

LAZARD

ASSET MANAGEMENT

Vote Summary Report

1 January 2023 – 31 December 2023

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
2U, Inc.	US90214J1016	USA	45083.58333	Annual	Management	1b	M0201	Director Election	Elect Director Edward S. Macias Elect Li Jiahe as Director and Authorize Board to Fix His Remuneration	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
A-Living Smart City Services Co., Ltd.	CNE100002RY5	China	44988.4375	Extraordinary Shareholders	Shareholder	2	S0250	Director Election		For	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
A-Living Smart City Services Co., Ltd.	CNE100002RY5	China	45076.625	Annual	Management	9	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Allfunds Group Plc	G800BNTJ3546	United Kingdom	45055.5	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
AMP Limited	AU000000AMP6	Australia	45016.41667	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
AMP Limited	AU000000AMP6	Australia	45016.41667	Annual	Management	4	M0593	Compensation	Approve Grant of Performance Rights to Alexis George	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Arca Continental SAB de CV	MX01AC100006	Mexico	45015.45833	Annual	Management	5	M0221	Director Election	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Arca Continental SAB de CV	MX01AC100006	Mexico	45015.45833	Annual	Management	6	M0219	Compensation	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee Reappoint Somnath Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	2	M0136	Audit Related		For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	3	M1303	Director Election	Elect Uri Alon as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	4	M1303	Director Election	Elect Avi Ezura as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	5	M1303	Director Election	Elect Esther Deutsch as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	6	M1303	Director Election	Elect Yedidia Stern as External Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	7	M1303	Director Election	Elect Oded Sarig as External Director	For	Abstain	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	45124.58333	Annual	Management	7	M1303	Director Election	Elect Oded Sarig as External Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
BRP Inc.	CA05577W2004	Canada	45078.45833	Annual	Management	1.2	M0201	Director Election	Elect Director Pierre Beaudoin	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
BRP Inc.	CA05577W2004	Canada	45078.45833	Annual	Management	1.3	M0201	Director Election	Elect Director Joshua Bekenstein	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Bureau Veritas SA	FR0006174348	France	45099.625	Annual/Special	Management	12	M0570	Compensation	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Bureau Veritas SA	FR0006174348	France	45099.625	Annual/Special	Management	13	M0570	Compensation	Approve Remuneration Policy of CEO since June 22, 2023	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Bureau Veritas SA	FR0006174348	France	45099.625	Annual/Special	Management	14	M0550	Compensation	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Bureau Veritas SA	FR0006174348	France	45099.625	Annual/Special	Management	9	M0550	Compensation	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Canadian General Investments, Limited	CA1358251074	Canada	45036.375	Annual	Management	1.4	M0201	Director Election	Elect Director Jonathan A. Morgan	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Carlsberg A/S	DK0010181759	Denmark	44998.70833	Annual	Shareholder	5.D	S0412	Social	Report on Efforts and Risks Related to Human Rights	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2	Brazil	45035	Extraordinary Shareholders	Management	1	M0507	Compensation	Approve Long-Term Incentive Plan	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2	Brazil	45035.45833	Annual	Management	10	M0271	Director Related	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2	Brazil	45035.45833	Annual	Management	11	M0271	Director Related	Elect Vicente Furlletti Assis as Vice-Chairman	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2	Brazil	45035.45833	Annual	Management	12	M0549	Compensation	Approve Remuneration of Company's Management	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
CCR SA	BRCCROACNOR2	Brazil	45035.45833	Annual	Management	5	M0214	Director Election	Elect Directors	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	45092.375	Annual	Management	11	M0295	Director Related	Amend Articles of Association	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	45092.375	Annual	Management	14	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	45092.375	Annual	Management	6	M0133	Routine Business	Approve Budget Report	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45044.41667	Annual	Management	5	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
China Medical System Holdings Limited	KYG211081248	Cayman Islands	45044.41667	Annual	Management	7	M0373	Capitalization	Authorize Reissuance of Repurchased Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	45063.375	Annual	Management	3.1	M0201	Director Election	Elect Victor T K Li as Director	For	For	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	45063.375	Annual	Management	3.2	M0201	Director Election	Elect Fok Kin Ning, Canning as Director	For	For	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Coca-Cola Europacific Partners plc	G800BDCPN049	United Kingdom	45070.6875	Annual	Management	7	M0201	Director Election	Re-elect Manolo Arroyo as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Coca-Cola Europacific Partners plc	G800BDCPN049	United Kingdom	45070.6875	Annual	Management	9	M0201	Director Election	Re-elect Jose Ignacio Comenge as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
CSX Corporation	US1264081035	USA	45056.41667	Annual	Management	1k	M0201	Director Election	Elect Director John J. Zillmer	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
CTS Eventim AG & Co. KGaA	DE0005470306	Germany	45062.41667	Annual	Management	10	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X1054	USA	45085.5	Annual	Management	1A	M0201	Director Election	Elect Director Ric Fulop	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X1054	USA	45085.5	Annual	Management	1B	M0201	Director Election	Elect Director Scott Dussault	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X1054	USA	45085.5	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Desktop Metal, Inc.	US25058X3035	USA	45197.375	Special	Management	3	M0617	Takeover Related	Adjourn Meeting	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.1	M0201	Director Election	Elect Director Hayashi, Kaoru	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.2	M0201	Director Election	Elect Director Odoi, Keizo	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.3	M0201	Director Election	Elect Director Okuma, Masahito	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.4	M0201	Director Election	Elect Director Ito, Joichi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.5	M0201	Director Election	Elect Director Shino, Hiroshi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.6	M0201	Director Election	Elect Director Tanaka, Masashi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.7	M0201	Director Election	Elect Director Sakai, Makoto	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.8	M0201	Director Election	Elect Director Omura, Emi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Digital Garage, Inc.	JP3549070005	Japan	45100.41667	Annual	Management	2.9	M0201	Director Election	Elect Director Ozaki, Hiromi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
EDP-Energias de Portugal SA	PTEDPOAM0009	Portugal	45028.4375	Annual	Management	1.3	M0710	Environmental	Approve 2030 Climate Change Commitment	For	For	ESG	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
ENGIE Brasil Energia SA	BRE0IEACNOR9	Brazil	45042.41667	Annual	Management	4	M0549	Compensation	Approve Remuneration of Company's Management	For	Against	Executive Compensation Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Envista Holdings Corporation	US29415F1049	USA	45069.29167	Annual	Management	1.1	M0201	Director Election	Elect Director Kieran T. Gallahue	For	Withhold	Executive Compensation	Full descriptions for vote rationales are available in the appendix
ESR Cayman Limited	KYG31991092	Cayman Islands	45084.41667	Annual	Management	5	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	14	M0550	Compensation	Approve Compensation of Olivier Millet, Management Board Member	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	15	M0550	Compensation	Approve Compensation and Termination Package of Virginie Morgan, Chairman of Management Board	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	16	M0550	Compensation	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	17	M0550	Compensation	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	18	M0550	Compensation	Approve Compensation of Philippe Audouin, Former Management Board Member	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	19	M0547	Miscellaneous	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgan, Marc Frappier and Nicolas Huet	For	Against	Executive Compensation Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Eurazeo SE	FR000121121	France	45042.41667	Annual/Special	Management	4	M0123	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Executive Compensation Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45197.39583	Extraordinary Shareholders	Management	10	M0122	Company Articles	Pursuant to Items 1-9 Above and 11-12 Below, Adopt New Bylaws	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45197.39583	Extraordinary Shareholders	Management	11	M0419	Strategic Transactions	Pursuant to Items 1-10 and 12, Approve Contribution in Kind of 2,100,000 Shares of OneWeb Holdings Limited and 86,644 Shares of OneWeb Holdings Limited, their Valuation and Remuneration Pursuant to Items 1-11, Delegate Powers to the Board to Authorize Capital Increase of Up to EUR 217,287,000 and 8,965,053 in Connection with Contribution in Kind Above and Amend Accordingly Articles 6 and 7 of Bylaws	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45197.39583	Extraordinary Shareholders	Management	12	M0410	Strategic Transactions	Pursuant to Items 1-12, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Eutelsat Communications SA	FR0010221234	France	45253.58333	Annual/Special	Management	11	M0570	Compensation	Approve Remuneration Policy of CEO	For	Against	Executive Compensation Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Fidelity China Special Situations PLC	G800B62Z3C74	United Kingdom	45127.45833	Annual	Management	7	M0201	Director Election	Elect Gordon Orr as Director	For	For	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45093.625	Annual	Management	4.1	M0201	Director Election	Elect Benny S. Santoso as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
First Pacific Company Limited	BMG348041077	Bermuda	45093.625	Annual	Management	4.2	M0201	Director Election	Elect Axton Salim as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	45062.41667	Annual	Management	6	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
GP Investments Ltd.	BMG4035L1155	Bermuda	45044.41667	Extraordinary Shareholders	Management	3	M0214	Director Election	Elect Directors	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45002.41667	Annual	Management	1.4	M0201	Director Election	Elect Director Mark H. Hildebrandt	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
HEICO Corporation	US4228061093	USA	45002.41667	Annual	Management	1.9	M0201	Director Election	Elect Director Alan Schriesheim	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG402L1510	Cayman Islands	45068.39583	Annual	Management	6	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Hengan International Group Company Limited	KYG402L1510	Cayman Islands	45068.39583	Annual	Management	8	M0373	Capitalization	Authorize Reissuance of Repurchased Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
HENSOLDT AG	DE000HAG0005	Germany	45058.41667	Annual	Management	6	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
HENSOLDT AG	DE000HAG0005	Germany	45058.41667	Annual	Management	7	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45043.41667	Annual	Management	3	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45043.41667	Annual	Management	5	M0346	Capitalization	Approve Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45043.41667	Annual	Management	7	M0219	Compensation	Approve Remuneration of Directors	For	Against	Executive Compensation Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Hera SpA	IT0001250932	Italy	45043.41667	Annual	Management	9	M0213	Director Related	Approve Internal Auditors' Remuneration	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Huayu Automotive Systems Co., Ltd.	CNE000000M15	China	45093.58333	Annual	Management	11	M0413	Company Articles	Amend Related-Party Transaction Management System	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Huayu Automotive Systems Co., Ltd.	CNE000000M15	China	45093.58333	Annual	Management	12	M0413	Company Articles	Amend Management System of Raised Funds	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Huayu Automotive Systems Co., Ltd.	CNE000000M15	China	45093.58333	Annual	Management	7	M0460	Non-Routine Business	Approve Daily Related Party Transactions	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45169.64583	Annual	Management	2	M0201	Director Election	Reelect Harjeet Singh Kohli as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45169.64583	Annual	Management	3	M0201	Director Election	Reelect Randeep Singh Sekhon as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Indus Towers Limited	INE121J01017	India	45169.64583	Annual	Management	4	M0201	Director Election	Reelect Ravinder Takkar as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
International Game Technology PLC	G800BVG7FP61	United Kingdom	45055.625	Annual	Management	2	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
IQVIA Holdings Inc.	US46266C1053	USA	45034.375	Annual	Shareholder	4	S0235	Corporate Governance	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder Proposal Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Israel Discount Bank Ltd.	IL0006912120	Israel	45154.52083	Annual	Management	3.3	M1303	Director Election	Elect Amir Kushlevitz Ilan as External Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Israel Discount Bank Ltd.	IL0006912120	Israel	45154.52083	Annual	Management	4.2	M1303	Director Election	Elect Shlomo Mor-Yosef as External Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
JOST Werke AG	DE000JST4000	Germany	45057.45833	Annual	Management	6.1	M0250	Director Election	Reelect Natalie Hayday to the Supervisory Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
JOST Werke AG	DE000JST4000	Germany	45057.45833	Annual	Management	6.2	M0250	Director Election	Reelect Rolf Lutz to the Supervisory Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
JOST Werke AG	DE000JST4000	Germany	45057.45833	Annual	Management	6.3	M0250	Director Election	Reelect Diana Rauhat to the Supervisory Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
JOST Werke AG	DE000JST4000	Germany	45057.45833	Annual	Management	6.4	M0250	Director Election	Reelect Juergen Schaubel to the Supervisory Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
JOST Werke AG	DE000JST4000	Germany	45057.45833	Annual	Management	6.5	M0250	Director Election	Reelect Stefan Sommer to the Supervisory Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
JOST Werke AG	DE000JST4000	Germany	45057.45833	Annual	Management	6.6	M0250	Director Election	Elect Karsten Kuehl to the Supervisory Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Kadokawa Corp.	JP3214350005	Japan	45099.58333	Annual	Management	2.1	M0201	Director Election	Elect Director Natsuno, Takeshi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Kadokawa Corp.	JP3214350005	Japan	45099.58333	Annual	Management	2.7	M0201	Director Election	Elect Director Uhora, Hiro	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
KB Financial Group, Inc.	KR7105560007	South Korea	45009.41667	Annual	Shareholder	9	S0250	Director Election	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal) Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary, Verify Director's Independence	Against	Against	Shareholder Proposal Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	44987.45833	Annual/Special	Management	2	M0214	Director Election	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Koito Manufacturing Co., Ltd.	JP3284600008	Japan	45106.41667	Annual	Management	3.2	M0280	Director Related	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Laboratory Corporation of America Holdings	US50540R4092	USA	45057.375	Annual	Shareholder	6	S0890	Social	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Laboratory Corporation of America Holdings	US50540R4092	USA	45057.375	Annual	Shareholder	6	S0890	Social	Report on Transport of Nonhuman Primates Within the U.S.	Against	Do Not Vote	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Laboratory Corporation of America Holdings	US50540R4092	USA	45057.375	Annual	Shareholder	7	S0427	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Laboratory Corporation of America Holdings	US50540R4092	USA	45057.375	Annual	Shareholder	7	S0427	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Do Not Vote	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Lenovo Group Limited	HK0992009065	Hong Kong	45127.39583	Annual	Management	3b	M0201	Director Election	Elect Zhu Linan as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Lenovo Group Limited	HK0992009065	Hong Kong	45127.39583	Annual	Management	5	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Lenovo Group Limited	HK0992009065	Hong Kong	45127.39583	Annual	Management	7	M0373	Capitalization	Authorize Reissuance of Repurchased Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Mayne Pharma Group Limited	AU000000MYX0	Australia	45260.41667	Annual	Management	4	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Mayne Pharma Group Limited	AU000000MYX0	Australia	45260.41667	Annual	Management	5	M0593	Compensation	Approve Grant of Restricted Stock Unit Performance Rights and Performance Rights to Shawn Patrick O'Brien	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	11	M0250	Director Election	Elect Zoltan Aldott as Supervisory Board Member	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	12	M0250	Director Election	Elect Andras Lanczi as Supervisory Board Member	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	13	M0250	Director Election	Elect Peter Biro as Supervisory Board Member	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	14	M0177	Director Related	Elect Peter Biro as Audit Committee Member	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	15	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	16	M0219	Compensation	Amend Terms of Remuneration of Management Board Members	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
MOL Hungarian Oil & Gas Plc	HU0000153937	Hungary	45043.41667	Annual	Management	18	M0570	Compensation	Amend Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Neuberger Berman Next Generation Connectivity Fund Inc.	US64133Q1085	USA	45183.52083	Annual	Management	1a	M0201	Director Election	Elect Director Martha C. Goss	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Neuberger Berman Next Generation Connectivity Fund Inc.	US64133Q1085	USA	45183.52083	Annual	Management	1c	M0201	Director Election	Elect Director James G. Slavidis	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Norfolk Southern Corporation	US6558411084	USA	45057.35417	Annual	Shareholder	5	S0235	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
North Atlantic Smaller Companies Inv Trust PLC	GB0006439003	United Kingdom	45097.5	Annual	Management	15	M0457	Strategic Transactions	Approve Waiver of Rule 9 of the Takeover Code	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
North Atlantic Smaller Companies Inv Trust PLC	GB0006439003	United Kingdom	45097.5	Annual	Management	3	M0201	Director Election	Re-elect Christopher Mills as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Olympus Corp.	JP3201200007	Japan	45104.41667	Annual	Management	1	M0461	Company Articles	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
OTP Bank Nyrt	HU0000061726	Hungary	45044.41667	Annual	Management	10	M0318	Capitalization	Authorize Share Repurchase Program	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
OTP Bank Nyrt	HU0000061726	Hungary	45044.41667	Annual	Management	5	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
OTP Bank Nyrt	HU0000061726	Hungary	45044.41667	Annual	Management	7.1	M0250	Director Election	Elect Antal Tibor Tolnay as Supervisory Board Member	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
OTP Bank Nyrt	HU0000061726	Hungary	45044.41667	Annual	Management	8.2	M0177	Director Related	Elect Jozsef Gabor Horvath as Audit Committee Member	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	44954	Special	Management	1	M0201	Director Election	Elect Ramakrishna Gupta Vetsa as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	44954	Special	Management	2	M0201	Director Election	Elect Arun Kumar Singh as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	45024	Special	Management	1	M0267	Miscellaneous	Approve Extension of Tenure of Vinod Kumar Mishra as Director (Finance)	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	45087	Special	Management	1	M0201	Director Election	Elect G. Krishnakumar as Nominee Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	45087	Special	Management	2	M0201	Director Election	Elect Milind Torawane as Nominee Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	45197.625	Annual	Management	3	M0201	Director Election	Reelect Pankaj Jain as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Petronet Lng Limited	INE347G01014	India	45197.625	Annual	Management	4	M0201	Director Election	Reelect Shrikant Madhav Vaidya as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Power Assets Holdings Limited	HK0006000050	Hong Kong	45063.61458	Annual	Management	3e	M0201	Director Election	Elect Li Tzar Kuo, Victor as Director	For	For	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Seera Group Holding	SA132GSG5910	Saudi Arabia	45088.8125	Annual	Management	11	M0294	Director Related	Amend Audit Committee Charter	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Seera Group Holding	SA132GSG5910	Saudi Arabia	45088.8125	Annual	Management	13	M0290	Director Related	Amend Board Membership Policies, Standards and Procedures	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Seera Group Holding	SA132GSG5910	Saudi Arabia	45088.8125	Annual	Management	7	M0126	Company Articles	Amend Articles of Bylaws According to the New Companies' Law	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Sercomm Corp.	TW0005388003	Taiwan	45090.375	Annual	Management	4	M0507	Compensation	Approve Issuance of Restricted Stocks	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
SES SA	LU0880897324	Luxembourg	45022.4375	Annual	Management	13	M0570	Compensation	Approve Remuneration Policy	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Sinopharm Group Co. Ltd.	CNE100000FN7	China	45092.375	Annual	Management	10	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Sinopharm Group Co. Ltd.	CNE100000FN7	China	45092.375	Annual	Management	8	M0466	Strategic Transactions	Approve Provision of Guarantees	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Sinopharm Group Co. Ltd.	CNE100000FN7	China	45280.375	Extraordinary Shareholders	Management	3	M0460	Non-Routine Business	Approve 2023 Financial Services Framework Agreement, Proposed Maximum Daily Balances of the Deposit Services and Related Transactions	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
SKYCITY Entertainment Group Limited	NZSKE0001S2	New Zealand	45226.45833	Annual	Management	3	M0201	Director Election	Elect Sue Suckling as Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Stevanato Group SpA	IT0005452658	Italy	45070.66667	Annual/Special	Management	1	M0811	Routine Business	Amend Company Bylaws Re: Article 11.3	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Stevanato Group SpA	IT0005452658	Italy	45070.66667	Annual/Special	Management	5	M0346	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Suncor Energy Inc.	CA86572241079	Canada	45055.4375	Annual	Shareholder	4	S0743	Environmental	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Sysco Corporation	US8718291078	USA	45247.41667	Annual	Shareholder	5	S0890	Social	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Against	Against	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1a	M0201	Director Election	Elect Director John P. Bilibrey (J.P.)	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1b	M0201	Director Election	Elect Director Darrell Cavens	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1c	M0201	Director Election	Elect Director Joanne Crevoiserat	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1d	M0201	Director Election	Elect Director Johanna (Hanneke) Faber	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1e	M0201	Director Election	Elect Director Anne Gates	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1f	M0201	Director Election	Elect Director Thomas Greco	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Code	Proposal Code Category	Proposal Text	Management Recommendation	Vote Instruction	Rational Description	Rational Description for Vote
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1g	M0201	Director Election	Elect Director Alan Lau	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1h	M0201	Director Election	Elect Director Pamela Lifford	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	1i	M0201	Director Election	Elect Director Annabelle Yu Long	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tapestry, Inc.	US8760301072	USA	45232.375	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Templeton Dragon Fund, Inc.	US88018T1016	USA	45071.5	Annual	Management	1d	M0201	Director Election	Elect Director J. Michael Luttig	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	45055.45833	Annual	Shareholder	6	S0250	Director Election	Elect Igor De Blasio as Board Chair	None	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
Terium SA	US8808901081	Luxembourg	45048.58333	Annual	Management	5	M0214	Director Election	Elect Directors (Bundled)	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Terium SA	US8808901081	Luxembourg	45048.58333	Annual	Management	6	M0219	Compensation	Approve Remuneration of Directors	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The Estee Lauder Companies Inc.	US5184391044	USA	45247.41667	Annual	Management	1a	M0201	Director Election	Elect Director Charlene Barshefsky	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
The Estee Lauder Companies Inc.	US5184391044	USA	45247.41667	Annual	Management	1b	M0201	Director Election	Elect Director Angela Wei Dong	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
The Estee Lauder Companies Inc.	US5184391044	USA	45247.41667	Annual	Management	1c	M0201	Director Election	Elect Director Fabrizio Freda	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
The Estee Lauder Companies Inc.	US5184391044	USA	45247.41667	Annual	Management	1d	M0201	Director Election	Elect Director Gary M. Lauder	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
The Estee Lauder Companies Inc.	US5184391044	USA	45247.41667	Annual	Management	1e	M0201	Director Election	Elect Director Jane Lauder	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
The Estee Lauder Companies Inc.	US5184391044	USA	45247.41667	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
The European Equity Fund, Inc.	US2987681028	USA	45099.4375	Annual	Shareholder	3	S0235	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder Proposal	Full descriptions for vote rationales are available in the appendix
The New Germany Fund, Inc.	US6446551060	USA	45099.41667	Annual	Management	1.1	M0201	Director Election	Elect Director Christian M. Zugel	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
The Swiss Helvetia Fund, Inc.	US8708751016	USA	45182.45833	Annual	Management	1.3	M0201	Director Election	Elect Director Phillip F. Goldstein	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	45082.41667	Annual	Management	10	M0373	Capitalization	Authorize Reissuance of Repurchased Shares	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	45082.41667	Annual	Management	8	M0331	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	45162.77083	Extraordinary Shareholders	Management	1	M0126	Company Articles	Amend Articles of Bylaws According to the New Companies' Law	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	45162.77083	Extraordinary Shareholders	Management	3	M0294	Director Related	Amend Audit Committee Charter	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	45162.77083	Extraordinary Shareholders	Management	4	M0290	Director Related	Amend the Policies, Standards, and Procedures of Board Membership	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Universal Music Group NV	NL0015000Y2	Netherlands	45057.58333	Annual	Management	3	M0550	Compensation	Approve Remuneration Report	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Universal Music Group NV	NL0015000Y2	Netherlands	45057.58333	Annual	Management	7.b	M0570	Compensation	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Universal Music Group NV	NL0015000Y2	Netherlands	45057.58333	Annual	Management	8.c	M0201	Director Election	Reelect Luc van Os as Non-Executive Director	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Vibra Energia SA	BRVBBRACNOR1	Brazil	45126.58333	Extraordinary Shareholders	Management	1	M0304	Capitalization	Approve Increase in Authorized Capital, Amend Article 6 Accordingly, and Consolidate Bylaws	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix
Vibra Energia SA	BRVBBRACNOR1	Brazil	45126.58333	Extraordinary Shareholders	Management	3	M0126	Company Articles	Amend Article 13 and Consolidate Bylaws	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
VINCI SA	FR0000125486	France	45029.41667	Annual/Special	Management	8	M0249	Director Election	Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
VINCI SA	FR0000125486	France	45029.41667	Annual/Special	Management	9	M0249	Director Election	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Vroom, Inc.	US92918V1098	USA	45092.625	Annual	Management	1.5	M0201	Director Election	Elect Director Laura G. O'Shaughnessy	For	Withhold	Corporate Governance and Shareholder Rights	Full descriptions for vote rationales are available in the appendix
Vroom, Inc.	US92918V1098	USA	45092.625	Annual	Management	3	M0550	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Executive Compensation	Full descriptions for vote rationales are available in the appendix
Weichai Power Co., Ltd.	CNE1000004L9	China	45105.61806	Annual	Management	6	M0133	Routine Business	Approve Financial Budget Report	For	Against	Routine Items	Full descriptions for vote rationales are available in the appendix
Wiwynn Corp.	TW0006669005	Taiwan	45075.375	Annual	Management	5	M0471	Strategic Transactions	Amend Procedures for Lending Funds to Other Parties	For	Against	Changes to Capital Structure	Full descriptions for vote rationales are available in the appendix

Appendix - Rationale Description for Votes

- (1) **Routine Items**: Lazard Asset Management (LAM) generally votes routine items as recommended by the issuer's management and board of directors, based on the view that management is generally in a better position to assess these matters. LAM considers routine items to be those that do not change the structure, charter, bylaws, or operations of an issuer in any way that is material to long-term shareholder value.
- (2) **Corporate Governance and Shareholder Rights**: LAM considers corporate governance and shareholder rights issues to relate to the board of directors and its committees, anti-takeover measures and the conduct of the company's shareholder meetings. Generally, LAM votes in favor of provisions that will increase effectiveness of the issuer's board of directors. LAM generally votes against proposals intended to entrench management, adversely affect the value of company shareholder rights and value of the company's shares and any effort by management to restrict or limit shareholder participation in shareholder meetings.
- (3) **Changes to Capital Structure**: LAM generally believes that decisions regarding investing financial products and raising additional capital for business reasons/cash flow are best left to management but will monitor such issues to ensure that they are aligned with the long-term interests of shareholders. Generally, LAM votes in favor of management proposals related to increases or decreases in common or preferred stock, stock splits and dividends. LAM generally votes against changes in capital structure designed to be used in poison pill or the provision of loans to clients or controlling shareholders of the company.
- (4) **Executive Compensation**: LAM supports efforts by companies to adopt compensation and incentive programs to attract and retain the highest caliber management possible, and to align the interests of a board, management and employees with those of long-term shareholders. LAM generally favors programs intended to reward management and employees for positive and sustained, long-term performance.
- (5) **Environment Social and Corporate Governance**: As set out in LAM's separate [ESG](#) and [Climate Change](#) Investment Policies, LAM is committed to an investment approach that incorporates human and natural capital and specifically climate considerations in a comprehensive manner in order to safeguard the long-term interests of our clients and to manage more effectively long-term investment risks and opportunities related to ESG matters. LAM generally supports the notion that corporations should be expected to act as good citizens. LAM generally votes on environmental, climate, social and corporate governance proposals in a way that it believes will most increase long-term shareholder value.
- (6) **Shareholder Proposals**: LAM believes in the ability of shareholders to leverage their rights related to the use of shareholder proposals to address deficits in best practices and related disclosures by companies. Many ESG & climate change issues are improved through such use of shareholder proposals. LAM generally votes for proposals that seek improved disclosure of a company's ESG and/or climate practices and improved diversity of the board. LAM

generally votes against shareholder proposals which infringe excessively on management's decision-making flexibility and/or are not in the long-term interests of shareholders.

- (7) **Conflicts:** *LAM monitors for potential conflicts of interest that could be viewed as influencing the outcome of LAM's voting decision due to Lazard's overall business and organization structure. All proxies must be voted in the best long-term interest of each LAM client, without consideration of the interests of Lazard, Lazard Freres & Co. or any of their employees or affiliates. LAM has approved guidelines to vote for or against most proxy agenda/proposals. Generally, unless Portfolio Management disagrees with the approved guideline for a specific proposal, LAM votes according to the approved guideline. In situations where the approved guideline is to vote case by case, LAM will vote in accordance with the recommendations of one of the proxy voting services LAM retains to provide independent analysis. LAM also reserves its right to abstain.*

Lazard's Proxy Voting Policy and Lazard's Engagement Policy are available to view at www.lazardassetmanagement.com.