortion Regulation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Business Machines Corporation	US4592001014	USA	45412	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Business Machines Corporation	US4592001014	USA	45412	Annual	Shareholder	5	S0423	Social	Report on Risks Related to Operations in China	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Business Machines Corporation	US4592001014	USA	45412	Annual	Shareholder	8	S0743	Environmental	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Flavors & Fragrances Inc.	US4595061015	USA	45413	Annual	Shareholder	5	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	4	M0201	Director Election	Elect Director Massimiliano Chiara	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	5	M0201	Director Election	Elect Director Alberto Dessy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	6	M0201	Director Election	Elect Director Enrico Drago	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	7	M0201	Director Election	Elect Director Ashley M. Hunter	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	8	M0201	Director Election	Elect Director James McCann	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	9	M0201	Director Election	Elect Director Heather McGregor	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	10	M0201	Director Election	Elect Director Lorenzo Pelliccioli	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	11	M0201	Director Election	Elect Director Maria Pinelli	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	12	M0201	Director Election	Elect Director Samantha Ravich	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	13	M0201	Director Election	Elect Director Vincent Sadusky	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	14	M0201	Director Election	Elect Director Marco Sala	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	15	M0201	Director Election	Elect Director Gianmario Tondato Da Ruos	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	18	M0163	Social	Authorize Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	20	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	GB00BVG7F061	United Kingdom	45426	Annual	Management	21	M0331	Capitalization	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
International Paper Company	US4601461035	USA	45425	Annual	Shareholder	6	S0815	Social	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Intertek Group Plc	GB0031638363	United Kingdom	45436	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Intuit Inc.	US4612021034	USA	45309	Annual	Shareholder	6	S0742	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Intuitive Surgical, Inc.	US46120E6023	USA	45407	Annual	Shareholder	6	S0817	Social	Report on Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	4	M0201	Director Election	Re-elect Neil Rogan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	5	M0201	Director Election	Re-elect Vanessa Donegan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	6	M0201	Director Election	Re-elect Myriam Madden as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	7	M0201	Director Election	Re-elect Sonya Rogerson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Invesco Asia Trust PLC	GB0004535307	United Kingdom	45547	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
IP Group Plc	GB00B128J450	United Kingdom	45455	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
IQVIA Holdings Inc.	US46266C1053	USA	45398	Annual	Shareholder	3	S0807	Social	Report on Political Contributions and Expenditures	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Italgas SpA	IT0005211237	Italy	45418	Annual/Special	Management	3.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Italgas SpA	IT0005211237	Italy	45418	Annual/Special	Management	3.2	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Italgas SpA	IT0005211237	Italy	45418	Annual/Special	Management	4	M0507	Compensation	Approve Co-Investment 2024-2025 Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
J Sainsbury Plc	GB00B019KW72	United Kingdom	45477	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.1	M0201	Director Election	Elect Director David B. Chemidlin	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.2	M0201	Director Election	Elect Director Arthur B. Laby	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.3	M0201	Director Election	Elect Director Marcia L. MacHarg	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.4	M0201	Director Election	Elect Director Yuichi Nomoto	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Japan Smaller Capitalization Fund, Inc.	US47109U1043	USA	45617	Annual	Management	1.5	M0201	Director Election	Elect Director Paige P. Ouimet	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JD Sports Fashion Plc	G800BM8Q5M07	United Kingdom	45477	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Johnson Matthey Plc	G800BZ4B0C70	United Kingdom	45491	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
JPMorgan Chase & Co.	US46625H1005	USA	45433	Annual	Shareholder	6	S0746	Environmental	Report on Impacts of JPMC's Climate Transition Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
JPMorgan Chase & Co.	US46625H1005	USA	45433	Annual	Shareholder	7	S0414	Social	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
JPMorgan Chase & Co.	US46625H1005	USA	45433	Annual	Shareholder	9	S0423	Social	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	4	M0201	Director Election	Re-elect Aidan Lisser as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	5	M0201	Director Election	Re-elect Zoe Clements as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	6	M0201	Director Election	Re-elect Helena Coles as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	7	M0201	Director Election	Re-elect Ruary Neill as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	8	M0201	Director Election	Elect Alison Jefferis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Emerging Markets Investment Trust PLC	G800BMXWN182	United Kingdom	45603	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	2	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	5	M0201	Director Election	Re-elect Marc van Gelder as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	6	M0201	Director Election	Re-elect Sarah Watters as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	7	M0201	Director Election	Re-elect Suzy Ross as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	8	M0201	Director Election	Elect Arun Sarwal as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan European Discovery Trust plc	G800BMTS0Z37	United Kingdom	45497	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	2	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	4	M0201	Director Election	Re-elect Vanessa Donegan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	5	M0201	Director Election	Re-elect Jasper Judd as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	6	M0201	Director Election	Re-elect Khozem Merchant as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	7	M0201	Director Election	Re-elect Jeremy Whitley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Indian Investment Trust PLC	G80003450359	United Kingdom	45335	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japan Small Cap Growth & Income plc	G80003165817	United Kingdom	45498	Annual	Management	2	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Japan Small Cap Growth & Income plc	G80003165817	United Kingdom	45498	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Japan Small Cap Growth & Income plc	G80003165817	United Kingdom	45498	Annual	Management	5	M0201	Director Election	Re-elect Alexa Henderson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japan Small Cap Growth & Income plc	G80003165817	United Kingdom	45498	Annual	Management	6	M0201	Director Election	Re-elect Martin Shenfield as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japan Small Cap Growth & Income plc	G80003165817	United Kingdom	45498	Annual	Management	7	M0201	Director Election	Re-elect Tom Walker as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japan Small Cap Growth & Income plc	G80003165817	United Kingdom	45498	Annual	Management	10	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	2	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	5	M0201	Director Election	Re-elect Stephen Cohen as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	6	M0201	Director Election	Re-elect Anna Dingley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	7	M0201	Director Election	Re-elect Sally Duckworth as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	8	M0201	Director Election	Re-elect Sally Macdonald as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	9	M0201	Director Election	Re-elect George Olcott as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	10	M0201	Director Election	Elect Lord Jonathan Kestenbaum as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
JPMorgan Japanese Investment Trust PLC	G80001740025	United Kingdom	45302	Annual	Management	14	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Just Group Plc	G800BCRX1J15	United Kingdom	45419	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Jyske Bank A/S	DK0010307958	Denmark	45372	Annual	Shareholder	1.6	S0809	Social	Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kellanova	US4878361082	USA	45408	Annual	Shareholder	6	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kellanova	US4878361082	USA	45408	Annual	Shareholder	8	S0746	Environmental	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Keurig Dr Pepper Inc.	US49271V1008	USA	45453	Annual	Shareholder	4	S0781	Environmental	Report on Efforts to Reduce Plastic Use	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
KEYENCE Corp.	JP3236200006	Japan	45457	Annual	Management	1	M0152	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 150	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Kier Group Plc	G80004915632	United Kingdom	45610	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.1	M0201	Director Election	Elect and/or Ratify Jorge Ballesteros Franco as Director and Jorge A. Lara Flores as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.2	M0201	Director Election	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Fernando Lopez Guerra Larrea as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.3	M0201	Director Election	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.4	M0201	Director Election	Elect and/or Ratify Valentin Diez Morodo as Director and Emilio Cadena Rubio as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.5	M0201	Director Election	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.6	M0201	Director Election	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.7	M0201	Director Election	Elect and/or Ratify Michael Hsu as Director and Paola Morales Vargas as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.8	M0201	Director Election	Elect and/or Ratify Alison Lewis as Director and Alicia Maria Enciso Cordero as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.9	M0201	Director Election	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando Ruiz Sahagan as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.1	M0201	Director Election	Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ruiz Massieu Salinas as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.11	M0201	Director Election	Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Baena as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	45351	Annual	Management	2.12	M0201	Director Election	Elect and/or Ratify Nelson Urdaneta as Director and Sergio Chapoya Diaz as Alternate Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Kinder Morgan, Inc.	US49456B1017	USA	45420	Annual	Shareholder	5	S0743	Environmental	Disclose GHG Emissions Reductions Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Knight-Swift Transportation Holdings Inc.	US4990491049	USA	45426	Annual	Shareholder	4	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Konecranes Oyj	FI0009005870	Finland	45378	Annual	Management	22	M0127	Social	Approve Charitable Donations of up to EUR 400,000	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Kosmos Energy Ltd.	US5006881065	USA	45449	Annual	Shareholder	5	S0429	Social	Publish a Tax Transparency Report	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	14	S0779	Environmental	Amend Articles to Establish Committee to Leverage the Use of Renewable Energies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	15	S0709	Environmental	Amend Articles to Withdraw from "Plutothermal" or Plutonium Uranium Mixed Fuel Operations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	16	S0779	Environmental	Amend Articles to Introduce Provision on Declaration of Development of Storage Batteries	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	17	S0709	Environmental	Amend Articles to Abolish Genkai Nuclear Power Station and Sendai Nuclear Power Station	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	18	S0709	Environmental	Amend Articles to Establish Committee on Study of Nuclear Power Generation Abolition	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	21	S0709	Environmental	Amend Articles to Withdraw from Spent Nuclear Fuel Recycling Business	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Kyushu Electric Power Co., Inc.	JP3246400000	Japan	45469	Annual	Shareholder	22	S0709	Environmental	Amend Articles to Abolish Nuclear Reactors Nos. 1 and 2 at Sendai Nuclear Power Station	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
L3Harris Technologies, Inc.	US5024311095	USA	45401	Annual	Shareholder	6	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Laboratory Corporation of America Holdings	US5049221055	USA	45426	Annual	Shareholder	5	S0890	Social	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Laboratory Corporation of America Holdings	US5049221055	USA	45426	Annual	Shareholder	6	S0427	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	45484	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Legal & General Group Plc	GB0005603997	United Kingdom	45435	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Lennar Corporation	US5260571048	USA	45392	Annual	Shareholder	5	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Lennar Corporation	US5260571048	USA	45392	Annual	Shareholder	6	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Lennar Corporation	US5260571048	USA	45392	Annual	Shareholder	7	S0742	Environmental	Report on Climate Change	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	2.1	M0201	Director Election	Re-elect Victor Lithakanyane as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	2.2	M0201	Director Election	Re-elect Caroline Henry as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	2.3	M0201	Director Election	Re-elect Marian Jacobs as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	2.4	M0201	Director Election	Elect Paul Moeketsi as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	2.5	M0201	Director Election	Elect Fulvio Tonelli as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	5.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	45344	Annual	Management	5.2	M0550	Compensation	Approve Remuneration Implementation Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Lloyds Banking Group Plc	GB0008706128	United Kingdom	45428	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.1	M0201	Director Election	Elect Director David B. Burritt	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.2	M0201	Director Election	Elect Director Bruce A. Carlson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.4	M0201	Director Election	Elect Director Joseph F. Dunford, Jr.	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.7	M0201	Director Election	Elect Director Vicki A. Hollub	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.8	M0201	Director Election	Elect Director Jeh C. Johnson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Management	1.9	M0201	Director Election	Elect Director Debra L. Reed-Klages	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Shareholder	4	S0430	Social	Report on Alignment of Political Activities with Company's Human Rights Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Lockheed Martin Corporation	US5398301094	USA	45414	Annual	Shareholder	5	S0743	Environmental	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
London Stock Exchange Group plc	GB000805WJX34	United Kingdom	45407	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
lululemon athletica inc.	US5500211090	USA	45449	Annual	Shareholder	4	S0890	Social	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	5	M0201	Director Election	Re-elect Carmen Ling as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	6	M0201	Director Election	Re-elect Mark Huntley as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Macau Property Opportunities Fund Limited	GG00BGDYFV61	Guernsey	45646	Annual	Management	7	M0201	Director Election	Re-elect Alan Clifton as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Man Group Plc (Jersey)	JD00BJ1DLW90	Jersey	45421	Annual	Management	13	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Marks & Spencer Group Plc	GB0031274896	United Kingdom	45475	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Marriott International, Inc.	US5719032022	USA	45422	Annual	Shareholder	5	S0817	Social	Report on Pay Equity	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Marriott International, Inc.	US5719032022	USA	45422	Annual	Shareholder	4	S0428	Social	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mastercard Incorporated	US57636Q1040	USA	45461	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mastercard Incorporated	US57636Q1040	USA	45461	Annual	Shareholder	6	S0423	Social	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mastercard Incorporated	US57636Q1040	USA	45461	Annual	Shareholder	7	S0806	Social	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mavi Giyim Sanayi ve Ticaret AS	TREMAV00037	Turkey	45407	Annual	Management	15	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Mayne Pharma Group Limited	AU000000MYX0	Australia	45617	Annual	Management	1	M0201	Director Election	Elect Bruce Robinson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Mayne Pharma Group Limited	AU000000MYX0	Australia	45617	Annual	Management	2	M0201	Director Election	Elect Kathryn MacFarlane as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Mayne Pharma Group Limited	AU000000MYX0	Australia	45617	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
McDonald's Corporation	US5801351017	USA	45434	Annual	Management	1f	M0201	Director Election	Elect Director Michael Hsu	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
McDonald's Corporation	US5801351017	USA	45434	Annual	Shareholder	7	S0890	Social	Approve Request on Cage Free Egg Progress Disclosure	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
McDonald's Corporation	US5801351017	USA	45434	Annual	Shareholder	8	S0890	Social	Disclose Poultry Welfare Indicators	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
McDonald's Corporation	US5801351017	USA	45434	Annual	Shareholder	9	S0423	Social	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
McDonald's Corporation	US5801351017	USA	45434	Annual	Shareholder	10	S0806	Social	Report on Corporate Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
McDonald's Corporation	US5801351017	USA	45434	Annual	Shareholder	11	S0807	Social	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
McKesson Corporation	US58155Q1031	USA	45504	Annual	Shareholder	6	S0735	Social	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.1	M0201	Director Election	Elect Son Ju-eun as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.2	M0201	Director Election	Elect Son Seong-eun as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.3	M0201	Director Election	Elect Lee Jang-hun as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.4	M0201	Director Election	Elect Kim Seong-oh as Inside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.5	M0201	Director Election	Elect Son Eun-jin as Non-Independent Non-Executive Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.6	M0201	Director Election	Elect Choi In-ho as Non-Independent Non-Executive Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.7	M0201	Director Election	Elect Park Myeong-hui as Outside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	1.8	M0201	Director Election	Elect Nam Gu-jun as Outside Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	45379	Annual	Management	4	M0549	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.1	M0201	Director Election	Elect Director Tanaka, Hidenari	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.2	M0201	Director Election	Elect Director Takino, Yoshiyuki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.3	M0201	Director Election	Elect Director Moriyama, Hisashi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.4	M0201	Director Election	Elect Director Horinishi, Yoshimi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.5	M0201	Director Election	Elect Director Watanabe, Shingo	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.6	M0201	Director Election	Elect Director Honda, Ryutarō	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.7	M0201	Director Election	Elect Director Yanagawa, Katsuhiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.8	M0201	Director Election	Elect Director Takehana, Kazushige	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	1.9	M0201	Director Election	Elect Director Terasaki, Hiroko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	2	M0507	Compensation	Approve Deep Discount Stock Option Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Menicon Co., Ltd.	JP3921270009	Japan	45469	Annual	Management	3	M0507	Compensation	Approve Deep Discount Stock Option Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Merck & Co., Inc.	US58933Y1055	USA	45440	Annual	Shareholder	5	S0429	Social	Disclose a Government Censorship Transparency Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Merck KGaA	DE0006599905	Germany	45408	Annual	Management	7	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	6	S0429	Social	Report on Generative AI Misinformation and Disinformation Risks	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	8	S0429	Social	Report on Human Rights Risks in Non-US Markets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	10	S0412	Social	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	11	S0429	Social	Report on Child Safety and Harm Reduction	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	12	S0429	Social	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Meta Platforms, Inc.	US30303M1027	USA	45441	Annual	Shareholder	13	S0809	Social	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
MetLife, Inc.	US59156R1086	USA	45461	Annual	Shareholder	5	S0428	Social	Conduct and Report a Third-Party Racial Equity Audit	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Metro Inc.	CA59162N1096	Canada	45321	Annual	Shareholder	4	S0890	Social	SP 1: Report on Cage-Free Egg Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microchip Technology Incorporated	US5950171042	USA	45524	Annual	Shareholder	5	S0423	Social	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	4	S0725	Social	Report on Risks of Weapons Development	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	5	S0429	Social	Assess and Report on Investing in Bitcoin	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	6	S0423	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	7	S0429	Social	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	8	S0429	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Microsoft Corporation	US5949181045	USA	45636	Annual	Shareholder	9	S0429	Social	Report on AI Data Sourcing Accountability	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Migros Ticaret AS	TREMG100012	Turkey	45398	Annual	Management	12	M0127	Social	Receive Information on Donations Made in 2023 and Approve Upper Limit of Donations for 2024	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	45314	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
MITIE Group Plc	GB0004657408	United Kingdom	45496	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Mitsubishi Electric Corp.	JP3902400005	Japan	45468	Annual	Management	2.7	M0201	Director Election	Elect Director Uruma, Kei	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	45470	Annual	Shareholder	4	S0742	Environmental	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mizuho Financial Group, Inc.	JP3885780001	Japan	45469	Annual	Shareholder	3	S0742	Environmental	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
MLP S�aglik Hizmetleri AS	TREMLPC00021	Turkey	45425	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Monadelphous Group Limited	AU000000MND5	Australia	45615	Annual	Management	1	M0201	Director Election	Elect Dietmar Voss as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Monadelphous Group Limited	AU000000MND5	Australia	45615	Annual	Management	2	M0201	Director Election	Elect Enrico Buratto as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Monadelphous Group Limited	AU000000MND5	Australia	45615	Annual	Management	6	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Mondelez International, Inc.	US6092071058	USA	45434	Annual	Shareholder	5	S0429	Social	Establish Subcommittee Study on Company Affiliations	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mondelez International, Inc.	US6092071058	USA	45434	Annual	Shareholder	7	S0412	Social	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Mondelez International, Inc.	US6092071058	USA	45434	Annual	Shareholder	8	S0423	Social	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Morgan Stanley	US6174464486	USA	45435	Annual	Shareholder	6	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Morgan Stanley	US6174464486	USA	45435	Annual	Shareholder	7	S0785	Environmental	Report on Clean Energy Supply Financing Ratio	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.1	M0201	Director Election	Elect Director Jakki L. Haussler	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.2	M0201	Director Election	Elect Director Nancy C. Everett	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.3	M0201	Director Election	Elect Director Michael F. Klein	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley China A Share Fund, Inc.	US6174681030	USA	45468	Annual	Management	1.4	M0201	Director Election	Elect Director W. Allen Reed	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Morgan Stanley India Investment Fund, Inc.	US61745C1053	USA	45468	Annual	Management	1	M0201	Director Election	Elect Director Patricia A. Maleski	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
MSCI Inc.	US55354G1004	USA	45405	Annual	Shareholder	4	S0423	Social	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
National Australia Bank Limited	AU000000NAB4	Australia	45644	Annual	Shareholder	5b	S0742	Environmental	Approve Transition Plan Assessments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
National Bank of Canada	CA6330671034	Canada	45401	Annual/Special	Shareholder	7.2	S0748	Environmental	SP 2: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.1	M0201	Director Election	Elect Gikas Hardouvelis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.2	M0201	Director Election	Elect Pavlos Mylonas as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.3	M0201	Director Election	Elect Christina Theofilidi as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.4	M0201	Director Election	Elect Aikaterini Bertisi as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.5	M0201	Director Election	Elect Jayaprakasa (JP) Rangaswami as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.6	M0201	Director Election	Elect Claude Piret as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.7	M0201	Director Election	Elect Avraam Gounaris as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.8	M0201	Director Election	Elect Wietze Reehoorn as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	11	M0550	Compensation	Advisory Vote on Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.9	M0201	Director Election	Elect Elena Ana Cernat as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.1	M0201	Director Election	Elect Anne Marion Bouchacourt as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.11	M0201	Director Election	Elect Matthieu Kiss as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.12	M0201	Director Election	Elect Athanasios Zarkalis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	8.13	M0201	Director Election	Elect Periklis Drougas as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Bank of Greece SA	GRS003030035	Greece	45498	Annual	Management	10	M0549	Compensation	Approve Director Remuneration	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	3	M0201	Director Election	Re-elect Paula Reynolds as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	4	M0201	Director Election	Re-elect John Pettigrew as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	5	M0201	Director Election	Re-elect Andy Agg as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	6	M0201	Director Election	Elect Jacqui Ferguson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	7	M0201	Director Election	Re-elect Ian Livingston as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	8	M0201	Director Election	Re-elect Iain Mackay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	9	M0201	Director Election	Re-elect Anne Robinson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	10	M0201	Director Election	Re-elect Earl Shipb as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	11	M0201	Director Election	Re-elect Jonathan Silver as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	12	M0201	Director Election	Re-elect Tony Wood as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	13	M0201	Director Election	Re-elect Martha Wyrsh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	16	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	17	M0710	Environmental	Approve Climate Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDRO5C01	United Kingdom	45483	Annual	Management	20	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	21	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	17	M0710	Environmental	Approve Climate Transition Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
National Grid Plc	GB00BDR05C01	United Kingdom	45483	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
NatWest Group Plc	GB00BM6PJV71	United Kingdom	45405	Annual	Management	22	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	1.1	M0201	Director Election	Elect Jason Quinn as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	1.2	M0201	Director Election	Elect Terence Nombembe as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	2.1	M0201	Director Election	Re-elect Brian Dames as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	2.2	M0201	Director Election	Re-elect Neo Dongwana as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	2.3	M0201	Director Election	Re-elect Mfundo Nkulu as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	5	M0331	Capitalization	Place Authorised but Unissued Shares under Control of Directors	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	7.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Nedbank Group Ltd.	ZAE000004875	South Africa	45443	Annual	Management	7.2	M0550	Compensation	Approve Remuneration Implementation Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Netflix, Inc.	US641110L1061	USA	45449	Annual	Shareholder	4	S0429	Social	Report on Use of Artificial Intelligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Nexi SpA	IT0005366767	Italy	45412	Annual/Special	Management	2a	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Nexi SpA	IT0005366767	Italy	45412	Annual/Special	Management	2b	M0550	Compensation	Approve Second Section of the Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
NextEra Energy, Inc.	US65339F1012	USA	45435	Annual	Shareholder	4	S0227	Social	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	4	S0817	Social	Report on Median Gender/Racial Pay Gaps	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	5	S0412	Social	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	6	S0423	Social	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIKE, Inc.	US6541061031	USA	45545	Annual	Shareholder	7	S0731	Environmental	Report on Environmental Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	3	M0201	Director Election	Re-elect Alicia Ogawa as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	4	M0201	Director Election	Re-elect Ayako Weissman as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	5	M0201	Director Election	Re-elect Chetan Ghosh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	6	M0201	Director Election	Re-elect Rachel Hill as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	7	M0201	Director Election	Re-elect Rosemary Morgan as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	8	M0201	Director Election	Elect Claire Boyle as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	9	M0201	Director Election	Elect Noel Lamb as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	14	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
NIPPON ACTIVE VALUE FUND PLC	GB00BKLGLS10	United Kingdom	45449	Annual	Management	16	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Nordea Bank Abp	FI4000297767	Finland	45372	Annual	Shareholder	24	S0786	Environmental	Approve Business Activities in Line with the Paris Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1b	S0299	Director Election	Elect Dissident Nominee Director James Barber, Jr.	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1c	S0299	Director Election	Elect Dissident Nominee Director William Clyburn, Jr.	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1d	S0299	Director Election	Elect Dissident Nominee Director Sameh Fahmy	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1f	S0299	Director Election	Elect Dissident Nominee Director Gilbert Lamphere	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	1g	S0299	Director Election	Elect Dissident Nominee Director Allison Landry	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Management	1h	M0299	Director Election	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Management	1i	M0299	Director Election	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Management	1j	M0299	Director Election	Elect Management Nominee Director Claude Mongeau	Withhold	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558441084	USA	45421	Proxy Contest	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
North Atlantic Smaller Companies Inv Trust PLC	GB0006439003	United Kingdom	45470	Annual	Management	4	M0201	Director Election	Re-elect Christopher Mills as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Northrop Grumman Corporation	US6668071029	USA	45427	Annual	Shareholder	6	S0430	Social	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NVR, Inc.	US62944T1051	USA	45419	Annual	Shareholder	4	S0812	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
NVR, Inc.	US62944T1051	USA	45419	Annual	Shareholder	5	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	2	M0201	Director Election	Re-elect Caroline Foulger as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	3	M0201	Director Election	Re-elect Richard Lightowler as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	4	M0201	Director Election	Re-elect Fiona Beck as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	5	M0201	Director Election	Re-elect Peter Dubens as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Oakley Capital Investments Ltd	BMG670131058	Bermuda	45446	Annual	Management	7	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Occidental Petroleum Corporation	US6745991058	USA	45414	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Old Dominion Freight Line, Inc.	US6795801009	USA	45427	Annual	Shareholder	5	S0743	Environmental	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ooredoo SAOG	OM0000003968	Oman	45370	Annual	Management	9	M0127	Social	Approve Charitable Donations of OMR 195,450 for FY 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Ooredoo SAOG	OM0000003968	Oman	45370	Annual	Management	10	M0127	Social	Approve Proposed Charitable Donations Budget of OMR 200,000 for FY 2024	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Oracle Corporation	US68389X1054	USA	45610	Annual	Shareholder	4	S0742	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
OSB Group Plc	GB00BLDRH360	United Kingdom	45421	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
PageGroup Plc	GB0030232317	United Kingdom	45446	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Palo Alto Networks, Inc.	US6974351057	USA	45636	Annual	Shareholder	6	S0742	Environmental	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	45357	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	4	M0201	Director Election	Elect David Sproul as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	6	M0201	Director Election	Re-elect Susan Davy as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	7	M0201	Director Election	Re-elect Iain Evans as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	8	M0201	Director Election	Re-elect Jon Butterworth as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	9	M0201	Director Election	Re-elect Claire Ighodaro as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	10	M0201	Director Election	Re-elect Loraine Woodhouse as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	11	M0201	Director Election	Re-elect Dorothy Burwell as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	16	M0747	Environmental	Approve Climate-Related Financial Disclosures	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	19	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Pennon Group Plc	GB00BNNTLN49	United Kingdom	45497	Annual	Management	20	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
PepsiCo, Inc.	US7134481081	USA	45413	Annual	Shareholder	9	S0731	Environmental	Report on Risks Related to Biodiversity and Nature Loss	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
PepsiCo, Inc.	US7134481081	USA	45413	Annual	Shareholder	10	S0428	Social	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
PepsiCo, Inc.	US7134481081	USA	45413	Annual	Shareholder	12	S0807	Social	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Pets At Home Group Plc	GB00BJ62K685	United Kingdom	45484	Annual	Management	9	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Pfizer Inc.	US7170811035	USA	45407	Annual	Shareholder	6	S0430	Social	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Pfizer Inc.	US7170811035	USA	45407	Annual	Shareholder	8	S0806	Social	Report on Corporate Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Phillips 66	US7185461040	USA	45427	Annual	Shareholder	4	S0781	Environmental	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Phoenix Financial Ltd.	IL0007670123	Israel	45564	Annual/Special	Management	1.1	M0201	Director Election	Reelect Benjamin Gabbay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Phoenix Financial Ltd.	IL0007670123	Israel	45564	Annual/Special	Management	1.2	M0201	Director Election	Reelect Roger Abravanel as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Phoenix Financial Ltd.	IL0007670123	Israel	45564	Annual/Special	Management	1.3	M0201	Director Election	Reelect Ehud Shapira as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.1	M0201	Director Election	Elect Director Glynis A. Bryan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.2	M0201	Director Election	Elect Director Gonzalo A. de la Melen, Jr.	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.3	M0201	Director Election	Elect Director Richard P. Fox	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.4	M0201	Director Election	Elect Director Jeffrey B. Guldner	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.5	M0201	Director Election	Elect Director Bruce J. Nordstrom	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.6	M0201	Director Election	Elect Director Paula J. Sims	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.7	M0201	Director Election	Elect Director William H. Spence	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.8	M0201	Director Election	Elect Director Kristine L. Svinicki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	1.9	M0201	Director Election	Elect Director James E. Trevathan, Jr.	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Pinnacle West Capital Corporation	US7234841010	USA	45434	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRSD14003032	Greece	45471	Annual	Management	7	M0549	Compensation	Approve Director Remuneration	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRSD14003032	Greece	45471	Annual	Management	9	M0550	Compensation	Advisory Vote on Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRSD14003032	Greece	45471	Annual	Management	11	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Piraeus Financial Holdings SA	GRSD14003032	Greece	45471	Annual	Management	12	M0201	Director Election	Elect Independent Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Politeknik Metal Sanayi ve Ticaret AS	TREPOLT00013	Turkey	45449	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050	Hong Kong	45434	Annual	Management	3a	M0201	Director Election	Elect Cheng Cho Ying, Francis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050	Hong Kong	45434	Annual	Management	3b	M0201	Director Election	Elect Neil Douglas Mgeee as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050	Hong Kong	45434	Annual	Management	3c	M0201	Director Election	Elect Wu Ting Yuk, Anthony as Director	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050	Hong Kong	45434	Annual	Management	5	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Power Corporation of Canada	CA7392391016	Canada	45421	Annual	Shareholder	4	S0785	Environmental	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Power Corporation of Canada	CA7392391016	Canada	45421	Annual	Shareholder	8	S0748	Environmental	SP 5: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1a	M0201	Director Election	Elect Director Arthur P. Beattie	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1b	M0201	Director Election	Elect Director Raja Rajamannar	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1c	M0201	Director Election	Elect Director Heather B. Redman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1d	M0201	Director Election	Elect Director Craig A. Rogerson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1e	M0201	Director Election	Elect Director Vincent Sorgi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1f	M0201	Director Election	Elect Director Linda G. Sullivan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1g	M0201	Director Election	Elect Director Natica von Althann	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1h	M0201	Director Election	Elect Director Keith H. Williamson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1i	M0201	Director Election	Elect Director Phoebe A. Wood	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	1j	M0201	Director Election	Elect Director Armando Zagalo de Lima	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
PPL Corporation	US69351T1060	USA	45427	Annual	Management	2	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Preformed Line Products Company	US7440441047	USA	45419	Annual	Shareholder	3	S0227	Social	Report on Board Diversity	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Premier Foods Plc	GB00B7N0K053	United Kingdom	45491	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Prudential Plc	GB0007099541	United Kingdom	45435	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Prudential Plc	GB0007099541	United Kingdom	45435	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Puulio Oyj	FI4000507124	Finland	45427	Annual	Management	18	M0127	Social	Approve Charitable Donations up to EUR 50,000	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	45491	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Quest Diagnostics Incorporated	US74834L1008	USA	45428	Annual	Shareholder	5	S0743	Environmental	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Rathbones Group Plc	GB0002148343	United Kingdom	45421	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	45414	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	Portugal	45421	Annual	Management	6	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	Portugal	45421	Annual	Shareholder	8	S0275	Director Election	Elect Corporate Bodies for 2024-2026 Term	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	Portugal	45421	Annual	Shareholder	9	S0115	Miscellaneous	Approve Remuneration of Remuneration Committee Members	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Rentokil Initial Plc	GB00B082RF11	United Kingdom	45420	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rentokil Initial Plc	GB00B082RF11	United Kingdom	45420	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Repsol SA	ES0173516115	Spain	45421	Annual	Management	10	M0710	Environmental	Advisory Vote on the Company's Energy Transition Strategy	For	Against	ESG	Full descriptions for vote rationales are available in the appendix
Reysas Gayrimenkul Yatirim Ortakligi AS	TRERGY000019	Turkey	45399	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited	AU000000R0IC6	Australia	45615	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited	AU000000R0IC6	Australia	45615	Annual	Management	3	M0201	Director Election	Elect Daniel Masters as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited	AU000000R0IC6	Australia	45615	Annual	Management	3A	M0201	Director Election	Elect Rhys Jones as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Ridley Corporation Limited	AU000000R0IC6	Australia	45615	Annual	Management	5	M0507	Compensation	Approve Ridley Corporation Limited Long-Term Incentive Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Rightmove Plc	GB00BGDT3G23	United Kingdom	45422	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rio Tinto Limited	AU000000R0I01	Australia	45414	Annual	Management	21	M0163	Social	Authorize UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rio Tinto Plc	GB0007188757	United Kingdom	45386	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
ROCKWOOL A/S	DK0010219153	Denmark	45392	Annual	Management	9.c	M0127	Social	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	45435	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Ross Stores, Inc.	US7782961038	USA	45434	Annual	Shareholder	4	S0743	Environmental	Disclose All Material Value Chain GHG Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
RS Group Plc	GB0003096442	United Kingdom	45484	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
RTX Corporation	US75513E1010	USA	45414	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
RTX Corporation	US75513E1010	USA	45414	Annual	Shareholder	6	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
RTX Corporation	US75513E1010	USA	45414	Annual	Shareholder	7	S0412	Social	Report on Human Rights Impact Assessment	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Ryder System, Inc.	US7835491082	USA	45415	Annual	Shareholder	4	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Saga Plc	GB00BMX64W89	United Kingdom	45468	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Sasol Ltd.	ZAE000006896	South Africa	45310	Annual	Management	3	M0747	Environmental	Approve Climate Change Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	4	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	5	M0201	Director Election	Elect Rupert Hogg as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	6	M0201	Director Election	Re-elect Julia Goh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	7	M0201	Director Election	Re-elect Vivien Gould as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	8	M0201	Director Election	Re-elect Martin Porter as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	9	M0201	Director Election	Re-elect James Williams as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Schroder AsiaPacific Fund PLC	GB0007918872	United Kingdom	45322	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
SEGRO PLC	GB00B5ZN1N88	United Kingdom	45400	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Sempra	US8168511090	USA	45421	Annual	Shareholder	5	S0710	Social	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sercro Group Plc	GB0007973794	United Kingdom	45406	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	11.1	M0201	Director Election	Reelect Jennifer Byrne as A Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	11.2	M0201	Director Election	Reelect Katrin Wehr-Seiter as A Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	11.3	M0201	Director Election	Reelect Carlo Fassbinder as B Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	12	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Management	14	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SES SA	LU0088087324	Luxembourg	45386	Annual	Shareholder	17	S0353	Miscellaneous	Non-Binding Discussion on Capital Return to Shareholders	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	6	M0201	Director Election	Re-elect Kevin Beeston as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	7	M0201	Director Election	Re-elect Tom Delay as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	8	M0201	Director Election	Re-elect Olivia Garfield as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	9	M0201	Director Election	Re-elect Christine Hodgson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	10	M0201	Director Election	Re-elect Sarah Legg as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	11	M0201	Director Election	Re-elect Helen Miles as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	12	M0201	Director Election	Re-elect Sharmila Nebhrajani as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	13	M0201	Director Election	Elect Richard Taylor as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	18	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Severn Trent Plc	GB00B1FH8J72	United Kingdom	45484	Annual	Management	19	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Management	22	M0747	Environmental	Approve the Shell Energy Transition Strategy	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Shareholder	23	S0743	Environmental	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Management	21	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Management	22	M0747	Environmental	Approve the Shell Energy Transition Strategy	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Shell Plc	GB00BP6MXD84	United Kingdom	45433	Annual	Shareholder	23	S0743	Environmental	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sinpas Gayrimenkul Yatirim Ortakligi AS	TRESNGY00019	Turkey	45477	Annual	Management	8	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Skechers U.S.A., Inc.	US8305661055	USA	45435	Annual	Shareholder	2	S0743	Environmental	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
SkyWest, Inc.	US8308791024	USA	45419	Annual	Shareholder	5	S0414	Social	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Skyworks Solutions, Inc.	US83088M1027	USA	45426	Annual	Shareholder	11	S0743	Environmental	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	45456	Special	Management	3	M0160	Routine Business	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	45456	Special	Management	4	M0126	Company Articles	Amend Articles of Association	For	Against	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	45456	Special	Management	5	M0375	Capitalization	Approve Share Capital Reduction of Smurfit WestRock	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
SNAM SpA	IT0003153415	Italy	45419	Annual	Management	4.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SNAM SpA	IT0003153415	Italy	45419	Annual	Management	4.2	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Sok Marketter Ticaret AS	TRESOKM00022	Turkey	45428	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Sonoco Products Company	US8354951027	USA	45399	Annual	Shareholder	5	S0807	Social	Report on Political Contributions	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
SSE Plc	GB0007908733	United Kingdom	45491	Annual	Management	18	M0747	Environmental	Approve Net Zero Transition Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Standard Chartered Plc	GB0004082847	United Kingdom	45422	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Starbucks Corporation	US8552441094	USA	45364	Annual	Shareholder	4	S0731	Environmental	Report on Plant-Based Milk Pricing	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Starbucks Corporation	US8552441094	USA	45364	Annual	Shareholder	6	S0423	Social	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
StepStone Group Inc.	US85914M1071	USA	45545	Annual	Management	1.3	M0201	Director Election	Elect Director Scott W. Hart	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Stevanato Group SpA	IT0005452658	Italy	45434	Annual	Shareholder	3	S0275	Director Election	Slate Submitted by Stevanato Holding Srl	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
SThree Plc	GB00B0KM9T71	United Kingdom	45407	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Stifel Financial Corp.	US8606301021	USA	45448	Annual	Management	1.9	M0201	Director Election	Elect Director Maura A. Markus	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Stryker Corporation	US8636671013	USA	45421	Annual	Shareholder	4	S0807	Social	Report on Political Contributions and Expenditures	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sumitomo Forestry Co., Ltd.	JP3409800004	Japan	45379	Annual	Management	2.1	M0201	Director Election	Elect Director Ichikawa, Akira	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Sumitomo Forestry Co., Ltd.	JP3409800004	Japan	45379	Annual	Management	2.2	M0201	Director Election	Elect Director Mitsuyoshi, Toshiro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	45470	Annual	Shareholder	5	S0742	Environmental	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Suncor Energy Inc.	CA8672241079	Canada	45419	Annual	Shareholder	4	S0746	Environmental	SP 1: End 2050 Net Zero Pledge	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Suncor Energy Inc.	CA8672241079	Canada	45419	Annual	Shareholder	5	S0742	Environmental	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sysco Corporation	US8718291078	USA	45611	Annual	Shareholder	5	S0890	Social	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	5	S0890	Social	Report on Animal Pain Management	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	6	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	7	S0430	Social	Report on Congruency of Political Spending with Company Stated Values	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Target Corporation	US87612E1064	USA	45455	Annual	Shareholder	8	S0806	Social	Report on Charitable Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tata Consultancy Services Limited	INE467B01029	India	45443	Annual	Management	3	M0201	Director Election	Reelect N Chandrasekaran as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Tate & Lyle Plc	GB00BP92CJ43	United Kingdom	45498	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
TAV Havalimanları Holding AS	TRETAVH00018	Turkey	45380	Annual	Management	11	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Taylor Wimpey Plc	GB0008782301	United Kingdom	45405	Annual	Management	19	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.1	M0201	Director Election	Elect Director Yagi, Takeshi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.2	M0201	Director Election	Elect Director Shimaoaka, Gaku	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.3	M0201	Director Election	Elect Director Asai, Koichiro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.4	M0201	Director Election	Elect Director Hagiwara, Toshihiro	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.5	M0201	Director Election	Elect Director Takao, Mitsutoshi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.6	M0201	Director Election	Elect Director Yamada, Kazuhiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.7	M0201	Director Election	Elect Director Takase, Shoko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	2.8	M0201	Director Election	Elect Director Ito, Masahiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	3.1	M0201	Director Election	Elect Director and Audit Committee Member Madarama, Hitoshi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TechnoPro Holdings, Inc.	JP3545240008	Japan	45562	Annual	Management	3.2	M0201	Director Election	Elect Director and Audit Committee Member Tanabe, Rumiko	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45435	Annual	Management	1a	M0201	Director Election	Elect Director Ann Torre Bates	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45435	Annual	Management	1b	M0201	Director Election	Elect Director Terrence J. Checki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45435	Annual	Management	1c	M0201	Director Election	Elect Director David W. Niemiiec	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.1	M0201	Director Election	Re-elect Abigail Rotheroe as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.2	M0201	Director Election	Re-elect Charlie Ricketts as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.3	M0201	Director Election	Re-elect David Graham as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.4	M0201	Director Election	Re-elect Magdalene Miller as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.5	M0201	Director Election	Re-elect Simon Jeffreys as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	4.6	M0201	Director Election	Elect Angus Macpherson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC	GB00BKPG0S09	United Kingdom	45484	Annual	Management	9	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Tenet Healthcare Corporation	US8803G4073	USA	45434	Annual	Shareholder	4	S0735	Social	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	45422	Annual	Management	3	M0507	Compensation	Approve 2024-2028 Performance Share Plan	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	45422	Annual	Management	5.1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	45422	Annual	Management	5.2	M0550	Compensation	Approve Second Section of the Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Tesco Plc	GB00BLGZ9862	United Kingdom	45457	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Tesla, Inc.	US88160R1014	USA	45456	Annual	Shareholder	8	S0815	Social	Report on Harassment and Discrimination Prevention Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tesla, Inc.	US88160R1014	USA	45456	Annual	Shareholder	9	S0414	Social	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tesla, Inc.	US88160R1014	USA	45456	Annual	Shareholder	12	S0731	Environmental	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Texas Instruments Incorporated	US8825081040	USA	45407	Annual	Shareholder	6	S0423	Social	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Texas Roadhouse, Inc.	US8826811098	USA	45428	Annual	Shareholder	7	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Bank of New York Mellon Corporation	US0640581007	USA	45391	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	1.1	M0201	Director Election	Re-elect Faith Khanyile as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	1.2	M0201	Director Election	Re-elect Koko Khumalo as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	2	M0201	Director Election	Elect Daniel Masata as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	5	M0331	Capitalization	Place Authorised but Unissued Shares under Control of Directors	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	6	M0331	Capitalization	Authorise Board to Issue Shares for Cash	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	1	M0570	Compensation	Approve Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The Bidvest Group Ltd.	ZAE000117321	South Africa	45625	Annual	Management	2	M0550	Compensation	Approve Implementation of Remuneration Policy	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The Boeing Company	US0970231058	USA	45429	Annual	Shareholder	4	S0423	Social	Publish Third Party Review of China Business and ESG Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Boeing Company	US0970231058	USA	45429	Annual	Shareholder	6	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Boeing Company	US0970231058	USA	45429	Annual	Shareholder	8	S0743	Environmental	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The British Land Co. Plc	GB0001367019	United Kingdom	45482	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The Charles Schwab Corporation	US8085131055	USA	45435	Annual	Shareholder	6	S0817	Social	Report on Median Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The China Fund, Inc.	US1693731077	USA	45365	Annual	Management	1	M0201	Director Election	Elect Director Julian Reid	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Chugoku Electric Power Co., Inc.	JP3522200009	Japan	45469	Annual	Shareholder	6	S0709	Environmental	Amend Articles to Add Provisions on Conditions for Resumption of Nuclear Power Generation Operation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Chugoku Electric Power Co., Inc.	JP3522200009	Japan	45469	Annual	Shareholder	7	S0709	Environmental	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Chugoku Electric Power Co., Inc.	JP3522200009	Japan	45469	Annual	Shareholder	8	S0709	Environmental	Amend Articles to Require Firm to Purchase Insurance to Cover Damages of At Least JPY 24 Trillion from Nuclear Accident	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Chugoku Electric Power Co., Inc.	JP3522200009	Japan	45469	Annual	Shareholder	9	S0227	Social	Amend Articles to Require Female Director Ratio on the Board of At Least 30 Percent	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Coca-Cola Company	US1912161007	USA	45413	Annual	Shareholder	8	S0735	Social	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The European Equity Fund, Inc.	US2987681028	USA	45470	Annual	Management	1.01	M0201	Director Election	Elect Director Hepsen Uzman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Equity Fund, Inc.	US2987681028	USA	45470	Annual	Shareholder	3	S0201	Director Related	Declassify the Board of Directors	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	4	M0201	Director Election	Re-elect James Williams as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	5	M0201	Director Election	Re-elect Daniel Burgess as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	6	M0201	Director Election	Re-elect Ann Grevelius as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	7	M0201	Director Election	Re-elect Simona Heidempergher as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The European Smaller Companies Trust PLC	GB00BMCF8689	United Kingdom	45621	Annual	Management	11	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	6	S0815	Social	Report on Efforts to Prevent Discrimination	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	7	S0731	Environmental	Issue Environmental Justice Report	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	8	S0785	Environmental	Report on Clean Energy Supply Financing Ratio	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	10	S0746	Environmental	Restrict spending on climate change-related analysis or actions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Goldman Sachs Group, Inc.	US38141G1040	USA	45406	Annual	Shareholder	11	S0817	Social	Report on Pay Equity	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Hershey Company	US4278661081	USA	45418	Annual	Shareholder	4	S0429	Social	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
The Hershey Company	US4278661081	USA	45418	Annual	Shareholder	5	S0781	Environmental	Report on Support for a Circular Economy for Packaging	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Home Depot, Inc.	US4370761029	USA	45428	Annual	Shareholder	5	S0430	Social	Report on Political Spending Congruency	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Home Depot, Inc.	US4370761029	USA	45428	Annual	Shareholder	6	S0806	Social	Report on Corporate Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Home Depot, Inc.	US4370761029	USA	45428	Annual	Shareholder	8	S0731	Environmental	Disclose a Biodiversity Impact and Dependency Assessment	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	4	S0709	Environmental	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	5	S0779	Environmental	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	8	S0811	Social	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	14	S0709	Environmental	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	15	S0709	Environmental	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	16	S0709	Environmental	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	18	S0709	Environmental	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	19	S0779	Environmental	Amend Articles to Contribute to Realization of Zero Carbon Society	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	20	S0709	Environmental	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kansai Electric Power Co., Inc.	JP3228600007	Japan	45469	Annual	Shareholder	21	S0779	Environmental	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Korea Fund, Inc.	US5006342092	USA	45595	Annual	Management	1a	M0201	Director Election	Elect Director Richard A. Silver	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Korea Fund, Inc.	US5006342092	USA	45595	Annual	Management	1b	M0201	Director Election	Elect Director Yan Hu	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Kraft Heinz Company	US5007541064	USA	45414	Annual	Shareholder	4	S0781	Environmental	Report on Recyclability Claims	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kraft Heinz Company	US5007541064	USA	45414	Annual	Shareholder	5	S0890	Social	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kraft Heinz Company	US5007541064	USA	45414	Annual	Shareholder	6	S0746	Environmental	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kroger Co.	US5010441013	USA	45470	Annual	Shareholder	4	S0704	Social	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kroger Co.	US5010441013	USA	45470	Annual	Shareholder	5	S0806	Social	Report on Charitable Contributions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Kroger Co.	US5010441013	USA	45470	Annual	Shareholder	6	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Mexico Fund, Inc.	US5928351023	USA	45356	Annual	Management	1.1	M0201	Director Election	Elect Director Claudia Janez	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Mexico Fund, Inc.	US5928351023	USA	45356	Annual	Management	1.2	M0201	Director Election	Elect Director Luis de la Calle	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Mexico Fund, Inc.	US5928351023	USA	45356	Annual	Management	1.3	M0201	Director Election	Elect Director Richard B. Vaughan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The New Germany Fund, Inc.	US6444651060	USA	45470	Annual	Management	1.1	M0201	Director Election	Elect Director Wolfgang Leoni	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The New Germany Fund, Inc.	US6444651060	USA	45470	Annual	Management	1.2	M0201	Director Election	Elect Director Hepsen Uzcan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	45471	Annual	Management	20	M0127	Social	Approve Charity Donation Plan	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	45471	Annual	Management	20	M0127	Social	Approve Charity Donation Plan	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The PNC Financial Services Group, Inc.	US6934751057	USA	45406	Annual	Shareholder	5	S0412	Social	Report on Risk Management and Implementation of Human Rights Statement	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Procter & Gamble Company	US7427181091	USA	45573	Annual	Shareholder	4	S0817	Social	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Sage Group plc	GB0088CB3L03	United Kingdom	45323	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
The Southern Company	US8425871071	USA	45434	Annual	Shareholder	6	S0743	Environmental	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.1	M0201	Director Election	Elect Director Andrew Dakos	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.2	M0201	Director Election	Elect Director Richard Dayan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.4	M0201	Director Election	Elect Director Gerald Helleman	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45576	Annual	Management	1.5	M0201	Director Election	Elect Director Moritz A. Sell	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.1	M0201	Director Election	Elect Director William C. Kirby	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.2	M0201	Director Election	Elect Director Anthony S. Clark	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.3	M0201	Director Election	Elect Director Thomas G. Kamp	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.4	M0201	Director Election	Elect Director Warren J. Olsen	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Taiwan Fund, Inc.	US8740361063	USA	45398	Annual	Management	1.5	M0201	Director Election	Elect Director Shelley E. Rigger	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
The Timken Company	US8873891043	USA	45415	Annual	Shareholder	5	S0743	Environmental	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The TJX Companies, Inc.	US8725401090	USA	45447	Annual	Shareholder	4	S0412	Social	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	7	S0743	Environmental	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	10	S0748	Environmental	SP 5: Advisory Vote on Environmental Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	11	S0746	Environmental	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Toronto-Dominion Bank	CA8911605092	Canada	45400	Annual/Special	Shareholder	14	S0818	Social	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc.	US89417E1091	USA	45427	Annual	Shareholder	4	S0743	Environmental	Report on Methane Emissions	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc.	US89417E1091	USA	45427	Annual	Shareholder	5	S0785	Environmental	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc.	US89417E1091	USA	45427	Annual	Shareholder	6	S0414	Social	Report on Human Rights Risk in Underwriting	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Travelers Companies, Inc.	US89417E1091	USA	45427	Annual	Shareholder	7	S0507	Social	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Walt Disney Company	US2546871060	USA	45385	Proxy Contest	Shareholder	8	S0806	Social	Report on Charitable Contributions	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The Walt Disney Company	US2546871060	USA	45385	Proxy Contest	Shareholder	6	S0430	Social	Report on Congruency of Political Spending with Company Values and Priorities	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
TI Fluid Systems Plc	GB008YQB9V88	United Kingdom	45426	Annual	Management	20	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Tofas Turk Otomobil Fabrikasi AS	TRAT0AS091H3	Turkey	45379	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	4	S0709	Environmental	Amend Articles to Ban Nuclear Power Generation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	5	S0709	Environmental	Amend Articles to Review Earthquake-Proof Safety Measures and Nuclear Disaster Measures at Onagawa Nuclear Power Plant	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	6	S0779	Environmental	Amend Articles to Maximize the Use of Renewable Energies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tohoku Electric Power Co., Inc.	JP3605400005	Japan	45469	Annual	Shareholder	7	S0709	Environmental	Amend Articles to Introduce Provision on Radioactive Waste	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tokio Marine Holdings, Inc.	JP3910660004	Japan	45467	Annual	Management	2.2	M0201	Director Election	Elect Director Komiya, Satoru	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Tokyo Electron Ltd.	JP3571400005	Japan	45461	Annual	Management	1.1	M0201	Director Election	Elect Director Kawai, Toshiaki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.1	M0201	Director Election	Elect Director Peter J. Blake	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.2	M0201	Director Election	Elect Director Benjamin D. Cherniavsky	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.3	M0201	Director Election	Elect Director Jeffrey S. Chisholm	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.4	M0201	Director Election	Elect Director Cathryn E. Cranston	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.5	M0201	Director Election	Elect Director Sharon L. Hodgson	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.6	M0201	Director Election	Elect Director Michael S. McMillan	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.7	M0201	Director Election	Elect Director Frederick J. Mifflin	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.8	M0201	Director Election	Elect Director Katherine A. Rethy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	1.9	M0201	Director Election	Elect Director Richard G. Roy	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Toromont Industries Ltd.	CA8911021050	Canada	45414	Annual/Special	Management	3	M0550	Compensation	Advisory Vote on Executive Compensation Approach	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Torunlar Gayrimenkul Yatirim Ortakligi AS	TRETRGY00018	Turkey	45443	Annual	Management	11	M0127	Social	Approve Upper Limit of Donations for 2024, and Upper Limit of Donations for 2025 until the General Assembly of 2024, and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	6	M0201	Director Election	Reelect Patrick Pouyanne as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	7	M0201	Director Election	Reelect Jacques Aschenbroich as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	14	M0747	Environmental	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For	ESG	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	6	M0201	Director Election	Reelect Patrick Pouyanne as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	7	M0201	Director Election	Reelect Jacques Aschenbroich as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
TotalEnergies SE	FR0000120271	France	45436	Annual/Special	Management	14	M0747	Environmental	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	For	ESG	Full descriptions for vote rationales are available in the appendix
TP ICAP Group Plc	JE00BMDZN391	Jersey	45427	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.1	M0201	Director Election	Elect Director David Clare	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.2	M0201	Director Election	Elect Director Paul Gallagher	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.3	M0201	Director Election	Elect Director Sacha Haque	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.4	M0201	Director Election	Elect Director Barton Hedges	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.5	M0201	Director Election	Elect Director Anik Lanthier	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.6	M0201	Director Election	Elect Director Janice Madon	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.7	M0201	Director Election	Elect Director George Myhal	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.8	M0201	Director Election	Elect Director Lilia Sham	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Trisura Group Ltd.	CA89679A2092	Canada	45446	Annual	Management	1.9	M0201	Director Election	Elect Director Robert Taylor	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Truist Financial Corporation	US89832Q1094	USA	45405	Annual	Shareholder	4	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Turk Hava Yollari AO	TRATHYAQ91M5	Turkey	45436	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Against	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Turk Traktor ve Ziraat Makineleri AS	TRETRTRK00010	Turkey	45377	Annual	Management	11	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	45414	Annual	Management	7	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	45414	Annual	Management	7	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Turkiye Garanti Bankasi AS	TRAGARAN91N1	Turkey	45378	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Turkiye Sigorta AS	TRAGUSGR91O3	Turkey	45449	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations for 2024	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Turkiye Sinal Kalkinma Bankasi AS	TRATSKBW91N0	Turkey	45379	Annual	Management	10	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Tyson Foods, Inc.	US9024941034	USA	45330	Annual	Shareholder	4	S0412	Social	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tyson Foods, Inc.	US9024941034	USA	45330	Annual	Shareholder	5	S0731	Environmental	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tyson Foods, Inc.	US9024941034	USA	45330	Annual	Shareholder	6	S0781	Environmental	Report on Opportunities to Support Circular Economy for Packaging	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Uber Technologies, Inc.	US90353T1007	USA	45418	Annual	Shareholder	5	S0710	Social	Commission a Third-Party Audit on Driver Health and Safety	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.1	M0201	Director Election	Elect Director Iwashita, Setsuo	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.2	M0201	Director Election	Elect Director Aoki, Sadao	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.3	M0201	Director Election	Elect Director Nishi, Hiroyuki	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.4	M0201	Director Election	Elect Director Uchida, Norio	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.5	M0201	Director Election	Elect Director Ishida, Kozo	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
ULVAC, Inc.	JP3126190002	Japan	45562	Annual	Management	2.6	M0201	Director Election	Elect Director Nakajima, Yoshimi	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Unilever Plc	GB00B10RZP78	United Kingdom	45413	Annual	Management	4	M0747	Environmental	Approve Climate Transition Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Unilever Plc	GB00B10RZP78	United Kingdom	45413	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Unilever Plc	GB00B10RZP78	United Kingdom	45413	Annual	Management	4	M0747	Environmental	Approve Climate Transition Action Plan	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Unilever Plc	GB00B10RZP78	United Kingdom	45413	Annual	Management	16	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
United Parcel Service, Inc.	US9113121068	USA	45414	Annual	Shareholder	5	S0746	Environmental	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
United Parcel Service, Inc.	US9113121068	USA	45414	Annual	Shareholder	6	S0812	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	4	M0201	Director Election	Re-elect Sir David Higgins as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	5	M0201	Director Election	Re-elect Louise Beardmore as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	6	M0201	Director Election	Re-elect Phil Aspin as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	7	M0201	Director Election	Re-elect Alison Goligher as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	8	M0201	Director Election	Re-elect Liam Butterworth as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	9	M0201	Director Election	Re-elect Kath Cates as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	10	M0201	Director Election	Elect Clare Hayward as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	11	M0201	Director Election	Re-elect Michael Lewis as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	12	M0201	Director Election	Re-elect Doug Webb as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	16	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	17	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
United Utilities Group Plc	GB00B39J2M42	United Kingdom	45492	Annual	Management	20	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
UnitedHealth Group Incorporated	US91324P1021	USA	45446	Annual	Shareholder	4	S0430	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
UPL Limited	INE628A01036	India	45531	Annual	Management	4	M0201	Director Election	Reelect Vikram R. Shroff as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
UPM-Kymmene Oyj	FI0009005987	Finland	45386	Annual	Management	19	M0127	Social	Authorize Charitable Donations	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	4	M0201	Director Election	Re-elect John Rennocks as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	5	M0201	Director Election	Re-elect Mark Bridgeman as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	6	M0201	Director Election	Re-elect Isabel Liu as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	7	M0201	Director Election	Re-elect Eric Stobart as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	8	M0201	Director Election	Elect Nadya Wells as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Utilico Emerging Markets Trust plc	GB00BD45S967	United Kingdom	45552	Annual	Management	12	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	4	S0809	Social	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	5	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	9	S0731	Environmental	Report on Lead-Sheathed Cables	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Verizon Communications Inc.	US92343V1044	USA	45421	Annual	Shareholder	10	S0430	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Vertex Pharmaceuticals Incorporated	US92532F1003	USA	45427	Annual	Shareholder	5	S0817	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	45441	Annual	Management	12	M0127	Social	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Vesuvius Plc	GB00B82YXW83	United Kingdom	45427	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Vibra Energia SA	BRVB8RACNOR1	Brazil	45400	Annual	Management	2	M0133	Routine Business	Approve Capital Budget	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Vibra Energia SA	BRVB8RACNOR1	Brazil	45400	Annual	Management	8	M0549	Compensation	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Vibra Energia SA	BRVB8RACNOR1	Brazil	45400	Annual	Shareholder	11.8	S0276	Director Election	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	None	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	3	M0201	Director Election	Elect Charles Cade as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	4	M0201	Director Election	Re-elect Vi Peterson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	5	M0201	Director Election	Re-elect Entela Benz-Saliasi as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	6	M0201	Director Election	Re-elect Low Suk Ling as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	7	M0201	Director Election	Re-elect Sarah Arkle as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Vietnam Enterprise Investments Ltd	KYG9361H1092	Cayman Islands	45468	Annual	Management	8	M0201	Director Election	Re-elect Dominic Scriven as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	5	M0201	Director Election	Re-elect Huw Evans as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	6	M0201	Director Election	Re-elect Peter Harnes as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	7	M0201	Director Election	Re-elect Julian Healy as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	8	M0201	Director Election	Re-elect Kathryn Matthews as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	9	M0201	Director Election	Re-elect Hai Trinh as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
VinaCapital Vietnam Opportunity Fund Limited	GG00BYXVT888	Guernsey	45630	Annual	Management	13	M0331	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For	For	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Virgin Money UK Plc	GB00B06GN030	United Kingdom	45352	Annual	Management	26	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Vistry Group Plc	GB0001859296	United Kingdom	45428	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Vodafone Group Plc	GB00B4HKS39	United Kingdom	45503	Annual	Management	22	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Volution Group Plc	GB00BN3Z2526	United Kingdom	45637	Annual	Management	12	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Walgreens Boots Alliance, Inc.	US9314271084	USA	45316	Annual	Shareholder	5	S0704	Social	Report on Cigarette Waste	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walgreens Boots Alliance, Inc.	US9314271084	USA	45316	Annual	Shareholder	7	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walgreens Boots Alliance, Inc.	US9314271084	USA	45316	Annual	Shareholder	9	S0735	Social	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	4	S0890	Social	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	5	S0428	Social	Conduct and Report a Third-Party Racial Equity Audit	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	6	S0412	Social	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	7	S0429	Social	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Walmart Inc.	US9311421039	USA	45448	Annual	Shareholder	9	S0710	Social	Commission a Third Party Audit on Workplace Safety and Violence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Warner Bros. Discovery, Inc.	US9344231041	USA	45446	Annual	Shareholder	5	S0429	Social	Report on Use of Artificial Intelligence	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Warrior Met Coal, Inc.	US93627C1018	USA	45407	Proxy Contest	Shareholder	9	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Waypoint REIT	AU0000088064	Australia	45427	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	For	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Waypoint REIT	AU0000088064	Australia	45427	Annual	Management	3	M0201	Director Election	Elect Christopher Lawton as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Weichai Power Co., Ltd.	CNE1000004L9	China	45422	Annual	Shareholder	15	S0126	Company Articles	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	6	S0819	Social	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	7	S0414	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	8	S0414	Social	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	9	S0746	Environmental	Issue Audited Report on Climate Transition Policies	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	11	S0430	Social	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wells Fargo & Company	US9497461015	USA	45412	Annual	Shareholder	12	S0808	Social	Report on Lobbying Payments and Policy	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Westlake Corporation	US9604131022	USA	45421	Annual	Shareholder	3	S0781	Environmental	Report on Reducing Plastic Pollution of the Oceans	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Westpac Banking Corporation	AU000000WBC1	Australia	45639	Annual	Shareholder	6b	S0742	Environmental	Approve Transition Plan Assessments	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Whitbread Plc	GB00B1KJ408	United Kingdom	45461	Annual	Management	17	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Wingstop Inc.	US9741551033	USA	45435	Annual	Shareholder	6	S0743	Environmental	Report on GHG Emissions Reduction Targets	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Wise Plc	GB00BL9YR756	United Kingdom	45553	Annual	Management	14	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Wix.com Ltd.	IL0011301780	Israel	45544	Annual	Management	1a.	M0201	Director Election	Reelect Francesco de Mojana as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Wix.com Ltd.	IL0011301780	Israel	45544	Annual	Management	1b.	M0201	Director Election	Reelect Ron Gutler as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Wix.com Ltd.	IL0011301780	Israel	45544	Annual	Management	1c.	M0201	Director Election	Reelect Gavin Patterson as Director	For	For	Board Composition and Structure	Full descriptions for vote rationales are available in the appendix
Woodside Energy Group Ltd.	AU0000224040	Australia	45406	Annual	Management	6	M0747	Environmental	Approve Climate Transition Action Plan and 2023 Progress Report	For	For	ESG	Full descriptions for vote rationales are available in the appendix
Woolworths Group Limited	AU000000WOW2	Australia	45596	Annual	Shareholder	6b	S0730	Environmental	Approve Farmed Seafood Reporting	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Woolworths Group Limited	AU000000WOW2	Australia	45596	Annual	Shareholder	6c	S0731	Environmental	Approve Farmed Salmon Sourcing	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Workspace Group Plc	GB00B67GSX01	United Kingdom	45498	Annual	Management	15	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	45540	Annual	Management	18	M0163	Social	Authorise UK Political Donations and Expenditure	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix
Yapi ve Kredi Bankasi AS	TRAYKBKN91N6	Turkey	45380	Annual	Management	13	M0127	Social	Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	45455	Annual	Management	11	M0127	Social	Approve External Donation	For	For	Routine Items	Full descriptions for vote rationales are available in the appendix

Appendix

LAM's Interpretation of Significant Votes for SRD II

We define “significant” votes as those that meet one or more of the following criteria:

1. Votes against management

Indicating where we have identified poor governance practices, and we are using our vote to hold companies to account for higher governance standards.

2. Shareholder proposals

Addressing human and natural capital considerations, as well as management-proposed Say on Climate votes.

3. Meetings marked as significant by LAM's investment professionals

For example, companies where they have actively engaged on governance, or their analysis has identified a material issue such as a significant board change, controversy, or relevance to an investment thesis.

For the purposes of this report, we have also added an additional criteria to reflect a materiality threshold, set at 2%, i.e. 2% shareholding applied to meetings, aligning with two of our key governance principles: director elections, focusing on Board independence, accountability, and composition; and the review of executive compensation to ensure that management pay is fair, transparent, and aligned with long-term shareholder value.

Appendix

Rationale Description

- 1. Routine Items:** Lazard Asset Management (LAM) generally votes routine items as recommended by the issuer's management and board of directors, based on the view that management is generally in a better position to assess these matters. LAM considers routine items to be those that do not change the structure, charter, bylaws, or operations of an issuer in any way that is material to long-term shareholder value.
- 2. Board Composition and Structure:** LAM considers board composition and structure issues to relate to the board of directors, composition of its committees and structure of the board. Generally, LAM votes in favor of provisions that will increase effectiveness of the issuer's board of directors. LAM generally votes against proposals intended to entrench independence of the board, or where the conduct of the board is not aligned with shareholder expectations.
- 3. Changes to Capital Structure:** LAM generally believes that decisions regarding investing financial products and raising additional capital for business reasons/cash flow are best left to management but will monitor such issues to ensure that they are aligned with the long-term interests of shareholders. Generally, LAM votes in favor of management proposals related to increases or decreases in common or preferred stock, stock splits and dividends. LAM generally votes against changes in capital structure designed to be used in poison pill or the provision of loans to clients or controlling shareholders of the company.
- 4. Executive Compensation:** LAM supports efforts by companies to adopt compensation and incentive programs to attract and retain the highest calibre management possible, and to align the interests of a board, management and employees with those of long-term shareholders. LAM generally favors programs intended to reward management and employees for positive and sustained, long-term performance.
- 5. Environment Social and Corporate Governance:** As set out in Sustainable Investment and ESG Integration Policy, LAM is committed to an investment approach that incorporates human and natural capital and specifically climate considerations in a comprehensive manner in order to safeguard the long-term interests of our clients and to manage more effectively long-term investment risks and opportunities related to. human, natural capital matters.
- 6. Shareholder Proposals:** LAM believes in the ability of shareholders to leverage their rights related to the use of shareholder proposals to address deficits in best practices and related disclosures by companies. Many natural, human capital and governance issues are improved through such use of shareholder proposals. LAM generally votes on environmental, climate, social, and corporate governance proposals in a way that we believe will increase long-term shareholder value. Supporting shareholder proposals is one of several stewardship tools and can be used effectively as a catalyst to improve company practices. However, the quality of proposals can vary significantly, so we review on a case-by-case basis. To enable to do this consistently, LAM developed a framework for ESG-related shareholder proposals that leverages both the company knowledge of Lazard's fundamental research analysts and the subject matter expertise of the LAM's Sustainable Investment & ESG team. Several principles are used to help guide voting on ESG-related shareholder proposals to ensure consistency in voting decisions, including financial materiality, progress, transparency, acknowledging asymmetric knowledge between corporates and investors, and an expectation of responsible conduct.

Important Information

Published on 18 June 2025

Information and opinions presented are correct to the best of our knowledge and belief and have been obtained or derived from sources believed by Lazard to be reliable.

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